SYRACUSE ARCHITECTURE SALARY SURVEY

2007, 2008, 2009 & 2011

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REPORT 1: SALARY BY YEARS OF EXPERIENCE

MEDIAN SALARY FOR 1 YEAR OF EXPERIENCE MEDIAN SALARY FOR 1 YEAR OF EXPERIENCE (ARCHITECTURE ONLY)

Years	2007	2008	2009	2011
Median	43,340	44,500	37,000	42,000

Years	2007	2008	2009	2011
Median	43,340	44,500	37,000	42,000

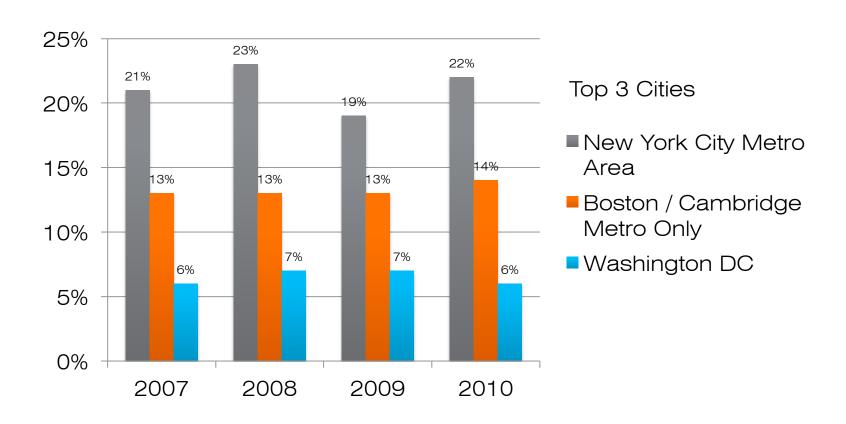
MEDIAN SALARY FOR 10 YEARS OF EXPERIENCE

MEDIAN SALARY FOR 10 YEARS OF EXPERIENCE (ARCHITECTURE ONLY)

Years	2007	2008	2009	2011
Median	69,500	71,500	65,00	70,00

Years	2007	2008	2009	2011
Median	70,810	73,000	63,000	70,000

REPORT 2: FIRM LOCATION



REPORT 3:

SALARY FOR INTERNS BY SIZE OF FIRM AND YEAR

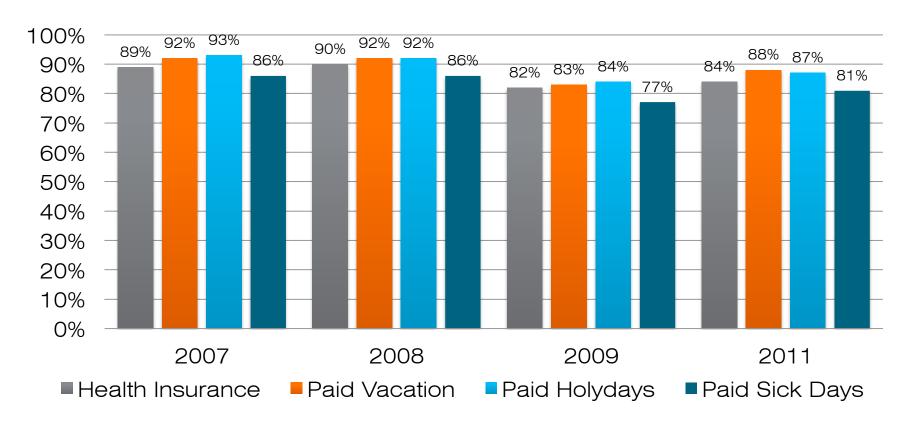
SIZE OF FIRM	2007	2008	2009	2011
1 to 4	45,000	*data not available	44,000	32,500
50 to 99	45,760	47,200	48,000	*data not available
400 or more	45,500	47,500	44,420	*data not available

SALARY FOR PRINCIPALS BY SIZE OF FIRM AND YEAR

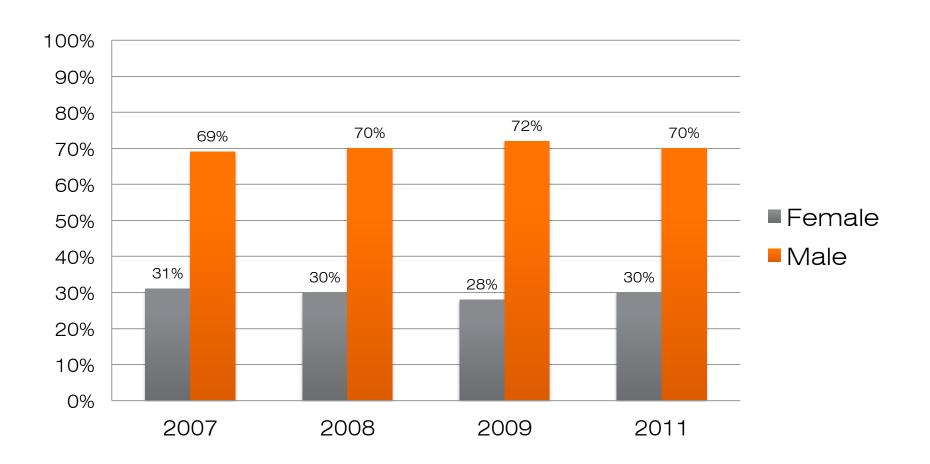
SIZE OF FIRM	2007	2008	2009	2011
1 to 4	110,000	115,000	80,000	*data not available
50 to 99	112,500	110,000	125,00	*data not available
400 to more	200,000	*data not available	157,500	*data not available

REPORT 4: BENEFITS

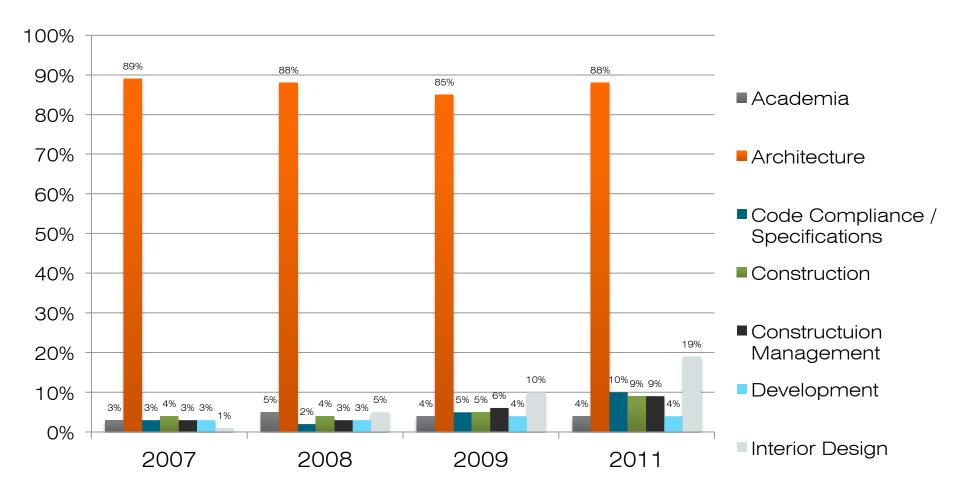
BENEFITS



REPORT 5: GENDER DIVERSITY



REPORT 6: TOP FIELDS OF WORK



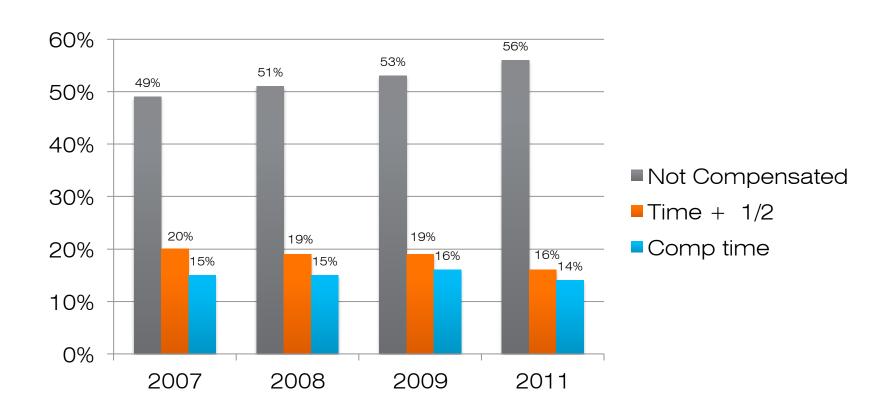
* Some participants work in multiple fields. Total > 100%

REPORT 7: SALARY BY FIELD OF WORK

Field of Work	2007	2008	2009	2011
Academia	56,000	65,000	57,750	71,000
Architecture	60,000	65,000	67,250	65,000
Code Compliance /				
Specifications	83,500	82,000	77,000	82,499
Construction	80,000	90,000	75,000	73,500
Construction	68 000	00.000	60,680	74 000
Manager	68,000	90,000	69,680	74,000
Development	80,000	110,000	109,500	109,999
Interior Design	71,000	72,500	70,000	70,000

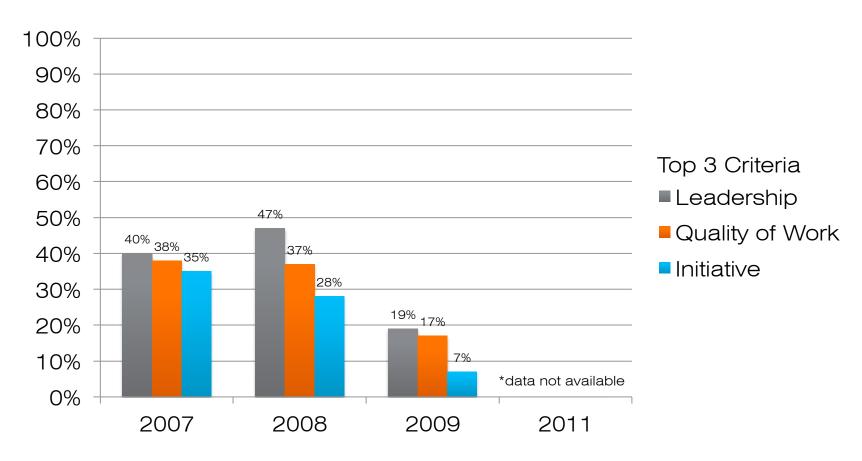
REPORT 8: OVERTIME

How does your firm compensate employees for overtime work?



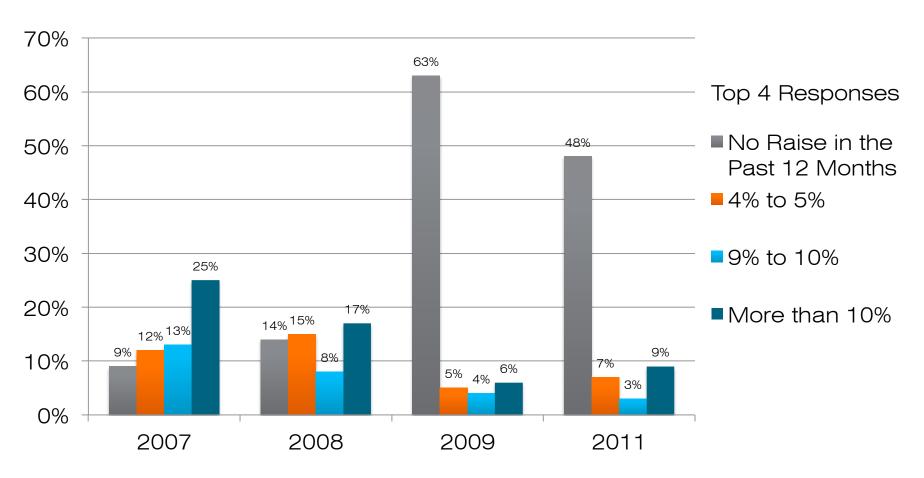
REPORT 9: PROMOTION CRITERIA

What are the most important criteria for promotion within your firm?



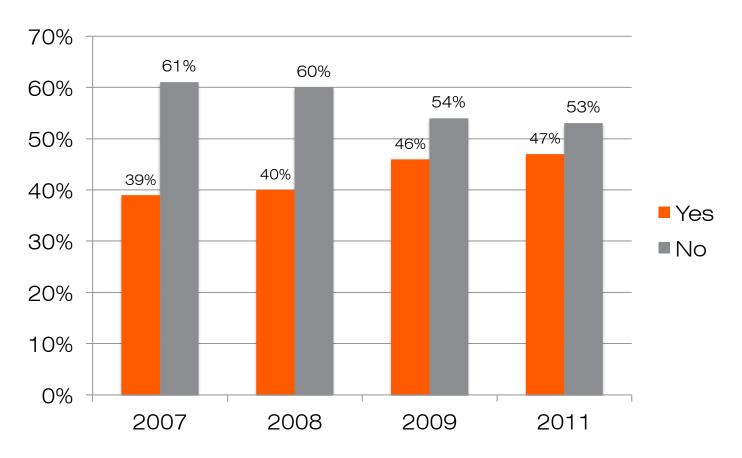
REPORT 10: RAISES

If you have received a raise in the past 12 months, what was the percentage of increase, not including bonuses?



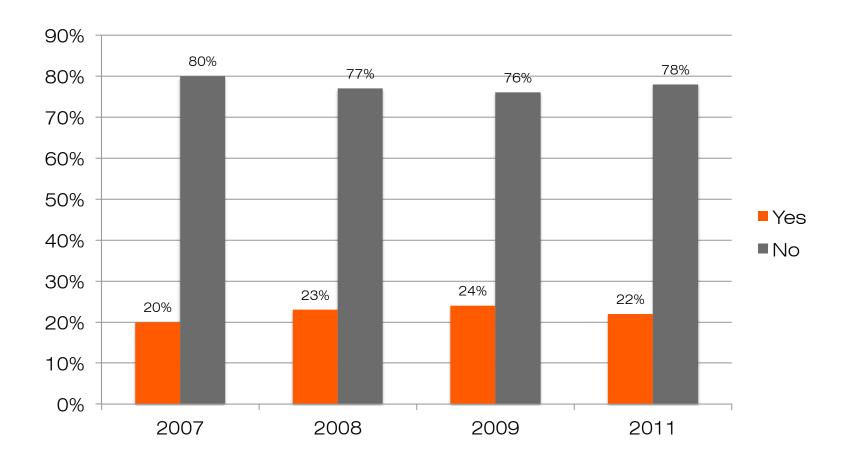
REPORT 11: LICENSED

Are you licensed?



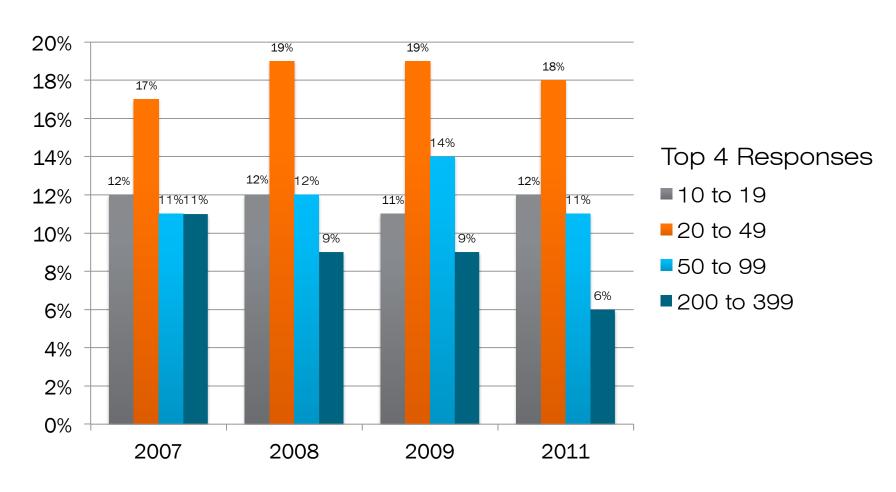
REPORT 12: INTERNATIONAL OFFICES

Does your firm have offices located outside the USA?



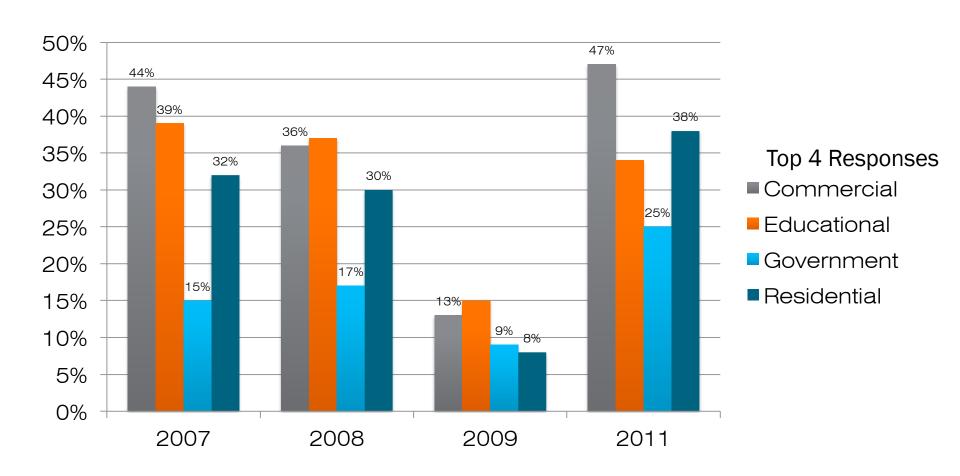
REPORT 13: SIZE OF FIRM

Total Number of Employees in Firm (including multiple offices)



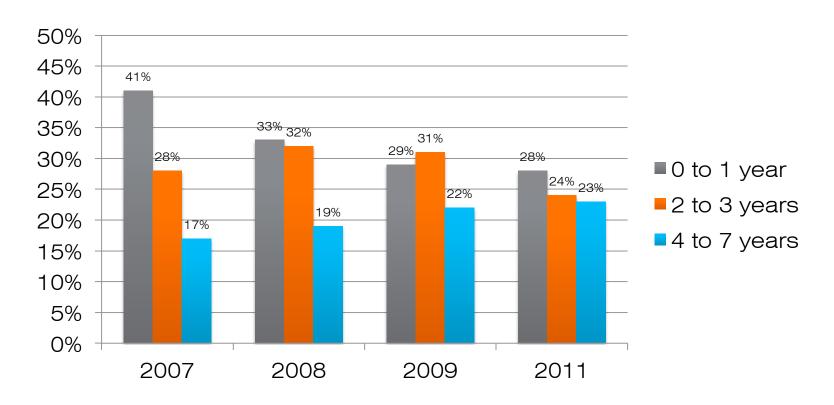
REPORT 14: CLIENT BASE

What type of clients compose your firm's client base?



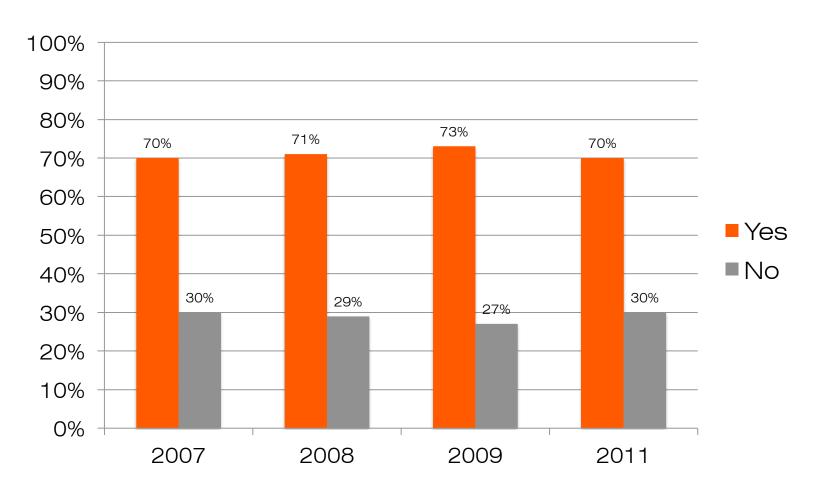
REPORT 15: YEARS IN CURRENT POSITION

How many years have you been employed in your current position?



REPORT 16: IDP

Are you enrolled in or have you completed IDP?



REPORT 17: AIA

Are you a member (at any level) of the AIA?

