# Syracuse Architecture Annual Alumni Salary Survey 

Data Collected: Fall 2011

Report Produced by Connie Caldwell, Director of Career Services
In collaboration with Nilay Yidirim \& Timothy Wasserman
With formatting assistance from Mariel Mora, Frank Fuentes, George Guarino

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# Syracuse University School of Architecture Alumni Survey 2011 

## About this Report

## Terminology

You will note that we report salaries as a "median". A median is not the same as an "average" or a "mean". A mean may be pulled low or high by extreme data. Instead, median is the mid-point of all salaries reported. In other words, $1 / 2$ the respondents earn less money, $1 / 2$ earn more money. We also report the minimum and maximum salaries so that you know the full range. (One person started the survey, but did not complete.)

## Sample Size

Every survey has limitations in methodology, and the conclusions we draw must consider these. Our sample includes only SU alumni/ae who have graduated since 1950 so we will not claim that these numbers are true for the whole profession. We have 1,074 responses. All data was collected through a web-based survey Fall 2011.

## Confidentiality

In order to protect confidentiality, we are only reporting information when four (3) or more alumni/ae responded from the same year and/or the same location. For most reports, we grouped responses by year of graduation (in ranges of 5 years) to protect confidentiality.

## Advice for using this report

Find yourself in each of the many tables/reports in order to get the WHOLE picture. Just seeing the median salary for your year is not enough info ---- pull out all of the numbers related to you to get balanced information. Without having details about your years of experience, responsibilities, degree, overtime policy, and benefits offered, it is not easy to answer the question: "What's the average salary for Boston?" This survey will allow you to compare your compensation in terms of several individual attributes.

## Accuracy

You will note that, in some tables, the total percentages do not add up to $100 \%$. This is a result of insufficient data rather than a reporting omission.

## Skipped Question

The detailed summary will indicate the number of responders who skipped the question. Generally this means that the question was not relevant. For example: if the responder is unemployed, that person would skip questions about salary and benefits.

## Acknowledgements

Many thanks to the School of Architecture for its continuing support of Career Services, and to students and alumni/ae who have been generous with feedback and suggestions. This project is not possible without the talent and time of Nilay Yidirim and Timothy Wasserman of the Syracuse University Office of Institutional Research and Assessment. Work/study students Mariel Mora, Frank Fuentes and George Guarino assisted with formatting. And none of this would be possible without the outstanding Syracuse Architecture alums who were willing to commit time to this survey.

## Questions?

If you have any questions about the results or the methodology, please contact Connie Caldwell, director of career services, by e-mail at cbcaldwe@syr.edu or by phone at 315-443-4937.

## What is your current employment status?



I am employed, either full-time or part-time.

I am self-employed as a solo practitioner.
-
I own a firm with a total of 2 or more staff.

I am a partner of a firm.I am unemployed due to layoff
I am unemployed because

- I am a student earning an advanced degree.I am retired and currently not working.
I am a Class of 2011 graduate and not employed since graduation.

Has your firm experienced layoffs since September 2010?


In which of the following professional field(s) do you work? Check all that apply.


What is your title for the position that is your major source of income? Please select the most appropriate title.


| Project Manager | - Manager |
| :---: | :---: |
| Project Architect | - Architect II |
| $\square$ Principal | Vice President |
| Other (please specify) | - Manager |
| 1 Architect Junior | Professor/Instructor |
| - Designer | Construction Administrator |
| - Associate | - Interior Designer |
| Architectural Designer Architect Senior | - Planner |
| 1 Intern | - Marketing Staff |
| President | Graphic Designer |
| 1 Owner | 1 Urban Designer |
| Architect or Architect I | Assistant (Pleace specify) |
| Director | 1 Art Director |
| - Partner | Furniture/Product Designer |
| Captain | - Set Designer |
| Construction Manager |  |
| - Architect I | Specifications Coordinator |
| Consultant | Appraiser |
| - Architect III | - Network Administrator |
| CAD Operator, Draftsperson | - Owner's Representative |
| Design <br> Coordinator/Director |  |

Do you do 'freelance' or 'side work' IN ADDITION to Full or Part-time employment?


What is your annual income generated by 'side' or 'freelance' work ONLY.


FULL TIME Please provide your NET annual salary, NOT including overtime and bonus/profit sharing. If you are paid hourly, please multiply your hourly rate by 2,080 to calculate your annual salary. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar ( $/$ -
$\$ 500.00)$.
Less than $\$ 19,999$
$\$ 30,000$ to $\$ 34,999$
36,000
38,000
40,000
42,000
44,000
46,000
48,000
50,000
52,000
54,000
56,000
58,000
60,000
62,000
64,000
66,000
68,000
70,000
72,000
74,000
76,000
78,000
$80,000-84,999$
$90,000-94,999$
$100,000-119,999$
$130,000-139,999$
$150,000-159,999$
$170,000-179,999$
$190,000-19999$
$225,000-249,999$
$275,000-299,000$
$350,000-399,000$
$500,000-1,000,000$
$3,000,000-4,000,00$


FULL TIME Please provide your NET annual salary, NOT including overtime and bonus/profit sharing. If you are paid hourly, please multiply your hourly rate by 2,080 to calculate your annual salary. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar ( $/$ -
$\$ 500.00)$.
Less than $\$ 19,999$
$\$ 30,000$ to $\$ 34,999$
36,000
38,000
40,000
42,000
44,000
46,000
48,000
50,000
52,000
54,000
56,000
58,000
60,000
62,000
64,000
66,000
68,000
70,000
72,000
74,000
76,000
78,000
$80,000-84,999$
$90,000-94,999$
$100,000-119,999$
$130,000-139,999$
$150,000-159,999$
$170,000-179,999$
$190,000-19999$
$225,000-249,999$
$275,000-299,000$
$350,000-399,000$
$500,000-1,000,000$
$3,000,000-4,000,00$


PART-TIMEDo you work PART-TIME? (29 hours per week or less)


PART-TIME Please provide your NET annual salary, NOT including overtime and bonus/profit sharing. If you are paid hourly, please multiply your hourly rate by 2,080 to calculate your annual salary. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar.


BONUS or PROFIT-SHARING income (excluding 401 K contributions) in the past 12 months: Please identify the approximate range of additional income.


What was the percentage of increase to your income IF you received a RAISE. Please do NOT include bonuses. For example, if your base salary changed from 40,000 to 42,000 , the increase was 5\%.


PART-TIME ONLY:Please provide the average number of hours you work PER WEEK.


How does your firm compensate employees for overtime work?


Please identify which of the following benefits you receive. Check all that apply.


Please identify your primary work responsibilities.


Please identify your firm's primary client base.


Do you live in the USA?


What is the total number of employees in your firm, including all offices?


USA: IF you live in a Large City or Metropolitan Area, in which city do you live? IF your area is not
listed, please choose your State in the Next Question.


USA: NOT living in a Large Metropolitan Area? Please select your State or Territory.


How many years have you been employed in your CURRENT position?


IF you live outside of the USA, please select the country or continent in which you live.


Does your firm have offices located outside of the USA?


## Are you enrolled in or have you completed IDP?



## Are you licensed in either a US State or Territory or Canadian province?



IF you have completed the Architecture Registration Exam, how many years passed between your graduation from B Arch or M Arch 1 program and the completion of the final ARE section?


What other certifications or credentials have you earned?


Are you a member (Full, Associate, Allied, or International) of the AIA?


For the purpose of correlating salary to gender, please identify your gender.


Please indicate the year and degree for each level of education completed at SU Architecture.


Further Education: IF you earned a degree(s) AFTER you graduated from your first SU degree program, please indicate degree \& year of graduation.



| Salary By Graduation Year and Location (Architecture Only) |  |  | MEDIAN |  | MIN | MAX |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LOCATION | GRADUATION YEAR | Number of Responses |  |  |  |  |
| Chicago | 2007-2011 | 5 | \$ | 45,000.00 | \$ 32,499.50 | \$ 55,000.00 |
| Cleveland | 1970-2006 | 5 | \$ | 91,166.50 | \$ 87,333.33 | \$ 95,000.00 |
| Colorado | 1992-2001 | 4 | \$ | 58,750.00 | \$ 50,000.00 | \$ 64,800.00 |
|  | 2002-2011 | 3 | \$ | 72,500.00 | \$ 50,000.00 | \$ 95,500.00 |
| Connecticut | 1970-1981 | 3 | \$ | 147,500.00 | \$ 147,500.00 | \$ 147,500.00 |
|  | 1982-1991 | 3 | \$ | 105,624.50 | \$ 87,499.50 | \$ 123,749.50 |
|  | 1996-1992 | 5 | \$ | 70,000.00 | \$ 50,000.00 | \$ 144,999.50 |
|  | 2001-1997 | 3 | \$ | 70,000.00 | \$ 60,000.00 | \$ 97,000.00 |
|  | 2002-2011 | 4 | \$ | 55,000.00 | \$ 50,500.00 | \$ 59,500.00 |
| Dallas, Houston or Austin | 1970-1991 | 3 | \$ | 86,124.63 | \$ 82,499.50 | \$ 89,749.75 |
| Denver, Boulder | 1982-1996 | 5 | \$ | 98,166.67 | \$ 96,499.83 | \$ 105,666.67 |
|  | 1997-2001 | 3 | \$ | 56,000.00 | \$ 55,000.00 | \$ 57,000.00 |
|  | 2002-2006 | 4 | \$ | 53,500.00 | \$ 46,000.00 | \$ 60,000.00 |
| Florida | 1970-1986 | 3 | \$ | 72,666.67 | \$ 72,666.67 | \$ 72,666.67 |
|  | 1991-2006 | 3 | \$ | 45,000.00 | \$ 44,500.00 | \$ 45,500.00 |
| Greenwich (CT) | 1977-1986 | 3 | \$ | 233,750.00 | \$ 217,499.50 | \$ 249,999.50 |
|  | 2007-2011 | 4 | \$ | 54,500.00 | \$ 32,499.50 | \$ 60,000.00 |
| Los Angeles, San Diego | 1970-1981 | 3 | \$ | 141,249.50 | \$ 122,499.50 | \$ 159,999.50 |
|  | 1986-1982 | 3 | \$ | 134,999.50 | \$ 109,999.50 | \$ 134,999.50 |
|  | 1987-1996 | 3 | \$ | 143,124.75 | \$ 116,249.50 | \$ 164,999.50 |
|  | 2002-2006 | 8 | \$ | 67,500.00 | \$ 44,000.00 | \$ 174,999.50 |
|  | 2007-2011 | 11 | \$ | 55,000.00 | \$ 40,000.00 | \$ 78,000.00 |
|  |  |  |  |  |  |  |



| Salary By Graduation Year and Location (Architecture Only) |  |  | MEDIAN | MIN | MAX |
| :---: | :---: | :---: | :---: | :---: | :---: |
| LOCATION | GRADUATION YEAR | Number of Responses |  |  |  |
| NY - Syracuse, Ithaca | 1970-1976 | 3 | \$ 72,000.00 | \$ 68,000.00 | \$ 154,999.50 |
|  | 1982-1986 | 4 | \$ 80,249.75 | \$ 55,000.00 | \$ 87,499.50 |
|  | 1991-1996 | 4 | \$ 257,374.75 | \$ 84,749.75 | \$ 429,999.75 |
|  | 1997-2001 | 4 | \$ 75,249.75 | \$ 50,000.00 | \$ 109,999.50 |
| LOCATION | GRADUATION YEAR | Number of Responses | MEDIAN | MIN | MAX |
|  | 2002-2006 | 5 | \$ 60,000.00 | \$ 48,000.00 | \$ 82,499.50 |
|  | 2007-2011 | 16 | \$ 42,000.00 | \$ 24,999.50 | \$ 164,999.50 |
| NY - Westchester City | 1955-1976 | 3 | \$ 128,499.75 | \$ 125,999.75 | \$ 130,999.75 |
|  | 1977-1986 | 3 | \$ 137,999.75 | \$ 133,749.75 | \$ 142,249.75 |
|  | 1987-2011 | 4 | \$ 94,999.83 | \$ 94,333.17 | \$ 95,666.50 |
| New Hampshire | 1987-2011 | 5 | \$ 105,749.83 | \$ 65,833.17 | \$ 145,666.50 |
| New Jersey | 1977-1986 | 4 | \$ 145,624.50 | \$ 97,499.75 | \$ 193,749.50 |
|  | 2002-2006 | 3 | \$ 65,000.00 | \$ 62,000.00 | \$ 69,000.00 |
| New York | 1970-1981 | 3 | \$ 93,999.88 | \$ 74,500.00 | \$ 113,499.75 |
|  | 1982-1986 | 3 | \$ 32,499.50 | \$ 9,999.50 | \$ 124,999.50 |
|  | 1987-2011 | 10 | \$ 55,333.33 | \$ 51,333.17 | \$ 58,666.67 |
| North Carolina | 1970-2006 | 3 | \$ 85,249.88 | \$ 69,000.00 | \$ 101,499.75 |
| Pennsylvania | 1970-1996 | 4 | \$ 77,624.75 | \$ 59,000.00 | \$ 96,249.50 |
|  | 1997-2006 | 3 | \$ 71,249.75 | \$ 71,249.75 | \$ 71,249.75 |
|  | 2007-2011 | 5 | \$ 38,000.00 | \$ 32,499.50 | \$ 45,000.00 |
| Philadelphia | 1970-1986 | 3 | \$ 152,500.25 | \$ 152,500.25 | \$ 152,500.25 |
|  | 1987-1991 | 3 | \$ 134,999.50 | \$ 92,499.50 | \$ 184,999.50 |
|  | 1992-1996 | 3 | \$ 124,999.50 | $\$ 109,999.50$ | \$ 154,999.50 |
|  | 1997-2001 | 8 | \$ 72,000.00 | \$ 58,000.00 | \$ 109,999.50 |


| Salary By Graduation Year and Location (Architecture Only) |  |  | MEDIAN |  | MIN |  | MAX |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LOCATION | GRADUATION YEAR | Number of Responses |  |  |  |  |  |
| Philadelphia | 2002-2006 | 13 | \$ | 59,000.00 | \$ | 46,000.00 | \$ 92,499.50 |
|  | 2007-2011 | 6 | \$ | 43,500.00 | \$ | 38,000.00 | \$ 62,000.00 |
| Pittsburgh | 1977-1996 | 3 | \$ | 85,832.83 | \$ | 85,832.83 | \$ 85,832.83 |
|  | 2002-2011 | 4 | \$ | 38,749.75 | \$ | 35,249.75 | \$ 46,249.75 |
| Portland | 1987-2011 | 6 | \$ | 84,333.00 | \$ | 84,333.00 | \$ 84,333.00 |
| Princeton | 1977-1996 | 5 | \$ | 113,333.00 | \$ | 104,999.67 | \$ 119,166.17 |
|  | 1997-2001 | 3 | \$ | 92,499.50 | \$ | 65,000.00 | \$ 92,499.50 |
|  | 2002-2011 | 5 | \$ | 47,250.00 | \$ | 45,000.00 | \$ 53,500.00 |
| Rhode Island | 1997-2011 | 3 | \$ | 50,500.00 | \$ | 50,000.00 | \$ 51,000.00 |
| San Francisco | 1970-1976 | 3 | \$ | 109,999.50 | \$ | 79,999.00 | \$ 144,999.50 |
|  | 1982-1991 | 5 | \$ | 86,624.88 | \$ | 83,500.00 | \$ 103,499.75 |
|  | 1992-2001 | 9 | \$ | 91,874.50 | \$ | 76,249.75 | \$ 109,999.50 |
|  | 2002-2006 | 5 | \$ | 60,000.00 | \$ | 58,000.00 | \$ 109,999.50 |
|  | 2007-2011 | 5 | \$ | 50,000.00 | \$ | 35,000.00 | \$ 75,000.00 |
| Seattle | 1977-1991 | 6 | \$ | 87,499.50 | \$ | 76,249.75 | \$ 123,749.50 |
|  | 1978-2006 | 4 | \$ | 60,000.00 | \$ | 55,500.00 | \$ 65,000.00 |
|  | 2007-2011 | 3 | \$ | 36,000.00 | \$ | 35,000.00 | \$ 48,000.00 |
| Vermont | 1970-1996 | 3 | \$ | 59,333.33 | \$ | 59,333.33 | \$ 59,333.33 |
|  | 1997-2011 | 3 | \$ | 48,500.00 | \$ | 45,500.00 | \$ 51,500.00 |
| Washington DC | 1970-1986 | 7 | \$ | 111,083.12 | \$ | 70,500.00 | \$ 151,666.27 |
|  | 1987-1996 | 5 | \$ | 88,749.63 | \$ | 78,749.75 | \$ 117,499.50 |
|  | 1997-2001 | 4 | \$ | 94,749.75 | \$ | 71,000.00 | \$ 109,999.50 |
|  | 2002-2006 | 11 | \$ | 70,000.00 | \$ | 48,000.00 | \$ 97,000.00 |
|  | 2007-2011 | 17 | \$ | 50,000.00 | \$ | 32,499.50 | \$ 79,999.00 |


| Salary By Title |  | (Page One of One) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NOTE: When number of responses is less than 3, data not reported to protect confidentiality. |  |  |  |  |  |  |
| MEDIAN = Mid-point. 1/2 responders earn more, 1/2 earn less. Mean is not affected by high/low extremes. |  |  |  |  |  |  |
| TITLE | Number of Responses | MEDIAN | MIN | MAX |  |  |
| Architect I | 12 | \$ 52,500.00 | \$ 32,499.50 | \$ 164,999.50 |  |  |
| Architect II | 9 | \$ 55,000.00 | \$ 50,000.00 | \$ 194,999.50 |  |  |
| Architect III | 10 | \$ 79,749.75 | \$ 55,000.00 | \$ 109,999.50 |  |  |
| Architect Junior | 90 | \$ 48,000.00 | \$ 24,999.50 | \$ 154,999.50 |  |  |
| Architect Senior | 45 | \$ 87,499.50 | \$ 32,499.50 | \$ 184,999.50 |  |  |
| Architect or Architect I | 26 | \$ 72,500.00 | \$ $32,499.50$ | \$ 287,000.00 |  |  |
| Architectural Designer | 47 | \$ 46,000.00 | \$ 35,000.00 | \$ 287,000.00 |  |  |
| Associate | 72 | \$ 75,500.00 | \$ 36,000.00 | \$ 154,999.50 |  |  |
| CAD Operator, Draftsperson | 12 | \$ 42,500.00 | \$ 24,999.50 | \$ 75,000.00 |  |  |
| Construction Administrator | 7 | \$ 65,000.00 | \$ 9,999.50 | \$ 124,999.50 |  |  |
| Construction Manager | 12 | \$ 78,749.75 | \$ 38,000.00 | \$ 174,999.50 |  |  |
| Consultant | 9 | \$ 124,999.50 | \$ 68,000.00 | \$ 194,999.50 |  |  |
| Design Coordinator/Director | 10 | \$ 103,499.75 | \$ 49,000.00 | \$ 144,999.50 |  |  |
| Designer | 79 | \$ 48,000.00 | \$ 24,999.50 | \$ 287,000.00 |  |  |
| Director | 32 | \$ 109,999.50 | \$ 77,000.00 | \$ 262,499.50 |  |  |
| Interior Designer | 6 | \$ 71,500.00 | \$ 55,000.00 | \$ 287,000.00 |  |  |
| Intern | 42 | \$ 41,000.00 | \$ 9,999.50 | \$ 54,000.00 |  |  |
| Job Captain | 22 | \$ 55,000.00 | \$ 40,000.00 | \$ 82,499.50 |  |  |
| Manager | 16 | \$ 87,499.50 | \$ 46,000.00 | \$ 450,000.00 |  |  |
| Marketing Staff | 4 | \$ 48,000.00 | \$ 40,000.00 | \$ 58,000.00 |  |  |
| Owner | 25 | \$ 109,999.50 | \$ 40,000.00 | \$ 212,499.50 |  |  |
| Partner | 26 | \$ 139,999.50 | \$ 40,000.00 | \$ 4,000,000.00 |  |  |
| Planner | 5 | \$ 72,000.00 | \$ 35,000.00 | \$ 134,999.50 |  |  |
| President | 35 | \$ 124,999.50 | \$ 9,999.50 | \$ 450,000.00 |  |  |
| Principal | 90 | \$ 109,999.50 | \$ 9,999.50 | \$ 750,000.00 |  |  |
| Professor/Instructor | 8 | \$ 70,500.00 | \$ 48,000.00 | \$ 144,999.50 |  |  |
| Project Architect | 105 | \$ 66,000.00 | \$ 40,000.00 | \$ 154,999.50 |  |  |


| Salary By Field of Work | (Page One of Two) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NOTE: When number of responses is less than 3, data not reported to protect confidentiality. |  |  |  |  |  |
| MEDIAN = Mid-point. 1/2 responders earn more, 1/2 earn less. Mean is not affected by high/low extremes. |  |  |  |  |  |
| If responder works in more than one field, data is reported for each field. |  |  |  |  |  |
| FIELD OF WORK | Number of responses | MEDIAN | MIN | MAX |  |
| Academia | 39 | \$ 71,000.00 | \$ 24,999.50 | \$ 164,999.50 |  |
| Architecture | 840 | \$ 65,000.00 | \$ 9,999.50 | \$ 750,000.00 |  |
| Code Compliance,Specifications | 90 | \$ 82,499.50 | \$ 9,999.50 | \$ 374,500.00 |  |
| Construction | 84 | \$ 73,500.00 | \$ 9,999.50 | \$ 450,000.00 |  |
| Construction Manager | 82 | \$ 74,000.00 | \$ 9,999.50 | \$ 4,000,000.00 |  |
| Consulting | 68 | \$ 97,000.00 | \$ 9,999.50 | \$ 262,499.50 |  |
| Datavisualization,Infographics | 6 | \$ 96,249.50 | \$ 45,000.00 | \$ 174,999.50 |  |
| Developments | 38 | \$ 109,999.50 | \$ 24,999.50 | \$ 4,000,000.00 |  |
| Dot Com | 7 | \$ 109,999.50 | \$ 9,999.50 | \$ 174,999.50 |  |
| Engineering | 27 | \$ 87,499.50 | \$ 24,999.50 | \$ 374,500.00 |  |
| Exhibit Design | 19 | \$ 65,000.00 | \$ 24,999.50 | \$ 750,000.00 |  |
| Facilities Management | 43 | \$ 87,499.50 | \$ 55,000.00 | \$ 374,500.00 |  |
| Fashion Design | 5 | \$ 65,000.00 | \$ 45,000.00 | \$ 154,999.50 |  |
| Finance | 11 | \$ 144,999.50 | \$ 9,999.50 | \$ 4,000,000.00 |  |
| Furniture/Product Design | 46 | \$ 62,000.00 | \$ 24,999.50 | \$ 750,000.00 |  |
| Government | 50 | \$ 97,000.00 | \$ 24,999.50 | \$ 374,500.00 |  |
| Graphics | 43 | \$ 58,000.00 | \$ 24,999.50 | \$ 194,999.50 |  |
| Historic Preservation,Restoration | 37 | \$ 97,000.00 | \$ 9,999.50 | \$ 450,000.00 |  |
| IT Support | 6 | \$ 62,749.75 | \$ 32,499.50 | \$ 154,999.50 |  |
| Interior Design | 182 | \$ 70,000.00 | \$ 9,999.50 | \$ 750,000.00 |  |
| Landscape Design | 47 | \$ 97,000.00 | \$ 35,000.00 | \$ 450,000.00 |  |
| Law | 5 | \$ 82,499.50 | \$ 42,000.00 | \$ 450,000.00 |  |
| Lighting Design | 30 | \$ 76,749.75 | \$ 24,999.50 | \$ 374,500.00 |  |
| Non-Profit | 18 | \$ 97,000.00 | \$ 9,999.50 | \$ 374,500.00 |  |
| Photography | 15 | \$ 55,000.00 | \$ 32,499.50 | \$ 154,999.50 |  |


| Salary By Field of Work | (Page One of Two) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FIELD OF WORK | Number of responses | MEDIAN | MIN | MAX |  |
| Real Estate | 46 | \$ 103,499.75 | \$ 9,999.50 | \$ 4,000,000.00 |  |
| Sculpture, Public Art | 4 | \$ 103,499.75 | \$ 71,000.00 | \$ 124,999.50 |  |
| Software Design | 7 | \$ 82,499.50 | \$ 55,000.00 | \$ 184,999.50 |  |
| Stage/Set Design/Film | 8 | \$ 89,999.50 | \$ 24,999.50 | \$ 134,999.50 |  |
| Urban Design/ Planning | 85 | \$ 65,000.00 | \$ 9,999.50 | \$ 374,500.00 |  |
| Video Game Design | 3 | \$ 154,999.50 | \$ 9,999.50 | \$ 154,999.50 |  |
| Web Design | 15 | \$ 65,000.00 | \$ 9,999.50 | \$ 174,999.50 |  |
| Writer/ Publisher | 7 | \$ 154,999.50 | \$75,000.00 | \$ 154,999.50 |  |
| Other | 61 | \$ 82,499.50 | \$ 9,999.50 | \$ 287,000.00 |  |



| Salary By Most Recent Advanced Degree |  |  | (Page One of One) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NOTE: When number of responses is less than 3, data not reported to protect confidentiality. |  |  |  |  |  |  |  |
| MEDIAN = Mid-point. 1/2 responders earn more, 1/2 earn less. Mean is not affected by high/low extremes. |  |  |  |  |  |  |  |
| ADVANCED DEGREE | Number of Responses | MEDIAN | MIN | MAX |  |  |  |
| BA | 6 | \$ 65,000.00 | \$ 32,499.50 | \$ 164,999.50 |  |  |  |
| BFA | 3 | \$ 109,999.50 | \$ 82,499.50 | \$ 212,499.50 |  |  |  |
| BS | 8 | \$ 61,500.00 | \$ 38,000.00 | \$ 184,999.50 |  |  |  |
| M-Arch2 | 26 | \$ 87,499.50 | \$ 9,999.50 | \$ 450,000.00 |  |  |  |
| MA | 4 | \$ 144,999.50 | \$ 82,499.50 | \$ 154,999.50 |  |  |  |
| MBA | 14 | \$ 129,999.50 | \$ 38,000.00 | \$ 450,000.00 |  |  |  |
| MS | 11 | \$ 109,999.50 | \$ 71,000.00 | \$ 194,999.50 |  |  |  |
| MUP | 4 | \$ 92,499.75 | \$ 65,000.00 | \$ 124,999.50 |  |  |  |

## Syracuse Architecture Alumni Salary Survey: 2011

## 1. What is your current employment status?


2. Has your firm experienced layoffs since September 2010?

|  |  | Response <br> Percent | Response <br> Count |  |
| :--- | :--- | :--- | :--- | :--- |
| No | $\square$ |  | $40.6 \%$ | 366 |

3. In which of the following professional field(s) do you work? Check all that apply.

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Academia | $\square$ | 4.2\% | 41 |
| Architecture | $\longrightarrow$ | 87.7\% | 859 |
| Code Compliance,Specifications | $\square$ | 9.5\% | 93 |
| Construction | $\square$ | 9.2\% | 90 |
| Construction Manager | $\square$ | 8.9\% | 87 |
| Consulting | $\square$ | 7.6\% | 74 |
| Culinary, Pastry Arts | I | 0.2\% | 2 |
| Datavisualization,Infographics | [ | 0.6\% | 6 |
| Developments | $\square$ | 4.1\% | 40 |
| Dot Com | [ | 0.7\% | 7 |
| Engineering |  | 3.0\% | 29 |


| Exhibit Design | $\square$ | $2.3 \%$ | 23 |
| :---: | :---: | :---: | :---: | :---: |
| Facilities Management | $\square$ | $4.4 \%$ | 43 |


| Fashion Design | [ | 0.6\% | 6 |
| :---: | :---: | :---: | :---: |
| Finance | I | 1.2\% | 12 |
| Furniture/Product Design | $\square$ | 5.2\% | 51 |
| Government | $\square$ | 5.2\% | 51 |
| Graphics | $\square$ | 4.3\% | 42 |
| Historic Preservation, Restoration | $\square$ | 4.0\% | 39 |
| IT Support | ] | 0.4\% | 4 |
| Interior Design | $\square$ | 19.2\% | 188 |
| Landscape Design | $\square$ | 5.0\% | 49 |
| Law | ] | 0.5\% | 5 |


| Lighting Design | $\square$ | 3.3\% | 32 |
| :---: | :---: | :---: | :---: |
| Non-Profit | $\square$ | 1.9\% | 19 |
| Photography | $\square$ | 1.6\% | 16 |
| Real Estate | $\square$ | 5.0\% | 49 |
| Sculpture, Public Art | [ | 0.6\% | 6 |
| Software Design | [ | 0.6\% | 6 |
| Stage/Set Design/Film | $\square$ | 0.9\% | 9 |
| Urban Design/ Planning | $\square$ | 8.8\% | 86 |
| Video Game Design | ] | 0.3\% | 3 |
| Web Design | $\square$ | 1.6\% | 16 |
| Writer/ Publisher | $\square$ | 0.7\% | 7 |
| Other (please specify) | , | 7.2\% | 70 |
|  |  | answered question | 979 |
|  |  | skipped question | 96 |

4. What is your title for the position that is your major source of income? Please select the most appropriate title.

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Appraiser |  | 0.0\% | 0 |
| Architect Junior | $\square$ | 9.1\% | 89 |
| Architect Senior | $\square$ | 4.8\% | 47 |
| Architect I | $\square$ | 1.2\% | 12 |
| Architect II | $\square$ | 1.0\% | 10 |
| Architect III | $\square$ | 1.1\% | 11 |
| Architectural Designer | $\square$ | 5.0\% | 49 |
| Art Director | I | 0.1\% | 1 |
| Associate | $\square$ | 7.5\% | 73 |
| Architect or Architect I | $\square$ | 3.0\% | 29 |
| Manager | $\square$ | 0.8\% | 8 |
| CAD Operator, Draftsperson | $\square$ | 1.1\% | 11 |
| Construction Administrator | $\square$ | 0.7\% | 7 |
| Construction Manager | $\square$ | 1.3\% | 13 |
| Consultant | $\square$ | 1.2\% | 12 |
| Design Coordinator/Director | $\square$ | 1.1\% | 11 |
| Designer |  | 8.1\% | 79 |
| Director | $\square$ | 2.8\% | 27 |
| Furniture/Product Designer | I | 0.1\% | 1 |
| Graphic Designer | 】 | 0.3\% | 3 |
| Interior Designer | $\square$ | 0.6\% | 6 |
| Intern | $\square$ | 4.6\% | 45 |


| Job Captain | $\square$ | 2.2\% | 22 |
| :---: | :---: | :---: | :---: |
| Manager | $\square$ | 1.1\% | 11 |
| Marketing Staff | ] | 0.4\% | 4 |
| Network Administrator |  | 0.0\% | 0 |
| Owner | $\square$ | 3.4\% | 33 |
| Owner's Representative |  | 0.0\% | 0 |
| Partner | $\square$ | 2.7\% | 26 |
| Planner | ] | 0.5\% | 5 |
| President | $\square$ | 3.5\% | 34 |
| Principal |  | 10.3\% | 101 |
| Professor/Instructor | [ | 0.8\% | 8 |
| Project Architect | $\square$ | 11.3\% | 111 |
| Project Manager | $\square$ | 13.3\% | 130 |
| Set Designer | I | 0.1\% | 1 |
| Specifications Coordinator | I | 0.1\% | 1 |
| Urban Designer | ] | 0.3\% | 3 |
| Vice President | $\square$ | 1.0\% | 10 |
| Assistant (Pleace specify) | I | 0.2\% | 2 |
| Other (please specify) | $\square$ | 9.2\% | 90 |
|  |  | answered question | 979 |
|  |  | skipped question | 96 |

5. Do you do 'freelance' or 'side work' IN ADDITION to Full or Part-time employment?

|  |  |  | Response <br> Percent | Response <br> Count |
| :---: | :---: | :---: | :---: | :---: |
| Yes |  | $25.7 \%$ | 252 |  |
| No |  |  | $74.3 \%$ | 727 |
|  |  |  | answered question | 979 |
|  |  |  | skipped question | 96 |

6. What is your annual income generated by 'side' or 'freelance' work ONLY.

|  |  | Response <br> Percent | Response <br> Count |
| ---: | :--- | :--- | :--- |
| less than 999.00 |  |  | $21.7 \%$ |

7. IF you are employed by a firm or you own a firm or are a partner . . . Do you work FULLTIME? (at least 30 hours per week)

|  | Response Percent | Response Count |
| :---: | :---: | :---: |
| Yes | 95.5\% | 931 |
| No $\square$ | 4.5\% | 44 |
|  | answered question | 975 |
|  | skipped question | 100 |

8. FULL TIME Please provide your NET annual salary, NOT including overtime and bonus/profit sharing. If you are paid hourly, please multiply your hourly rate by $\mathbf{2 , 0 8 0}$ to calculate your annual salary. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Less than \$19,999 | [ | 0.9\% | 8 |
| \$20,000 to \$29,999 | $\square$ | 1.5\% | 14 |
| \$30,000 to \$34,999 | $\square$ | 1.3\% | 12 |
| 35,000 | [ | 1.0\% | 9 |
| 36,000 | [ | 0.7\% | 6 |
| 37,000 | ] | 0.5\% | 5 |
| 38,000 | $\square$ | 1.6\% | 15 |
| 39,000 | ] | 0.5\% | 5 |
| 40,000 | $\square$ | 3.0\% | 27 |
| 41,000 | ] | 0.3\% | 3 |
| 42,000 | $\square$ | 3.3\% | 30 |
| 43,000 | $\square$ | 1.4\% | 13 |
| 44,000 | $\square$ | 1.2\% | 11 |
| 45,000 | $\square$ | 2.0\% | 18 |
| 46,000 | $\square$ | 1.1\% | 10 |
| 47,000 | [ | 0.9\% | 8 |
| 48,000 | $\square$ | 1.6\% | 15 |
| 49,000 | [ | 0.8\% | 7 |
| 50,000 | $\square$ | 3.2\% | 29 |
| 51,000 | ] | 0.4\% | 4 |
| 52,000 | $\square$ | 2.3\% | 21 |


| 53,000 | [ | 0.9\% | 8 |
| :---: | :---: | :---: | :---: |
| 54,000 | [ | 0.9\% | 8 |
| 55,000 | $\square$ | 3.5\% | 32 |
| 56,000 | [ | 1.0\% | 9 |
| 57,000 | $\square$ | 0.9\% | 8 |
| 58,000 | $\square$ | 2.0\% | 18 |
| 59,000 | [ | 0.9\% | 8 |
| 60,000 | $\square$ | 3.3\% | 30 |
| 61,000 | $\square$ | 0.7\% | 6 |
| 62,000 | [ | 0.9\% | 8 |
| 63,000 | $\square$ | 1.2\% | 11 |
| 64,000 | ] | 0.2\% | 2 |
| 65,000 | $\square$ | 4.2\% | 38 |
| 66,000 | ] | 0.3\% | 3 |
| 67,000 | ] | 0.4\% | 4 |
| 68,000 | $\square$ | 1.4\% | 13 |
| 69,000 | ] | 0.4\% | 4 |
| 70,000 | $\square$ | 2.3\% | 21 |
| 71,000 | ] | 0.5\% | 5 |
| 72,000 | [ | 1.0\% | 9 |
| 73,000 | ] | 0.5\% | 5 |
| 74,000 | ] | 0.2\% | 2 |
| 75,000 | $\square$ | 1.9\% | 17 |
| 76,000 | ] | 0.3\% | 3 |
| 77,000 | $\square$ | 0.8\% | 7 |


| 78,000 | $\square$ | 1.1\% | 10 |
| :---: | :---: | :---: | :---: |
| 79,999 | ] | 0.4\% | 4 |
| 80,000-84,999 | $\square$ | 4.8\% | 44 |
| 85,000-89,999 | $\square$ | 4.2\% | 38 |
| 90,000-94,999 | $\square$ | 3.2\% | 29 |
| 95,000-99,000 | $\square$ | 3.4\% | 31 |
| 100,000-119,999 |  | 7.5\% | 69 |
| 120,000-129,999 | $\square$ | 3.1\% | 28 |
| 130,000-139,999 | $\square$ | 1.8\% | 16 |
| 140,000-149,999 | $\square$ | 1.1\% | 10 |
| 150,000-159,999 | $\square$ | 2.2\% | 20 |
| 160,000-169,999 | $\square$ | 1.3\% | 12 |
| 170,000-179,999 | [ | 1.0\% | 9 |
| 180,000-189,999 | $\square$ | 1.2\% | 11 |
| 190,000-199,999 | ] | 0.4\% | 4 |
| 200,000-224,999 | [ | 0.9\% | 8 |
| 225,000-249,999 | I | 0.2\% | 2 |
| 250,000-274,999 | I | 0.5\% | 5 |
| 275,000-299,000 | ] | 0.2\% | 2 |
| 300,000-349,999 | ] | 0.2\% | 2 |
| 350,000-399,000 | ] | 0.2\% | 2 |
| 400,000-500,000 | ] | 0.5\% | 5 |
| 500,000-1,000,000 | ] | 0.2\% | 2 |
| 1,000,000-2,000,000 |  | 0.0\% | 0 |
| 3,000,000-4,000,00 |  | 0.0\% | 0 |
| 4,000,001 or above | \| | 0.1\% | 1 |


|  |  | Other (please specify) | answered question |
| :--- | :--- | :--- | :--- |
| 9. PART-TIME Do you work PART-TIME? (29 hours per week or less) | skipped question |  |  |

10. PART-TIME Please provide your NET annual salary, NOT including overtime and bonus/profit sharing. If you are paid hourly, please multiply your hourly rate by 2,080 to calculate your annual salary. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar.
$\left.\begin{array}{r|r|rr}\text { Response }\end{array} \begin{array}{c}\text { Response } \\ \text { Count }\end{array}\right\}$

11. PART-TIME ONLY: Please provide the average number of hours you work PER WEEK.

12. BONUS or PROFIT-SHARING income (excluding 401K contributions) in the past 12 months: Please identify the approximate range of additional income.

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| \$0.00 | $\square$ | 46.1\% | 411 |
| \$10.00 to 99.00 | 】 | 0.4\% | 4 |
| \$100.00 to 299.00 | $\square$ | 2.1\% | 19 |
| \$300.00 to 499.00 | $\square$ | 2.4\% | 21 |
| \$500.00 to 999.00 | $\square$ | 4.5\% | 40 |
| \$1,000.00 to 2,999.00 | $\square$ | 15.0\% | 134 |
| \$3,000.00 to 4,999.00 | $\square$ | 5.8\% | 52 |
| \$5,000.00 to 6,999.00 | $\square$ | 4.6\% | 41 |
| \$7,000.00 to 9,999.00 | $\square$ | 3.9\% | 35 |
| \$10,000.00 to $14,999.00$ | $\square$ | 5.0\% | 45 |
| \$15,000.00 to 19,999.00 | $\square$ | 2.6\% | 23 |
| \$20,000.00 and up | $\square$ | 7.5\% | 67 |
|  |  | answered question | 892 |
|  |  | skipped question | 183 |

13. What was the percentage of increase to your income IF you received a RAISE. Please do NOT include bonuses. For example, if your base salary changed from 40,000 to 42,000, the increase was 5\%.

|  | Response Percent | Response Count |
| :---: | :---: | :---: |
| 0\% raise | 47.9\% | 324 |
| 0.01\% to $1.00 \% \quad \square$ | 1.8\% | 12 |
| 1.01\% to $2.00 \%$ | 5.9\% | 40 |
| 2.01\% to 3.00\% | 8.4\% | 57 |
| 3.01\% to 4.00\% | 7.2\% | 49 |
| 4.01\% to 5.00\% | 7.4\% | 50 |
| 5.01\% to 6.00\% | 4.1\% | 28 |
| 6.01\% to $7.00 \% \quad \square$ | 1.6\% | 11 |
| $7.01 \%$ to $8.00 \% \quad \square$ | 1.8\% | 12 |
| 8.01\% to $9.00 \% \quad \square$ | 1.8\% | 12 |
| 9.01\% to $10.00 \% \quad \square$ | 3.0\% | 20 |
| More than 10\% $\quad \square$ | 9.0\% | 61 |
|  | answered question | 676 |
|  | skipped question | 399 |

14. How does your firm compensate employees for overtime work?

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Time and 1/2 for hourly employees | $\square$ | 16.3\% | 153 |
| Straight time for hourly employees | $\square$ | 13.9\% | 130 |
| Comp time (time off equal to overtime hours worked) |  | 14.2\% | 133 |
| Overtime not compensated |  | 55.6\% | 521 |
|  |  | answered question | 937 |
| skipped question |  |  | 138 |

15. Please identify which of the following benefits you receive. Check all that apply.

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Health insurance | $\longrightarrow$ | 83.5\% | 775 |
| Paid vacation | $\square$ | 87.6\% | 813 |
| Paid holidays | $\square$ | 87.4\% | 811 |
| Paid sick days | $\longrightarrow$ | 80.7\% | 749 |
| 401 K | $\square$ | 65.4\% | 607 |
| Dental insurance | $\longrightarrow$ | 61.1\% | 567 |
| Casual dress code | $\square$ | 62.2\% | 577 |
| Company "outings" or "picnics" | $\longrightarrow$ | 50.4\% | 468 |
| Disability insurance | $\square$ | 41.8\% | 388 |
| Quarterly or annual bonus | $\square$ | 40.4\% | 375 |
| Life insurance | $\square$ | 44.3\% | 411 |
| Professional membership fee | $\longrightarrow$ | 48.8\% | 453 |
| Conference fees/Continuing Ed classes | - | 43.6\% | 405 |
| Vision insurance |  | 38.9\% | 361 |
| Registration exam fees (full or partial) | - | 42.0\% | 390 |
| Meals, snacks, happy hour | $\longrightarrow$ | 38.6\% | 358 |
| Dress down days | $\square$ | 33.5\% | 311 |
| Free meals when working overtime | $\square$ | 30.2\% | 280 |
| Flex hours | $\square$ | 35.0\% | 325 |
| Profit-sharing | $\square$ | 21.8\% | 202 |
| Flexible spending accounts | $\square$ | 33.5\% | 311 |
| Cab fare for overtime nights | $\square$ | 22.8\% | 212 |


| Paid parking or commuter subsidy | $\square$ | 24.6\% | 228 |
| :---: | :---: | :---: | :---: |
| Cell phone | $\square$ | 32.1\% | 298 |
| Unpaid family leave | $\square$ | 28.2\% | 262 |
| Paid maternity leave | $\square$ | 23.9\% | 222 |
| Tuition reimbursement | $\square$ | 15.5\% | 144 |
| Health club | $\square$ | 10.7\% | 99 |
| Employee Assistance Plan | $\square$ | 11.7\% | 109 |
| Other retirement benefit | $\square$ | 8.4\% | 78 |
| Stock options | $\square$ | 6.7\% | 62 |
| Company vehicle | $\square$ | 7.8\% | 72 |
| Adoption assistance | $\square$ | 2.9\% | 27 |
| No benefits | $\square$ | 4.8\% | 45 |
| Other (please specify) | $\square$ | 3.9\% | 36 |
|  |  | answered question | 928 |
|  |  | skipped question | 147 |

## 16. Please identify your primary work responsibilities.



## 17. Please identify your firm's primary client base.

|  |  | Response <br> Percent | Response <br> Count |
| ---: | :--- | ---: | :--- |
| Commercial |  |  | $46.8 \%$ |


| Non-Profit Organization | $\square$ | 5.9\% | 54 |
| :---: | :---: | :---: | :---: |
| Office | $\qquad$ | 21.1\% | 192 |
| Performing Arts | $\square$ | 5.6\% | 51 |
| Recreation |  | 6.1\% | 56 |
| Religious | $\square$ | 7.0\% | 64 |
| Residential | $\square$ | 37.7\% | 344 |
| Resort/Hotel | $\square$ | 12.4\% | 113 |
| Retail | $\qquad$ | 19.4\% | 177 |
| Senior Housing/Assisted Living | $\square$ | 5.6\% | 51 |
| Students | $\square$ | 3.9\% | 36 |
| Sports Stadia | $\square$ | 3.8\% | 35 |
| Sustainable Facilities/Envelopes |  | 7.7\% | 70 |
| Transportation/Infrastructure | $\square$ | 6.4\% | 58 |
| Urban Design/Planning | $\square$ | 12.7\% | 116 |
| Video Game Publisher | I | 0.1\% | 1 |
|  |  | Other (please specify) | 44 |
|  |  | answered question | 912 |
|  |  | skipped question | 163 |

## 18. Do you live in the USA?

|  | Response Percent | Response Count |
| :---: | :---: | :---: |
| Yes | 95.8\% | 888 |
| No | 4.2\% | 39 |
|  | answered question | 927 |
|  | skipped question | 148 |

19. USA: IF you live in a Large City or Metropolitan Area, in which city do you live? IF your area is not listed, please choose your State in the Next Question.

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Atlanta | [] | 0.7\% | 5 |
| Baltimore | $\square$ | 3.9\% | 29 |
| Boston | $\square$ | 16.3\% | 120 |
| Charlotte | ] | 0.4\% | 3 |
| Chicago | $\square$ | 2.6\% | 19 |
| Cleveland | [] | 0.7\% | 5 |
| Dallas, Houston or Austin | ] | 0.7\% | 5 |
| Denver, Boulder | $\square$ | 1.8\% | 13 |
| Greenwich (CT) | $\square$ | 1.0\% | 7 |
| Kansas City, St. Louis | ] | 0.4\% | 3 |
| Los Angeles, San Diego | $\square$ | 4.5\% | 33 |
| Miami | $\square$ | 1.1\% | 8 |
| Minneapollis/St.Paul | ] | 0.5\% | 4 |
| NY - New York City | $\square$ | 26.1\% | 192 |
| NY - Albany | $\square$ | 3.4\% | 25 |
| NY - Buffalo, Rochester | $\square$ | 2.4\% | 18 |
| NY - Long Island | $\square$ | 1.8\% | 13 |
| NY - Syracuse, Ithaca | $\square$ | 6.3\% | 46 |
| NY - Westchester Cty | $\square$ | 1.5\% | 11 |
| New Orleans | I | 0.1\% | 1 |
| Pittsburgh | $\square$ | 1.1\% | 8 |
| Philadelphia | $\square$ | 6.0\% | 44 |


| Portland $\square$ | 1.1\% | 8 |
| :---: | :---: | :---: |
| Princeton $\quad \square$ | 1.9\% | 14 |
| San Francisco $\quad \square$ | 4.2\% | 31 |
| San Juan (PR) [] | 0.3\% | 2 |
| Seattle $\square$ | 1.8\% | 13 |
| Washington DC, Arlington VA $\quad \square$ | 7.5\% | 55 |
|  | answered question | 735 |
|  | skipped question | 340 |

20. USA: NOT living in a Large Metropolitan Area? Please select your State or Territory.
$\left.\begin{array}{r|rl} & & \begin{array}{c}\text { Response } \\ \text { Percent }\end{array} \\ \hline \text { Rlabama } \\ \text { Count }\end{array}\right]$

| Mississippi |  | 0.0\% | 0 |
| :---: | :---: | :---: | :---: |
| Missouri | $\square$ | 0.6\% | 1 |
| Montana |  | 0.0\% | 0 |
| Nebraska | $\square$ | 0.6\% | 1 |
| Nevada | $\square$ | 0.6\% | 1 |
| New Hampshire | $\square$ | 3.2\% | 5 |
| New Jersey | $\square$ | 10.2\% | 16 |
| New Mexico |  | 0.0\% | 0 |
| New York |  | 13.4\% | 21 |
| North Carolina | $\square$ | 2.5\% | 4 |
| North Dakota |  | 0.0\% | 0 |
| Ohio | $\square$ | 1.3\% | 2 |
| Oklahoma |  | 0.0\% | 0 |
| Oregon |  | 0.0\% | 0 |
| Pennsylvania | $\square$ | 7.6\% | 12 |
| Rhode Island | $\square$ | 1.9\% | 3 |
| South Carolina | $\square$ | 1.9\% | 3 |
| South Dakota |  | 0.0\% | 0 |
| Tennessee | [ | 0.6\% | 1 |
| Texas | [ | 0.6\% | 1 |
| Utah | [ | 0.6\% | 1 |
| Vermont | $\square$ | 5.1\% | 8 |
| Virginia | $\square$ | 1.9\% | 3 |
| Washington State | $\square$ | 0.6\% | 1 |
| West Virginia |  | 0.0\% | 0 |


| Wisconsin |  |  |  |
| ---: | :---: | :---: | :---: |
| Wyoming |  | $1.3 \%$ | 2 |
| Puerto Rico | $0.0 \%$ | 0 |  |
|  | answered question | 157 |  |
|  | skipped question | $\mathbf{9 1 8}$ |  |

21. IF you live outside of the USA, please select the country or continent in which you live.


| Switzerland | - | 8.3\% | 3 |
| :---: | :---: | :---: | :---: |
| Thailand |  | 0.0\% | 0 |
| UAE |  | 16.7\% | 6 |
| United Kingdom | $\square$ | 8.3\% | 3 |
|  |  | Other (please specify) | 3 |
|  |  | answered question | 36 |
|  |  | skipped question | 1,039 |

22. Does your firm have offices located outside of the USA?

|  |  | Response <br> Percent | Response <br> Count |  |
| :--- | :--- | :--- | :--- | :--- |
| No | $\square$ |  | $21.6 \%$ | 202 |
|  |  |  | $78.4 \%$ | 732 |
|  |  |  | answered question | 934 |

23. What is the total number of employees in your firm, including all offices?

|  | Response <br> Percent | Response <br> Count |  |
| ---: | :--- | ---: | :--- |
|  | 1 to 4 | $\square$ | $15.8 \%$ |

24. How many years have you been employed in your CURRENT position?

|  | Response <br> Percent | Response <br> Count |  |
| ---: | ---: | ---: | ---: | ---: |
| $0-1$ | $\square$ | $27.6 \%$ | 256 |

25. Are you enrolled in or have you completed IDP?

|  |  |  | Response <br> Percent | Response <br> Count |
| :--- | :--- | :--- | ---: | ---: |
| Yes | $\square$ | $70.1 \%$ | 688 |  |
| No | $\square$ | $29.9 \%$ | 293 |  |

## 26. Are you licensed in either a US State or Territory or Canadian province?

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| Yes, passed Architecture Registration Exam (ARE) and licensed in US State, Territory or Canadian Province. | $\square$ | 47.4\% | 465 |
| Passed ARE, but not licensed in state or territory. | $\square$ | 2.1\% | 21 |
| No, ARE not completed. | $\square$ | 50.5\% | 495 |
|  |  | answered question | 981 |
|  |  | skipped question | 94 |

27. IF you have completed the Architecture Registration Exam, how many years passed between your graduation from B Arch or M Arch 1 program and the completion of the final ARE section?

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| 3 | $\square$ | 26.1\% | 124 |
| 4 |  | 16.2\% | 77 |
| 5 | $\square$ | 14.1\% | 67 |
| 6 |  | 9.7\% | 46 |
| 7 |  | 9.5\% | 45 |
| 8 |  | 6.1\% | 29 |
| 9 | $\square$ | 4.4\% | 21 |
| 10 | $\square$ | 4.8\% | 23 |
| 11 | $\square$ | 1.5\% | 7 |
| 12 | $\square$ | 1.9\% | 9 |
| 13 | ] | 0.4\% | 2 |
| 14 | [ | 0.6\% | 3 |
| 15 | $\square$ | 1.3\% | 6 |
| 16 |  | 0.0\% | 0 |
| 17 | ] | 0.2\% | 1 |
| 18 | [ | 0.6\% | 3 |
| 19 | ] | 0.2\% | 1 |
| 20 |  | 0.0\% | 0 |
| 21+ | $\square$ | 2.3\% | 11 |
|  |  | answered question | 475 |
|  |  | skipped question | 600 |

28. What other certifications or credentials have you earned?

|  |  | Response Percent | Response Count |
| :---: | :---: | :---: | :---: |
| LEED AP |  | 53.5\% | 262 |
| LEED Green Associate | $\square$ | 6.5\% | 32 |
| LEED AP with Specialty | $\square$ | 29.4\% | 144 |
| CAPM Certified Associate Project Management | I | 0.2\% | 1 |
| CCA Certified Coding Associate |  | 0.0\% | 0 |
| CCS Certified Coding Specialist | I | 0.2\% | 1 |
| CCM Certified Construction Manager | I | 0.2\% | 1 |
| CDPE Certified Depressed Property Expert |  | 0.0\% | 0 |
| CDT Construction Documents Technologist | $\square$ | 4.9\% | 24 |
| CPC Certified Professional Contractor | I | 0.2\% | 1 |
| CSI Construction Specifications Institute | $\square$ | 3.3\% | 16 |
| DBIA Design Build Institute of America | I | 0.2\% | 1 |
| GCA General Certified Appraiser |  | 0.0\% | 0 |
| ICC Certified Construction Inspector | $\square$ | 0.6\% | 3 |
| NCARB Certificate | $\square$ | 32.0\% | 157 |
| PMP Project Management Professional | $\square$ | 1.0\% | 5 |
| REO Certified Real Estate Owned Specialist |  | 0.0\% | 0 |

29. Are you a member (Full, Associate, Allied, or International) of the AIA?

|  |  | Response <br> Percent | Response <br> Count |  |
| :--- | :--- | :--- | :--- | :--- |
| No | $\square$ |  | $43.3 \%$ | 425 |

30. For the purpose of correlating salary to gender, please identify your gender.

|  | Response Percent | Response Count |
| :---: | :---: | :---: |
| Female | 30.3\% | 297 |
| Male | 69.7\% | 684 |
|  | answered question | 981 |
|  | skipped question | 94 |

