

Syracuse University

**School of Architecture
Alumni Salary Survey**

Prepared for:
School of Architecture Alumni

Prepared by:
School of Architecture Career Services
Office of Institutional Research and Assessment

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About this Report

Terminology

You will note that we report salaries (by alum's most RECENT degree) as a "median". A median is not the same as an "average" or a "mean". A mean may be pulled low or high by extreme data. Instead, median is the mid-point of all salaries reported. In other words, 1/2 the respondents earn less money, 1/2 earn more money. We also report the minimum and maximum salaries so that you know the full range. Also, in the data tables, "n" = the total number of responses.

> > Exception: For the Salary by Year of Degree and Salary by Year of Degree (Architecture ONLY) reports, mean is also reported.

Sample Size

Every survey has limitations in methodology, and the conclusions we draw must consider these. Our sample includes only SU alumni/ae who have graduated since 1956, so we will not claim that these numbers are true for the whole profession. We have 703 responses. All data was collected through a web-based survey conducted October 1, 2007 - November 15, 2007.

Confidentiality

In order to protect confidentiality, we are only reporting information when four (4) or more alumni/ae responded from the same year and/or the same location. For most reports, we grouped responses by year of graduation (in ranges of 5 years) to protect confidentiality.

Advice for using this report

Find yourself in each of the many tables/reports in order to get the WHOLE picture. Just seeing the median salary for your year is not enough info ---- pull out all of the numbers related to you to get balanced information. Without having details about your years of experience, responsibilities, degree, overtime policy, and benefits offered, it is not easy to answer the question: "What's the average salary for Boston?" This survey will allow you to compare your compensation in terms of several individual attributes.

Accuracy

You will note that, in some tables, the total percentages do not add up to 100%. This is a result of insufficient data rather than a reporting omission.

Copies of this Report

The reports for this year's survey and for the 2002, 2003, 2004, 2005 and 2006 surveys are available in PDF format. You may download your personal copy from the main survey site.

Many thanks to the School of Architecture for its continuing support of Career Services, and to students and alumni/ae who have been generous with feedback and suggestions. This project is not possible without the talent and time of Noreen Gaubatz, Sherry Spuches, Joanne Capella and Julie Hall at the Syracuse University Office of Institutional Research and Assessment.

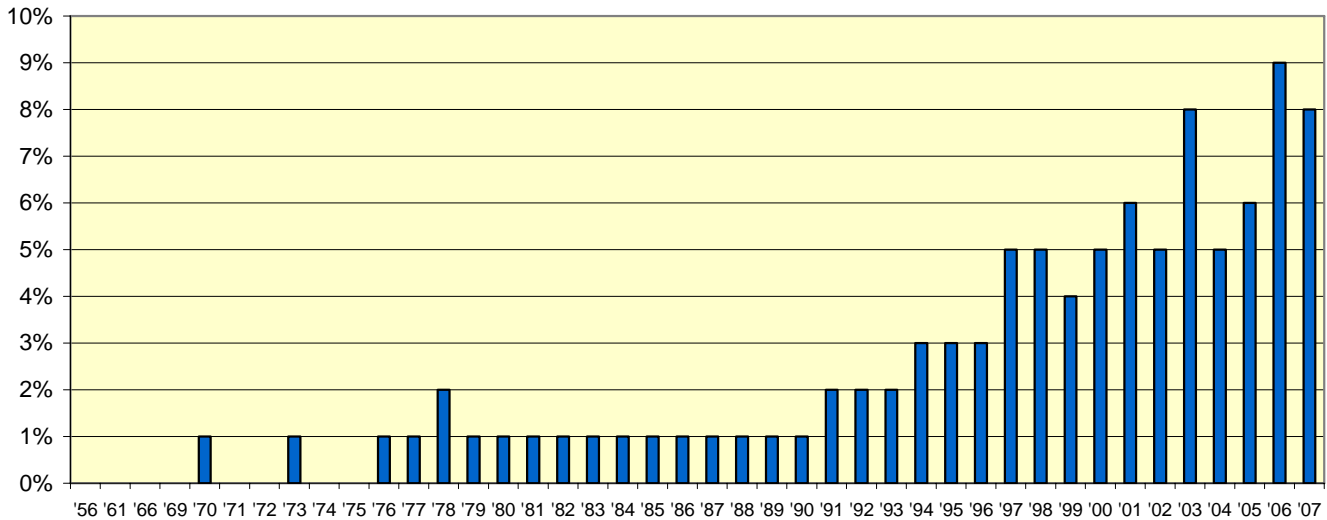
If you have any questions about the results or the methodology, please contact Connie Caldwell, director of career services, by e-mail at cbcaldwe@syr.edu or by phone at 315-443-4937. Our plan is to continue to conduct the survey annually. Your comments will improve the report for next year. Please be in touch!

Report 1: Salary/Year of Graduation/Location

What year did you graduate?

The highest number of respondents (9%) graduated in 2006.

61% of all respondents graduated in the last 10 years.



Year of Graduation	n	%
1956	1	0%**
1961	1	0%**
1966	1	0%**
1969	1	0%**
1970	4	1%
1971	1	0%**
1972	1	0%**
1973	5	1%
1974	3	0%**
1975	3	0%**
1976	5	1%
1977	4	1%
1978	12	2%
1979	8	1%
1980	4	1%
1981	7	1%
1982	6	1%
1983	6	1%
1984	6	1%
1985	5	1%
1986	10	1%

Year of Graduation	n	%
1987	9	1%
1988	7	1%
1989	10	1%
1990	10	1%
1991	11	2%
1992	13	2%
1993	16	2%
1994	23	3%
1995	19	3%
1996	20	3%
1997	31	5%
1998	31	5%
1999	29	4%
2000	33	5%
2001	43	6%
2002	34	5%
2003	54	8%
2004	33	5%
2005	42	6%
2006	64	9%
2007	56	8%

** Percent value lies between 0.1 and 0.4.

Salary by Year of Degree and Location

The median salary for a recent graduate in NYC is \$45,000.

Baltimore Metro Only

Year of Degree	n	Median	Minimum	Maximum
1995-1999	4	\$58,000	\$42,000	\$72,000
2000-2004	4	\$51,250	\$46,500	\$65,000
2005-2007	8	\$44,340	\$40,000	\$65,500

Boston/Cambridge Metro Only

Year of Degree	n	Median	Minimum	Maximum
1985-1989	4	\$93,500	\$92,000	\$110,000
1990-1994	11	\$86,000	\$67,500	\$100,000
1995-1999	20	\$70,000	\$51,000	\$110,000
2000-2004	21	\$50,000	\$37,500	\$90,000
2005-2007	30	\$45,250	\$39,000	\$70,000

Chicago Metro Only

Year of Degree	n	Median	Minimum	Maximum
1995-1999	4	\$79,900	\$53,000	\$90,000
2000-2004	4	\$58,500	\$50,000	\$82,000
2005-2007	4	\$39,750	\$36,400	\$70,000

Colorado

Year of Degree	n	Median	Minimum	Maximum
2000-2004	6	\$60,000	\$46,800	\$120,000

Connecticut

Year of Degree	n	Median	Minimum	Maximum
1980-1984	4	\$95,000	\$85,000	\$210,000
1985-1989	5	\$99,880	\$88,000	\$105,000
2000-2004	7	\$58,000	\$45,000	\$68,970

Los Angeles Metro Only

Year of Degree	n	Median	Minimum	Maximum
2000-2004	5	\$65,000	\$44,500	\$100,000
2005-2007	6	\$50,000	\$44,000	\$83,000

Massachusetts

Year of Degree	n	Median	Minimum	Maximum
2000-2004	4	\$52,000	\$45,000	\$60,000

NY - Albany Area

Year of Degree	n	Median	Minimum	Maximum
2005-2007	4	\$37,750	\$37,000	\$45,000

NY - NYC Metro Only

Year of Degree	n	Median	Minimum	Maximum
1975-1979	7	\$160,000	\$60,000	\$250,000
1980-1984	4	\$106,000	\$100,000	\$300,000
1985-1989	7	\$105,000	\$55,000	\$190,000
1990-1994	7	\$118,000	\$78,000	\$175,000
1995-1999	28	\$81,000	\$27,000	\$120,000
2000-2004	47	\$64,000	\$46,000	\$185,000
2005-2007	41	\$45,000	\$35,000	\$95,000

NY - Syracuse/Ithaca Area

Year of Degree	n	Median	Minimum	Maximum
1975-1979	4	\$107,500	\$68,640	\$160,000
1980-1984	4	\$69,150	\$60,000	\$100,000
1995-1999	7	\$55,000	\$42,000	\$62,000
2000-2004	5	\$42,120	\$38,500	\$45,500
2005-2007	5	\$40,000	\$32,500	\$150,000

NY - Westchester County

Year of Degree	n	Median	Minimum	Maximum
2005-2007	7	\$45,000	\$35,000	\$50,000

New Jersey

Year of Degree	n	Median	Minimum	Maximum
2000-2004	6	\$50,250	\$48,000	\$63,000

Philadelphia Metro Only

Year of Degree	n	Median	Minimum	Maximum
1990-1994	7	\$105,000	\$43,770	\$185,000
1995-1999	6	\$60,000	\$57,720	\$126,000
2000-2004	14	\$51,900	\$44,000	\$68,000
2005-2007	5	\$41,000	\$37,440	\$46,000

Portland Metro Only

Year of Degree	n	Median	Minimum	Maximum
2000-2004	4	\$48,500	\$38,480	\$53,000

Princeton Metro Only

Year of Degree	n	Median	Minimum	Maximum
2005-2007	4	\$44,500	\$43,000	\$47,840

San Francisco Metro Only

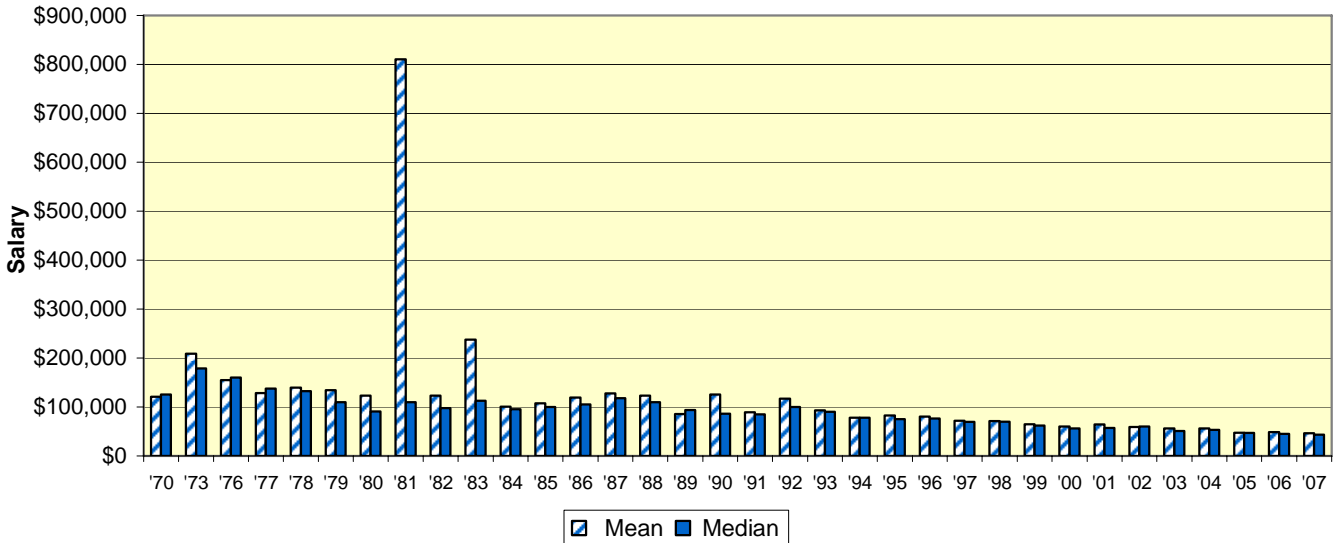
Year of Degree	n	Median	Minimum	Maximum
1990-1994	5	\$90,000	\$70,000	\$126,000
1995-1999	4	\$65,500	\$60,000	\$116,480
2000-2004	5	\$72,000	\$48,880	\$80,000

Washington DC

Year of Degree	n	Median	Minimum	Maximum
1995-1999	10	\$80,500	\$62,500	\$93,000
2000-2004	13	\$71,000	\$44,000	\$175,000
2005-2007	11	\$50,000	\$44,000	\$58,000

Salary by Year of Degree

The median salary for respondents from 2006 is \$45,000.

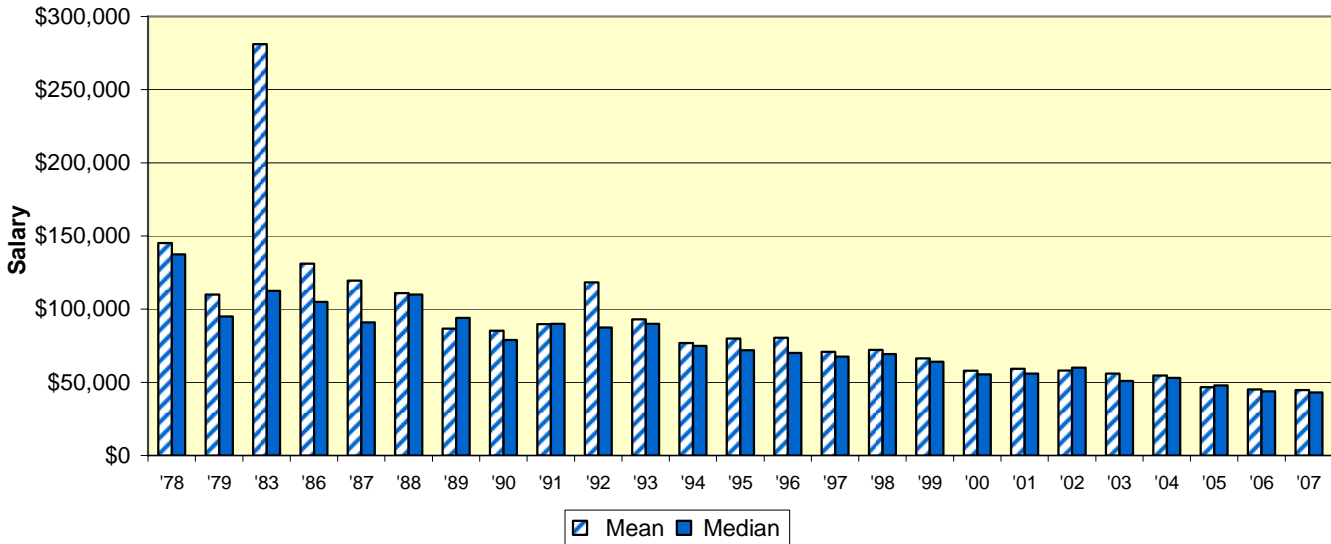


Year of Degree	n	Mean	Median	Minimum	Maximum
1970	4	\$120,750	\$125,500	\$88,000	\$144,000
1973	5	\$208,570	\$178,630	\$86,000	\$350,000
1976	5	\$155,000	\$160,000	\$85,000	\$250,000
1977	4	\$128,380	\$137,500	\$78,500	\$160,000
1978	12	\$139,080	\$132,500	\$60,000	\$220,000
1979	6	\$134,170	\$110,000	\$50,000	\$245,000
1980	4	\$123,000	\$91,000	\$60,000	\$250,000
1981	6	\$810,580	\$110,000	\$90,000	\$4,300,000
1982	6	\$123,330	\$97,500	\$60,000	\$300,000
1983	6	\$237,330	\$112,500	\$90,000	\$800,000
1984	6	\$100,720	\$95,500	\$78,300	\$150,000
1985	5	\$107,400	\$100,000	\$84,000	\$135,000
1986	9	\$119,270	\$105,000	\$65,000	\$320,000
1987	9	\$127,720	\$118,000	\$85,000	\$240,000
1988	7	\$122,860	\$110,000	\$75,000	\$200,000
1989	10	\$85,590	\$93,500	\$55,000	\$101,000
1990	9	\$125,560	\$86,000	\$60,000	\$400,000
1991	11	\$89,270	\$85,000	\$55,000	\$125,000
1992	12	\$116,830	\$100,000	\$65,000	\$250,000
1993	15	\$93,160	\$90,000	\$43,770	\$175,000
1994	21	\$78,260	\$78,000	\$48,000	\$118,000
1995	17	\$82,670	\$75,000	\$54,000	\$150,000
1996	20	\$80,210	\$76,400	\$58,500	\$126,000
1997	30	\$71,470	\$69,500	\$51,000	\$110,000
1998	31	\$71,310	\$70,000	\$27,000	\$116,480
1999	29	\$64,980	\$62,000	\$37,000	\$120,000
2000	30	\$60,340	\$56,000	\$36,400	\$115,000
2001	43	\$64,000	\$57,000	\$41,500	\$185,000
2002	33	\$58,770	\$60,000	\$37,500	\$90,000
2003	54	\$55,930	\$50,970	\$6,000	\$175,000
2004	33	\$56,060	\$53,000	\$37,000	\$120,000
2005	41	\$47,240	\$47,000	\$12,000	\$75,000
2006	64	\$48,820	\$45,000	\$26,500	\$120,000
2007	56	\$46,090	\$43,340	\$10,000	\$150,000

NOTE: The following years of degree had data that were too small to report: 1956, 1961, 1966, 1969, 1971, 1972, 1974, and 1975.

Salary by Year of Degree (Architecture Only)

The median salary for respondents from 2006 who work ONLY in the field of architecture is \$43,840.

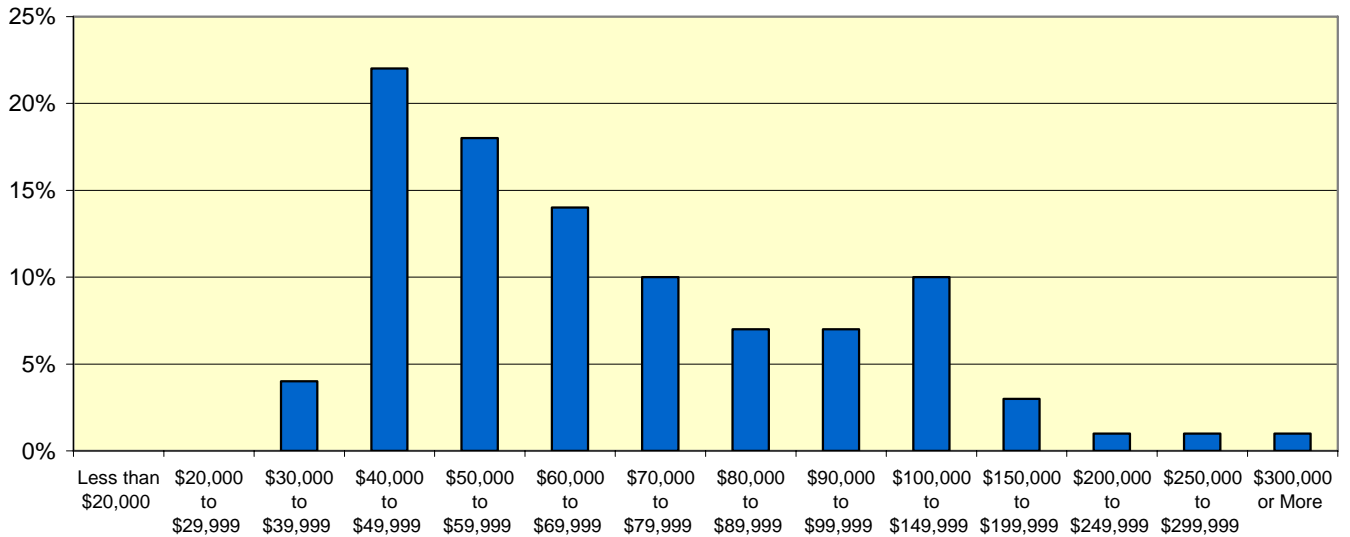


Year of Degree	n	Mean	Median	Minimum	Maximum
1978	8	\$145,130	\$137,500	\$60,000	\$220,000
1979	4	\$110,000	\$95,000	\$50,000	\$200,000
1983	4	\$281,000	\$112,500	\$99,000	\$800,000
1986	6	\$131,170	\$105,000	\$65,000	\$320,000
1987	6	\$119,410	\$91,000	\$85,000	\$240,000
1988	5	\$111,000	\$110,000	\$75,000	\$180,000
1989	9	\$86,760	\$94,000	\$55,000	\$101,000
1990	4	\$85,250	\$79,000	\$73,000	\$110,000
1991	7	\$89,710	\$90,000	\$55,000	\$125,000
1992	6	\$118,330	\$87,500	\$65,000	\$250,000
1993	10	\$93,100	\$90,000	\$43,770	\$175,000
1994	19	\$76,760	\$75,000	\$48,000	\$118,000
1995	13	\$79,880	\$72,000	\$54,000	\$150,000
1996	14	\$80,490	\$70,000	\$60,000	\$126,000
1997	27	\$70,810	\$67,500	\$51,000	\$110,000
1998	24	\$72,230	\$69,320	\$55,000	\$116,480
1999	25	\$66,470	\$64,000	\$37,000	\$120,000
2000	22	\$57,950	\$55,500	\$36,400	\$95,000
2001	31	\$59,300	\$56,000	\$44,500	\$100,000
2002	29	\$58,170	\$60,000	\$38,000	\$75,000
2003	40	\$55,930	\$51,000	\$37,440	\$175,000
2004	29	\$54,670	\$53,000	\$37,000	\$120,000
2005	33	\$46,810	\$47,840	\$12,000	\$75,000
2006	50	\$45,180	\$43,840	\$26,500	\$70,000
2007	45	\$44,770	\$43,000	\$10,000	\$150,000

NOTE: The following years of degree had data that was too small to report: 1956, 1961, 1966, 1970, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1980, 1981, 1982, 1984, and 1985.

What is your annual salary?

Regardless of year and location, 22% of the respondents are earning \$40,000 - \$49,999.



Salary Range	n	%
Less than \$20,000	3	0%**
\$20,000 to \$29,999.....	2	0%**
\$30,000 to \$39,999.....	27	4%
\$40,000 to \$49,999.....	148	22%
\$50,000 to \$59,999.....	123	18%
\$60,000 to \$69,999.....	95	14%
\$70,000 to \$79,999.....	70	10%
\$80,000 to \$89,999.....	46	7%
\$90,000 to \$99,999.....	48	7%
\$100,000 to \$149,999.....	65	10%
\$150,000 to \$199,999.....	20	3%
\$200,000 to \$249,999.....	8	1%
\$250,000 to \$299,999.....	4	1%
\$300,000 or More	8	1%

** Percent value lies between 0.1 and 0.4.

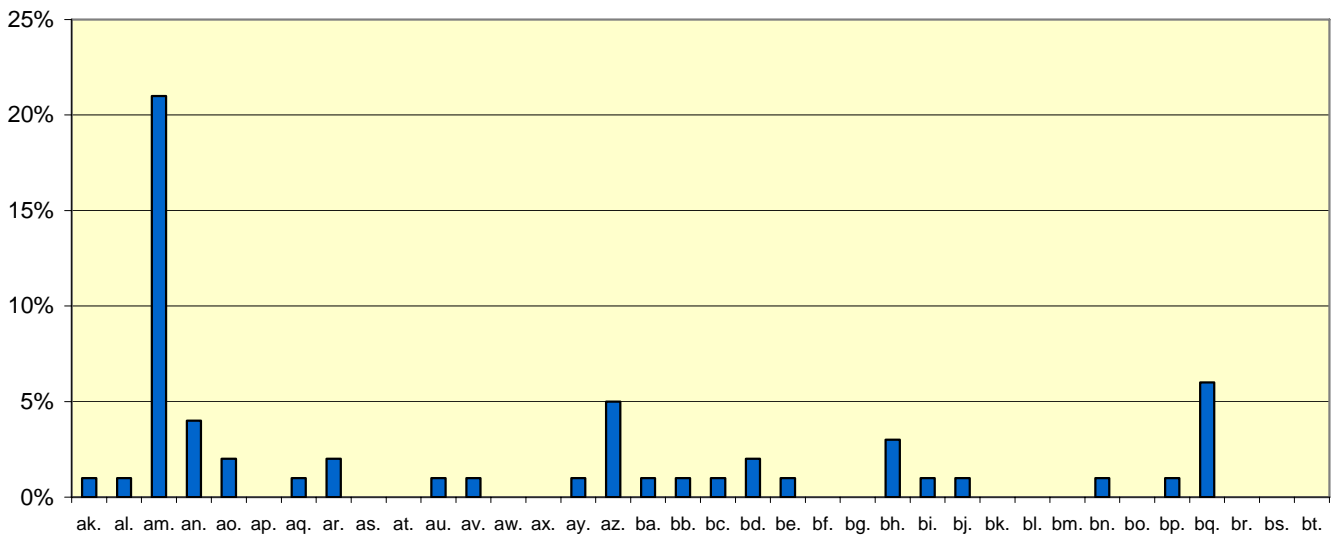
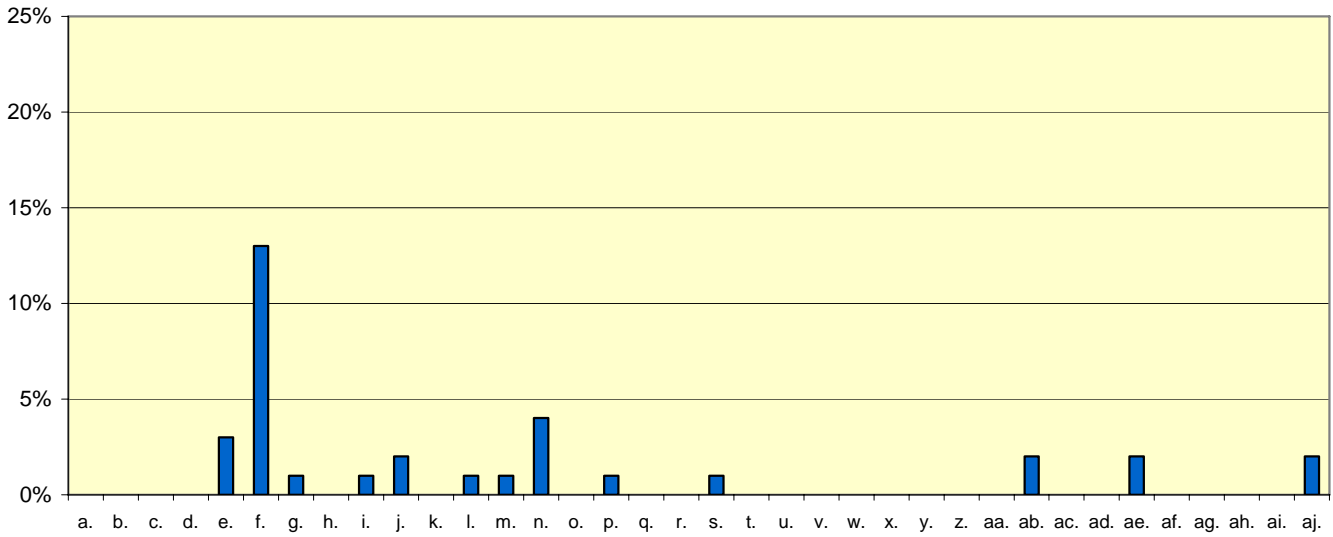
Part-time Employees/Owners

This year we again included part-time employees/owners. A total of 15 alumni/ae responded with part-time salaries. The number of part-time hours worked varies from sixteen (16) to thirty-four (34) hours per week. The hourly wage ranges from \$10.00/hour to \$125.00/hour depending on the nature of the work.

	# of Respondents	part-time hours/week	hourly wage
2006	11	1 - 35	\$21.63 - \$100.00
2005	11	20 - 35	\$21.00 - \$125.00
2004	25	3 - 35	\$13.50 - \$115.00
2003	11	5 - 30	\$13.50 - \$140.00

In what region is your firm located?

21% of respondents are working in NYC Metro Only.



NOTE: The information on location has been broken down into two graphs. These graphs read consecutively a - bt. The supporting tables for these graphs are on the next page.

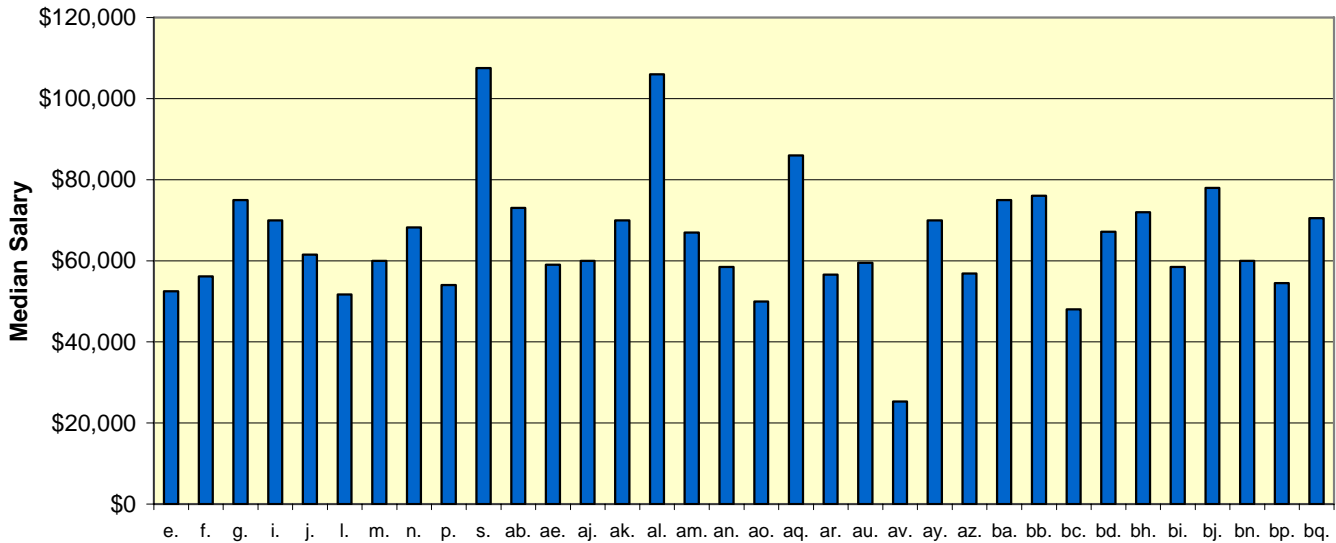
In what region is your firm located? (continued)

Location	n	%	Location	n	%
a. Alabama	1	0%**	ak. NY - Buffalo/Rochester Area...	10	1%
b. Arkansas	1	0%**	al. NY - Long Island	6	1%
c. Atlanta Metro Only	3	0%**	am. NY - NYC Metro Only.....	143	21%
d. Austin/San Marcos Metro Only .	1	0%**	an. NY - Syracuse/Ithaca Area	30	4%
e. Baltimore Metro Only	19	3%	ao. NY - Westchester County	13	2%
f. Boston/Cambridge Metro Only	91	13%	ap. Nevada.....	1	0%**
g. California	6	1%	aq. New Hampshire	5	1%
h. Canada.....	2	0%**	ar. New Jersey	15	2%
i. Charlotte Metro Only	5	1%	as. New Mexico	1	0%**
j. Chicago Metro Only	14	2%	at. New Orleans Metro Only.....	1	0%**
k. China.....	1	0%**	au. New York	8	1%
l. Cleveland Metro Only.....	4	1%	av. North Carolina.....	4	1%
m. Colorado.....	7	1%	aw. Oakland Metro Only	2	0%**
n. Connecticut	27	4%	ax. Ohio	1	0%**
o. Dallas Metro Only.....	3	0%**	ay. Pennsylvania.....	10	1%
p. Denver Metro Only	9	1%	az. Philadelphia Metro Only	35	5%
q. Detroit Metro Only	1	0%**	ba. Phoenix/Scottsdale Only	5	1%
r. Europe.....	1	0%**	bb. Pittsburgh Metro Only	7	1%
s. Florida	6	1%	bc. Portland Metro Only	7	1%
t. France	2	0%**	bd. Princeton Metro Only	13	2%
u. Houston Metro Only	2	0%**	be. Rhode Island.....	4	1%
v. Idaho	1	0%**	bf. Sacramento Metro Only	1	0%**
w. Ireland	1	0%**	bg. San Diego Metro Only.....	3	0%
x. Italy.....	2	0%**	bh. San Francisco Metro Only	19	3%
y. Japan	1	0%**	bi. Seattle/Tacoma Metro Only	7	1%
z. Kansas City Metro Only	1	0%**	bj. South Carolina	5	1%
aa. Kentucky	1	0%**	bk. St. Louis Metro Only	1	0%
ab. Los Angeles Metro Only.....	15	2%	bl. Tennessee	1	0%
ac. Maine	2	0%**	bm. Texas	3	0%
ad. Maryland	3	0%**	bn. United Kingdom	5	1%
ae. Massachusetts	11	2%	bo. Vermont	3	0%
af. Miami/Fort Lauderdale	2	0%**	bp. Virginia	4	1%
ag. Midwest.....	1	0%**	bq. Washington DC.....	42	6%
ah. Milwaukee Metro Only.....	1	0%**	br. Washington State.....	2	0%
ai. Minneapolis/St. Paul Metro Only.....	3	0%**	bs. World Wide	1	0%
aj. NY - Albany Area	14	2%	bt. Wyoming	1	0%**

** Percent value lies between 0.1 and 0.4.

Salary by Location

The median salary for respondents who are working in NYC Metro Only is \$67,000.



Location	n	Median	Minimum	Maximum
e. Baltimore Metro Only	19	\$52,500	\$40,000	\$120,000
f. Boston/Cambridge Metro Only	89	\$56,160	\$37,500	\$4,300,000
g. California	6	\$75,000	\$53,000	\$125,000
i. Charlotte Metro Only	5	\$70,000	\$46,000	\$79,000
j. Chicago Metro Only	14	\$61,500	\$36,400	\$90,000
l. Cleveland Metro Only.....	4	\$51,700	\$40,000	\$90,000
m. Colorado.....	7	\$60,000	\$46,800	\$120,000
n. Connecticut	26	\$68,240	\$45,000	\$250,000
p. Denver Metro Only	8	\$54,000	\$37,440	\$110,000
s. Florida	6	\$107,500	\$43,300	\$150,000
ab. Los Angeles Metro Only.....	15	\$73,000	\$44,000	\$180,000
ae. Massachusetts	8	\$59,000	\$45,000	\$250,000
aj. NY - Albany Area	13	\$60,000	\$37,000	\$144,000
ak. NY - Buffalo/Rochester Area.....	9	\$70,000	\$36,610	\$350,000
al. NY - Long Island	6	\$106,000	\$52,000	\$800,000
am. NY - NYC Metro Only.....	142	\$67,000	\$27,000	\$300,000
an. NY - Syracuse/Ithaca Area.....	29	\$58,500	\$32,500	\$400,000
ao. NY - Westchester County.....	12	\$50,000	\$35,000	\$210,000
aq. New Hampshire.....	5	\$86,000	\$37,000	\$240,000
ar. New Jersey	14	\$56,600	\$42,000	\$300,000
au. New York.....	6	\$59,500	\$26,500	\$245,000
av. North Carolina.....	4	\$25,270	\$10,000	\$55,000
ay. Pennsylvania.....	10	\$70,000	\$38,000	\$178,630
az. Philadelphia Metro Only	34	\$56,860	\$37,440	\$185,000
ba. Phoenix/Scottsdale Only	5	\$75,000	\$45,000	\$93,000
bb. Pittsburgh Metro Only	7	\$76,000	\$41,600	\$90,000
bc. Portland Metro Only	7	\$48,000	\$37,440	\$60,000
bd. Princeton Metro Only	13	\$67,190	\$43,000	\$125,000
bh. San Francisco Metro Only.....	19	\$72,000	\$40,000	\$126,000

Salary by Location (continued)

Location	n	Median	Minimum	Maximum
bi. Seattle/Tacoma Metro Only.....	7	\$58,500	\$42,000	\$67,500
bj. South Carolina.....	5	\$78,000	\$45,000	\$120,000
bn. United Kingdom.....	5	\$60,000	\$52,300	\$112,000
bp. Virginia	4	\$54,500	\$43,200	\$78,000
bq. Washington DC	42	\$70,500	\$44,000	\$175,000

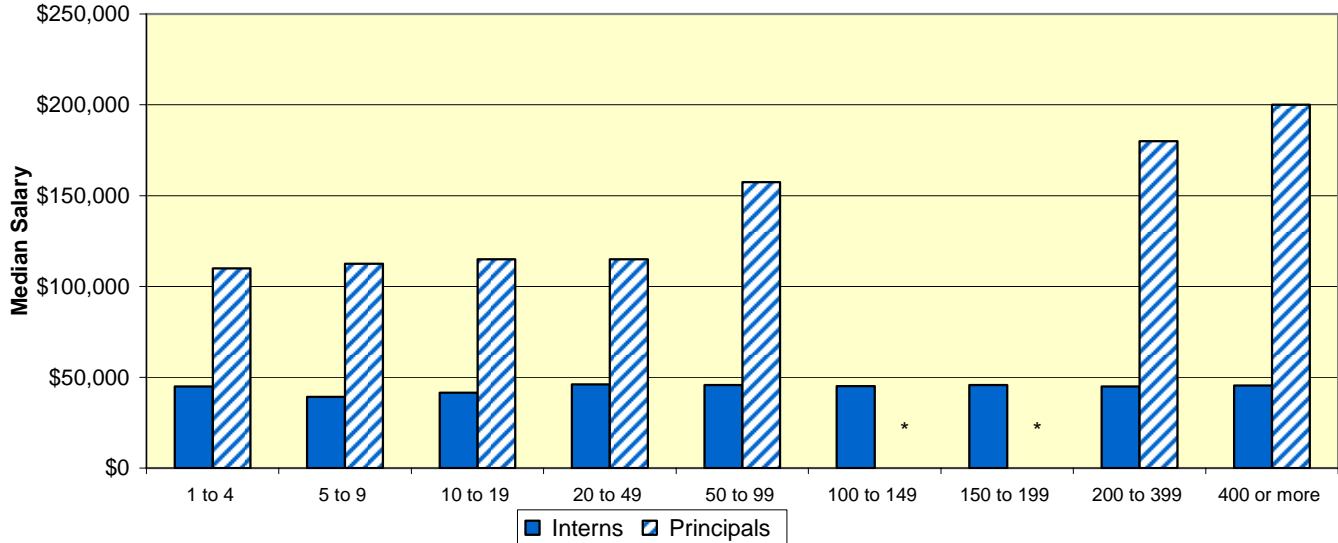
NOTE: The following locations had data that were too small to report:

Alabama, Arkansas, Atlanta Metro Only, Austin/San Marcos Metro Only, Canada, China, Dallas Metro Only, Detroit Metro Only, Europe, France, Houston Metro Only, Idaho, Ireland, Italy, Japan, Kansas City Metro Only, Kentucky, Maine, Maryland, Miami/Fort Lauderdale, Midwest, Milwaukee Metro Only, Minneapolis/St. Paul Metro Only, Nevada, New Mexico, New Orleans Metro Only, Oakland Metro Only, Ohio, Rhode Island, Sacramento Metro Only, San Diego Metro Only, St. Louis Metro Only, Tennessee, Texas, Vermont, Washington State, World Wide, and Wyoming.

Salary for Interns and Principals by Size of Firm

Regardless of year and location, interns working in offices with 20 to 49 employees make a median salary of \$46,000.

Note: "intern" includes all respondents who indicated they were an Intern 1, 2, or 3 and "principals" includes all principals, partners, and presidents.



Interns

Size of Firm	n	Median	Minimum	Maximum
1 to 4	3	\$45,000	\$43,000	\$48,000
5 to 9	8	\$39,240	\$26,500	\$49,500
10 to 19	10	\$41,500	\$35,000	\$55,000
20 to 49	23	\$46,000	\$36,400	\$67,500
50 to 99	9	\$45,760	\$38,500	\$56,530
100 to 149	4	\$45,090	\$42,120	\$56,000
150 to 199	13	\$45,760	\$37,440	\$52,000
200 to 399	9	\$45,000	\$34,320	\$56,000
400 or more	14	\$45,500	\$37,500	\$70,000

Principals

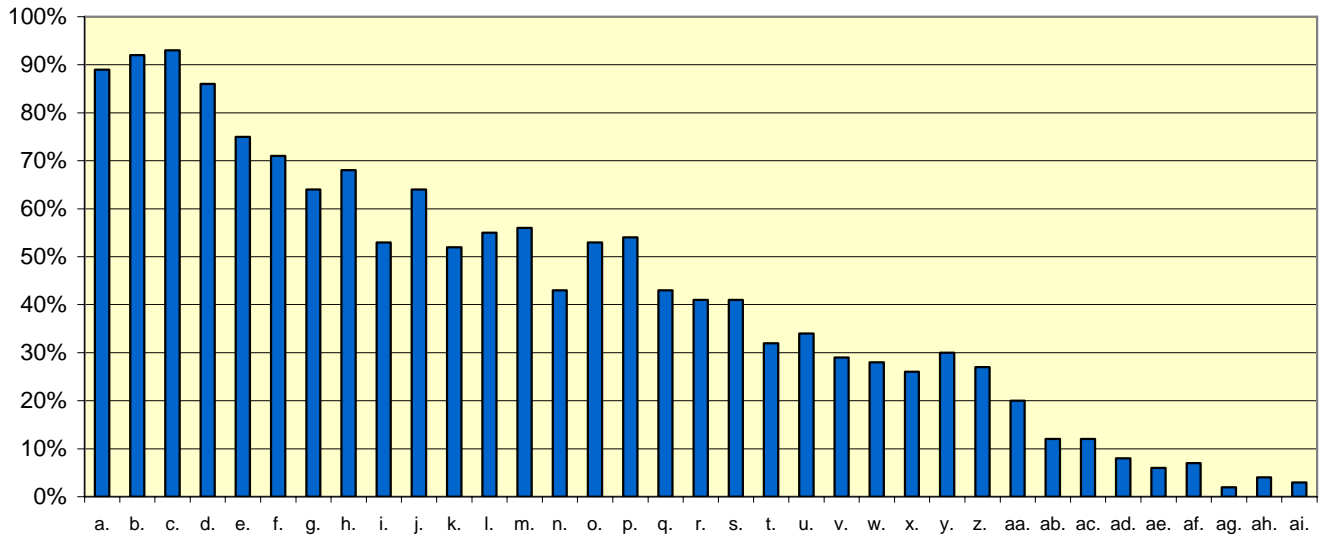
Size of Firm	n	Median	Minimum	Maximum
1 to 4	19	\$110,000	\$27,000	\$250,000
5 to 9	6	\$112,500	\$66,000	\$200,000
10 to 19	9	\$115,000	\$75,000	\$175,000
20 to 49	10	\$115,000	\$84,000	\$800,000
50 to 99	10	\$157,500	\$75,000	\$400,000
100 to 149	*			
150 to 199	*			
200 to 399	3	\$180,000	\$135,000	\$320,000
400 or more	4	\$200,000	\$128,500	\$4,300,000

* data too small to report

Report 2: Benefits and Bonuses

What benefits do you receive?

The benefits that most respondents receive are: paid holidays (93%), paid vacation (92%), and health insurance (89%).



Benefit	n	%
a. Health insurance	614	89%
b. Paid vacation.....	636	92%
c. Paid holidays.....	641	93%
d. Paid sick days	593	86%
e. 401 K.....	518	75%
f. Dental insurance	487	71%
g. Casual dress code.....	440	64%
h. Company 'outings' or 'picnics'	467	68%
i. Disability insurance	369	53%
j. Quarterly or annual bonus.....	440	64%
k. Life insurance	356	52%
l. Professional membership fees.....	381	55%
m. Conference fees/Continuing Ed classes	388	56%
n. Vision insurance	299	43%
o. Registration exam fees (full or partial)	364	53%
p. Meals, snacks, happy hour	373	54%
q. Dress down days.....	298	43%

Benefit	n	%
r. Free meals when working overtime	280	41%
s. Flex hours	286	41%
t. Profit-sharing.....	223	32%
u. Flexible spending accounts.....	234	34%
v. Cab fare for overtime nights.....	197	29%
w. Paid parking or commuter subsidy	190	28%
x. Cell phone.....	178	26%
y. Unpaid family leave.....	209	30%
z. Paid maternity leave.....	186	27%
aa. Tuition reimbursement	138	20%
ab. Health club	85	12%
ac. Employee Assistance Plan	81	12%
ad. Other retirement benefit	54	8%
ae. Stock options.....	44	6%
af. Company vehicle.....	48	7%
ag. Adoption assistance	13	2%
ah. Self-employed	28	4%
ai. Other	24	3%

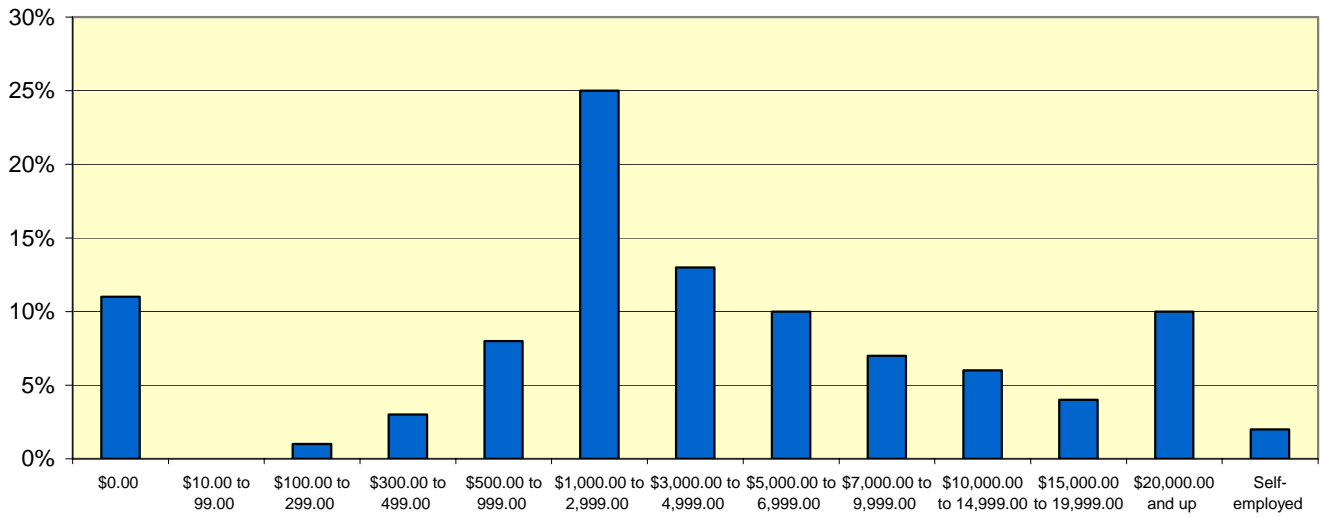
Benefits Received by Size of Firm

Benefits Received by Size of Firm
 Of respondents employed in firms of 20-49 people, 97% receive paid holidays and paid vacation.

# of Employees	Profit				Paid			
	Health	Dental	Vision	sharing	401K	holidays	vacation	
1 to 4	32 53%	15 25%	9 15%	9 15%	12 20%	36 60%	35 58%	
5 to 9	41 73%	18 32%	8 14%	6 11%	30 54%	51 91%	52 93%	
10 to 19	73 90%	45 56%	19 23%	27 33%	49 60%	77 95%	75 93%	
20 to 49	107 91%	84 72%	43 37%	38 32%	98 84%	114 97%	113 97%	
50 to 99	74 99%	59 79%	32 43%	36 48%	68 91%	74 99%	74 99%	
100 to 149	50 100%	43 86%	20 40%	18 36%	44 88%	49 98%	48 96%	
150 to 199	46 100%	45 98%	31 67%	13 28%	42 91%	46 100%	45 98%	
200 to 399	69 97%	66 93%	39 55%	36 51%	66 93%	69 97%	71 100%	
400 to 599	30 97%	26 84%	20 65%	10 32%	24 77%	30 97%	29 94%	
600 to 799	15 88%	15 88%	13 76%	3 18%	17 100%	17 100%	17 100%	
800 to 999	12 100%	12 100%	11 92%	2 17%	12 100%	12 100%	12 100%	
1000 to 2999	33 100%	32 97%	28 85%	15 45%	29 88%	33 100%	33 100%	
3000 or more	26 96%	24 89%	22 81%	10 37%	24 89%	27 100%	26 96%	

Profit Sharing Income or Bonus Earned in the 2006 Calendar Year

25% of respondents earned \$1,000.00 to 2,999.00 profit sharing or bonus income in the 2006 calendar year.



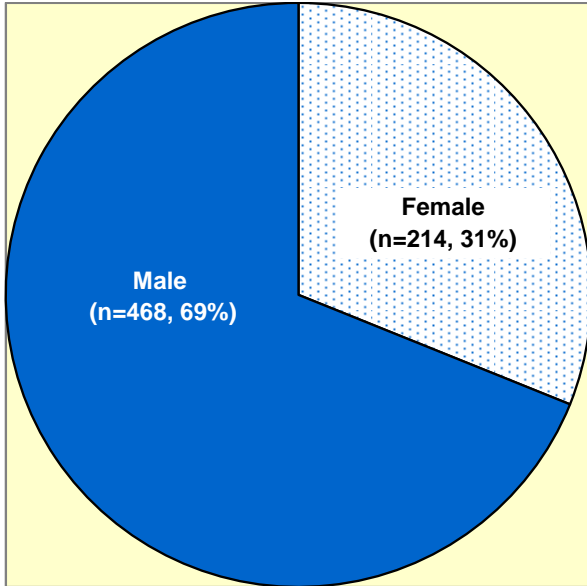
Profit Sharing or Bonus Income	n	%
\$0.00.....	57	11%
\$10.00 to 99.00.....	1	0% ^{**}
\$100.00 to 299.00.....	5	1%
\$300.00 to 499.00.....	15	3%
\$500.00 to 999.00.....	43	8%
\$1,000.00 to 2,999.00.....	132	25%
\$3,000.00 to 4,999.00.....	71	13%
\$5,000.00 to 6,999.00.....	54	10%
\$7,000.00 to 9,999.00.....	36	7%
\$10,000.00 to 14,999.00.....	32	6%
\$15,000.00 to 19,999.00.....	19	4%
\$20,000.00 and up.....	53	10%
Self-employed.....	12	2%

^{**} Percent value lies between 0.1 and 0.4.

Report 3: Gender

What is your gender?

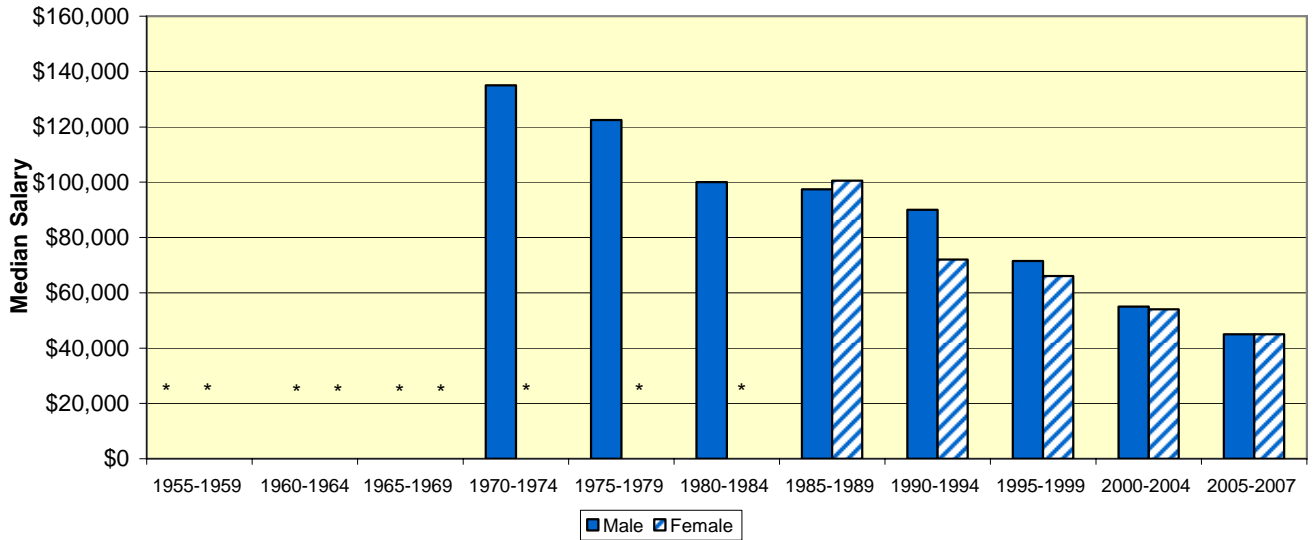
31% of the respondents are female.



Gender	n	%
Female	214	31%
Male	468	69%

Salary by Gender and Year of Graduation

There is no difference in median salaries between male and female recent graduates.



Male

Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	*			
1970-1974	13	\$135,000	\$76,960	\$350,000
1975-1979	28	\$122,500	\$50,000	\$250,000
1980-1984	27	\$100,000	\$60,000	\$4,300,000
1985-1989	30	\$97,440	\$60,000	\$320,000
1990-1994	53	\$90,000	\$43,770	\$400,000
1995-1999	86	\$71,460	\$27,000	\$150,000
2000-2004	131	\$55,000	\$37,440	\$185,000
2005-2007	88	\$45,000	\$33,390	\$150,000

Female

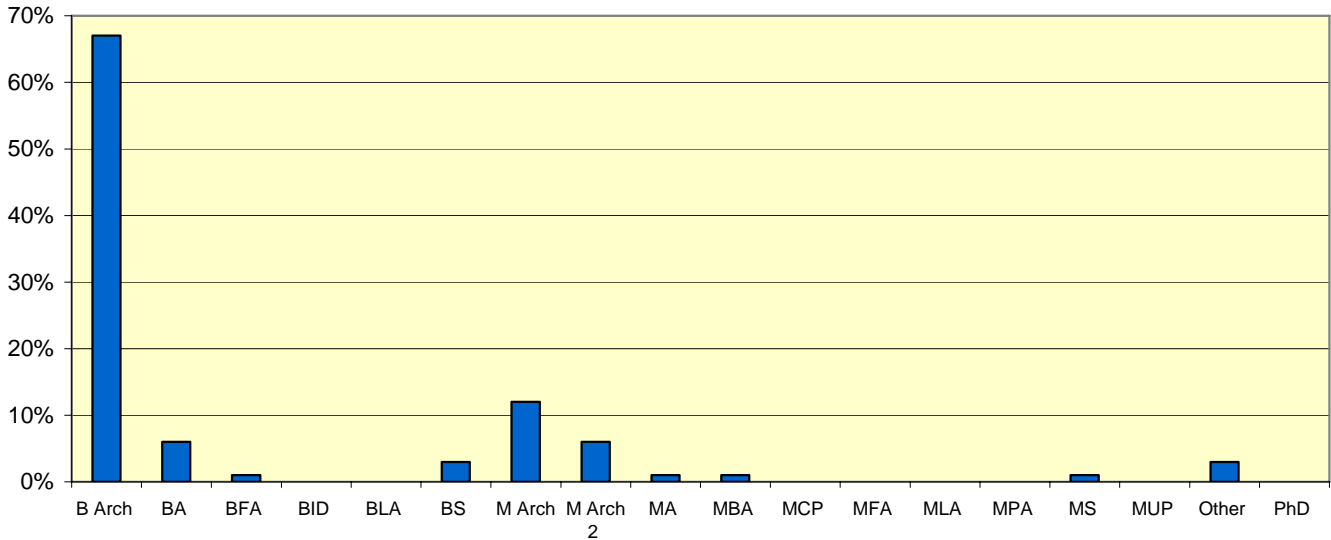
Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	*			
1970-1974	*			
1975-1979	*			
1980-1984	*			
1985-1989	10	\$100,500	\$55,000	\$240,000
1990-1994	15	\$72,000	\$55,000	\$112,000
1995-1999	41	\$66,000	\$42,000	\$116,480
2000-2004	61	\$54,000	\$6,000	\$175,000
2005-2007	72	\$45,000	\$10,000	\$83,000

* data too small to report

Report 4: Degree

What degree(s) have you earned?

67% of the respondents have a B Arch.

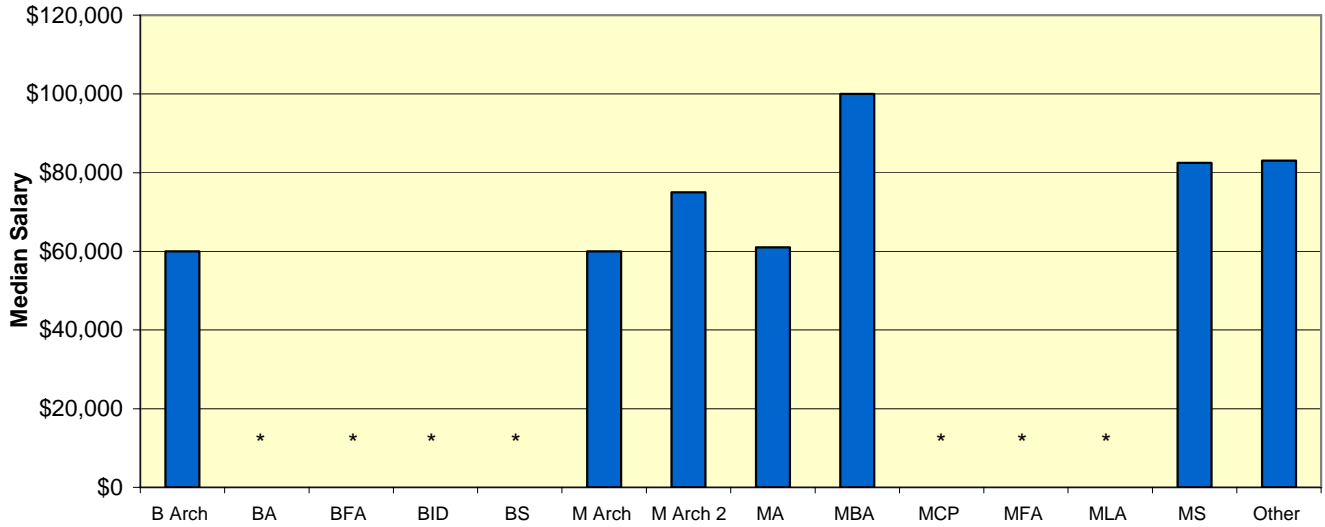


Degree	n	%
B Arch.....	577	67%
BA.....	48	6%
BFA	5	1%
BID	1	0%**
BLA.....	1	0%**
BS.....	29	3%
M Arch.....	103	12%
M Arch 2.....	49	6%
MA.....	7	1%
MBA.....	5	1%
MCP	3	0%**
MFA.....	2	0%**
MLA.....	1	0%**
MPA.....	1	0%**
MS.....	7	1%
MUP	1	0%**
Other	22	3%
PhD	1	0%**

** Percent value lies between 0.1 and 0.4.

Salary by Most Recent Degree

The median salary for B Arch respondents is \$60,000.



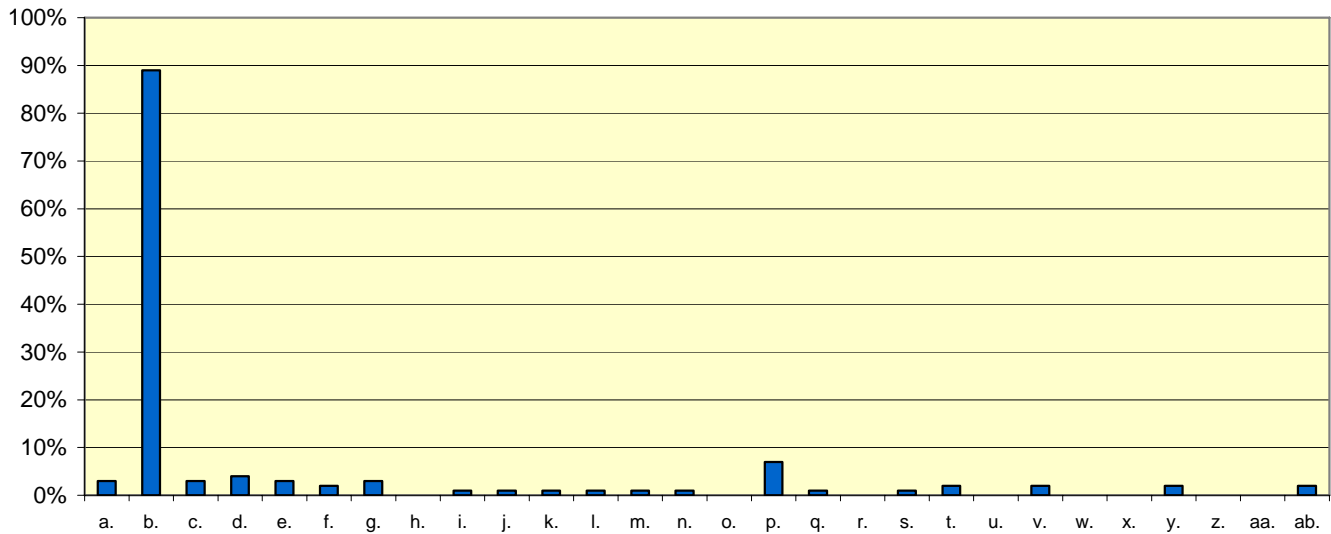
Degree	n	Median	Minimum	Maximum
B Arch.....	479	\$60,000	\$10,000	\$800,000
BA.....	*			
BFA.....	*			
BID.....	*			
BS.....	*			
M Arch	93	\$60,000	\$6,000	\$400,000
M Arch 2	46	\$75,000	\$39,500	\$4,300,000
MA	6	\$61,000	\$52,300	\$79,000
MBA	5	\$100,000	\$85,000	\$185,000
MCP	*			
MFA	*			
MLA	*			
MS	6	\$82,500	\$55,000	\$135,000
Other.....	10	\$83,000	\$42,000	\$185,000

* data too small to report

Report 5: Field of Work

In which field(s) do you work?

89% of respondents work in the field of architecture.



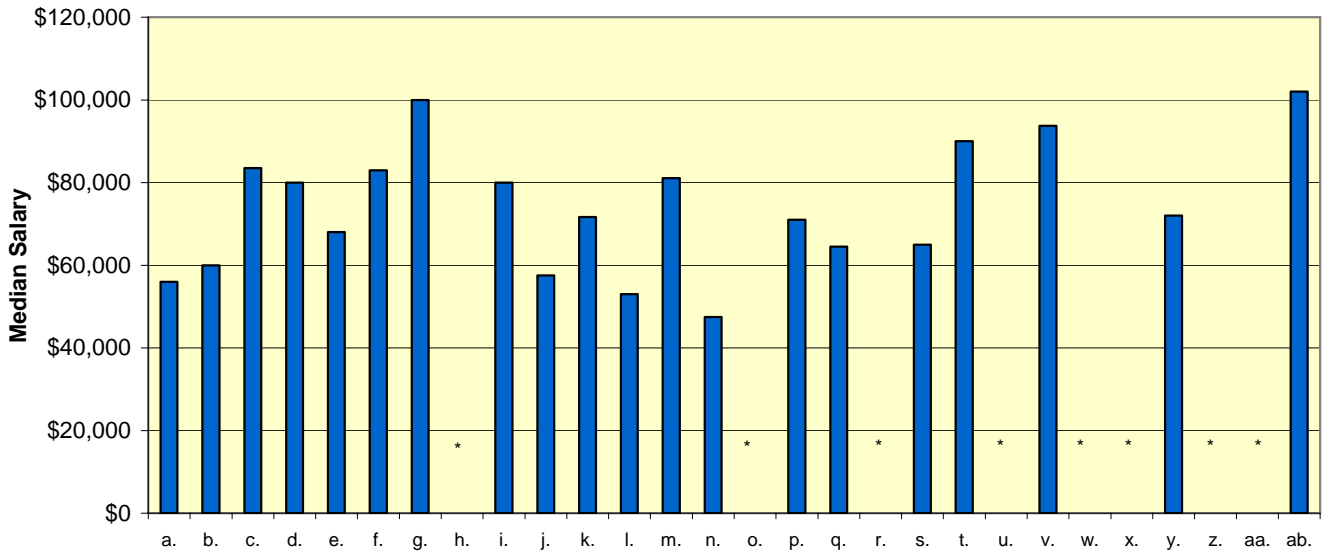
Field of Work	n	%
a. Academia	22	3%
b. Architecture	613	89%
c. Code Compliance/ Specifications	21	3%
d. Construction	25	4%
e. Construction Manager	24	3%
f. Consulting	13	2%
g. Development	23	3%
h. Dot Com	1	0%**
i. Engineering	5	1%
j. Exhibit Design	6	1%
k. Facilities Management	6	1%
l. Furniture/Product Design ...	9	1%
m. Government	10	1%

Field of Work	n	%
n. Graphics	7	1%
o. IT Support	2	0%**
p. Interior Design	45	7%
q. Landscape Design	6	1%
r. Lighting Design	2	0%**
s. Marketing	7	1%
t. Owner Representative	12	2%
u. Photography	3	0%**
v. Real Estate	15	2%
w. Software Design	1	0%**
x. Stage/Set Design/Film	1	0%**
y. Urban Design/Planning	15	2%
z. Web Design	2	0%**
aa. Writer/Publisher	3	0%**
ab. Other	12	2%

** Percent value lies between 0.1 and 0.4.

Salary by Field of Work

The median salary for respondents in the field of architecture is \$60,000.



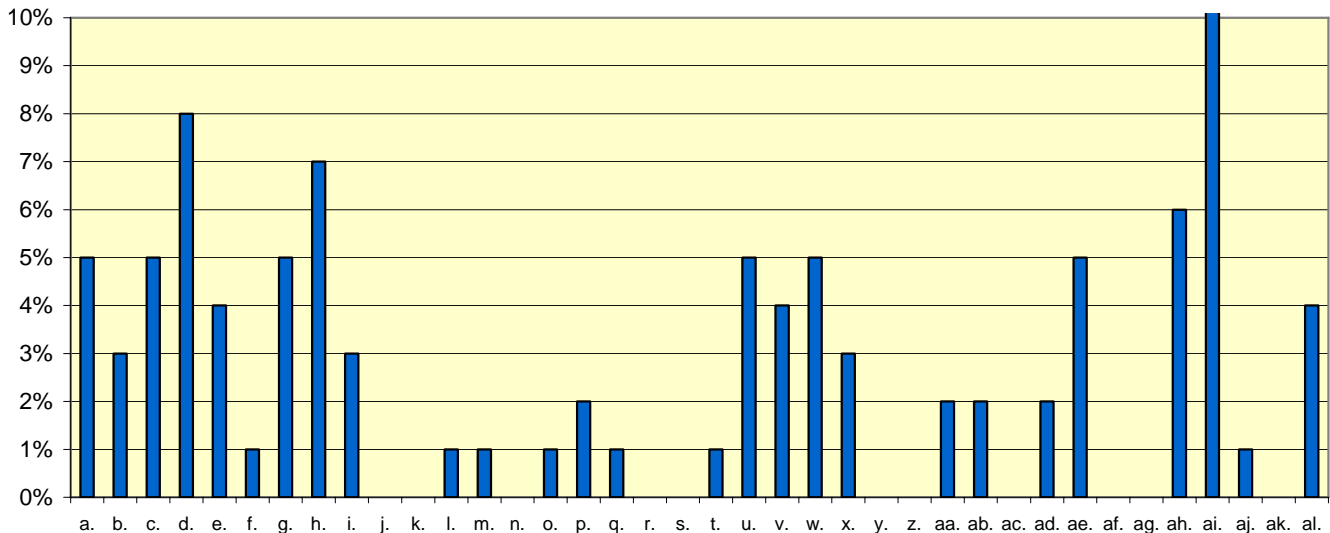
Field of Work	n	Median	Minimum	Maximum
a. Academia	21	\$56,000	\$6,000	\$400,000
b. Architecture	597	\$60,000	\$10,000	\$800,000
c. Code Compliance/Specifications.....	20	\$83,500	\$27,000	\$250,000
d. Construction	24	\$80,000	\$44,720	\$900,000
e. Construction Manager	22	\$68,000	\$27,000	\$125,000
f. Consulting	11	\$83,000	\$27,000	\$175,000
g. Development	21	\$100,000	\$41,600	\$300,000
h. Dot com.....	*			
i. Engineering	4	\$80,000	\$51,200	\$135,000
j. Exhibit Design	4	\$57,500	\$27,000	\$90,000
k. Facilities Management	6	\$71,700	\$41,500	\$245,000
l. Furniture/Product Design	9	\$53,000	\$27,000	\$175,000
m. Government.....	10	\$81,110	\$50,000	\$120,000
n. Graphics.....	6	\$47,440	\$36,610	\$175,000
o. IT Support.....	*			
p. Interior Design.....	42	\$71,000	\$27,000	\$200,000
q. Landscape Design.....	6	\$64,500	\$27,000	\$160,000
r. Lighting Design.....	*			
s. Marketing.....	6	\$65,000	\$42,000	\$175,000
t. Owner Representative.....	11	\$90,000	\$27,000	\$185,000
u. Photography	*			
v. Real Estate.....	14	\$93,750	\$60,000	\$4,300,000
w. Software Design.....	*			
x. Stage/Set Design/Film.....	*			
y. Urban Design/Planning	15	\$72,000	\$45,000	\$175,000
z. Web Design.....	*			
aa. Writer/Publisher.....	*			
ab. Other	8	\$102,000	\$60,000	\$185,000

* data too small to report

Report 6: Title

What is your title?

11% of respondents reported Project Manager as their title.



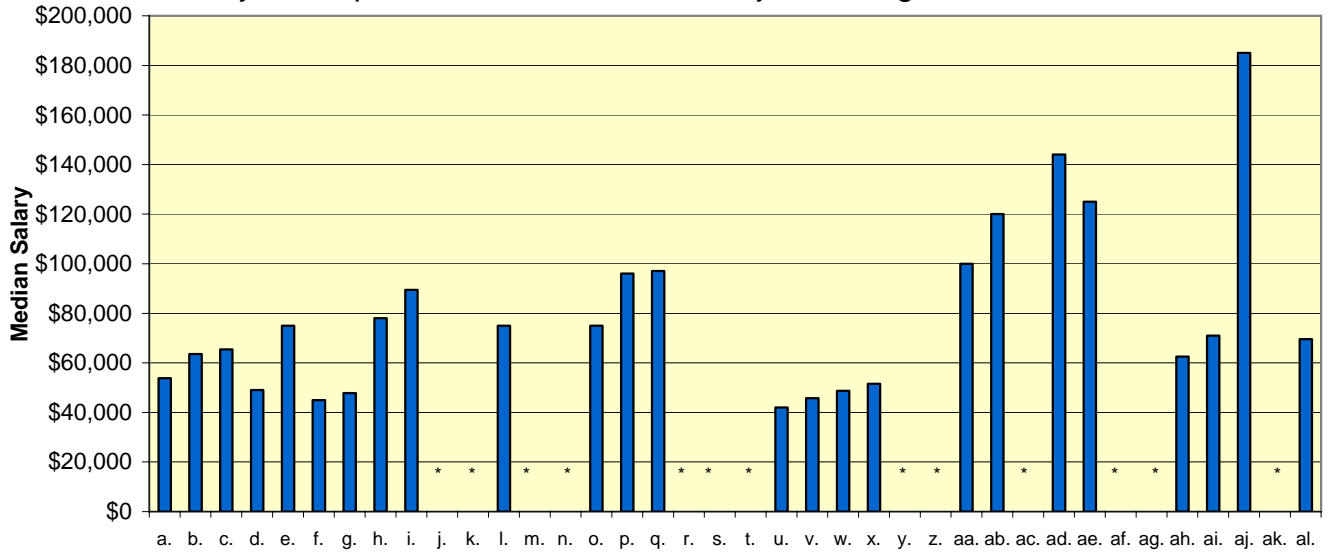
Title	n	%
a. Architect 1	32	5%
b. Architect 2	18	3%
c. Architect 3	33	5%
d. Architect/Designer, Junior	55	8%
e. Architect/Designer, Senior	28	4%
f. Architect, Graduate	5	1%
g. Architectural Designer	36	5%
h. Associate	51	7%
i. Associate, Senior	20	3%
j. CAD Manager	1	0%**
k. CAD Operator	2	0%**
l. Construction Manager	4	1%
m. Consultant	4	1%
n. Design Coordinator	3	0%**
o. Designer, Senior	8	1%
p. Director	12	2%
q. Director of Design	5	1%
r. Draftsperson	3	0%**

Title	n	%
s. Graphic Designer	1	0%**
t. Interior Designer	4	1%
u. Intern 1	36	5%
v. Intern 2	25	4%
w. Intern 3	33	5%
x. Job Captain	22	3%
y. Manager	2	0%**
z. Marketing Director	1	0%**
aa. Owner	13	2%
ab. Partner	17	2%
ac. Planner	2	0%**
ad. President	15	2%
ae. Principal	33	5%
af. Professor	3	0%**
ag. Professor, Adjunct	1	0%**
ah. Project Architect	40	6%
ai. Project Manager	77	11%
aj. Vice President	9	1%
ak. Assistant	1	0%**
al. Other	28	4%

** Percent value lies between 0.1 and 0.4.

Salary by Title

The median salary for respondents with the title of Project Manager is \$71,000.



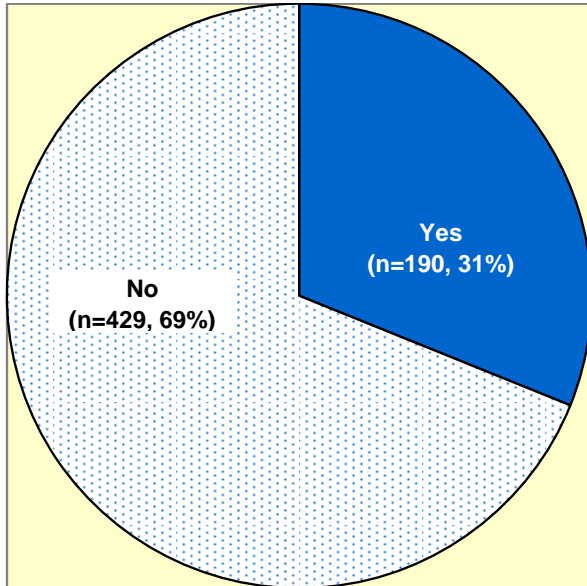
Title	n	Median	Minimum	Maximum
a. Architect 1	32	\$53,750	\$38,000	\$125,000
b. Architect 2	18	\$63,500	\$46,000	\$83,000
c. Architect 3	30	\$65,500	\$52,000	\$150,000
d. Architect/Designer, Junior	54	\$49,000	\$33,390	\$76,000
e. Architect/Designer, Senior.....	28	\$75,000	\$54,000	\$210,000
f. Architect, Graduate	5	\$45,000	\$38,000	\$48,000
g. Architectural Designer	36	\$47,750	\$10,000	\$75,000
h. Associate.....	49	\$78,000	\$40,000	\$100,000
i. Associate, Senior	19	\$89,440	\$72,000	\$220,000
j. CAD Manager.....	*			
k. CAD Operator.....	*			
l. Construction Manager	4	\$75,000	\$55,000	\$125,000
m. Consultant	*			
n. Design Coordinator	*			
o. Designer, Senior.....	8	\$75,000	\$59,000	\$95,000
p. Director.....	12	\$96,000	\$75,000	\$150,000
q. Director of Design.....	5	\$97,000	\$76,960	\$110,000
r. Draftsperson.....	*			
s. Graphic Designer	*			
t. Interior Designer.....	*			
u. Intern 1	36	\$42,060	\$26,500	\$50,960
v. Intern 2	25	\$45,760	\$35,000	\$58,000
w. Intern 3	32	\$48,750	\$37,440	\$70,000
x. Job Captain	22	\$51,500	\$37,440	\$67,000
y. Manager	*			
z. Marketing Director.....	*			
aa. Owner.....	11	\$100,000	\$50,000	\$300,000
ab. Partner.....	17	\$120,000	\$48,000	\$400,000
ac. Planner	*			
ad. President	15	\$144,000	\$55,000	\$4,300,000
ae. Principal.....	31	\$125,000	\$27,000	\$800,000
af. Professor	*			
ag. Professor, Adjunct.....	*			
ah. Project Architect	39	\$62,500	\$41,000	\$140,000
ai. Project Manager.....	76	\$71,000	\$36,400	\$900,000
aj. Vice President	9	\$185,000	\$99,000	\$300,000
ak. Assistant.....	*			
al. Other	26	\$69,500	\$6,000	\$115,000

* data too small to report

Report 7: Freelance Work

If not self-employed, are you involved in “side” or "freelance" architectural work?

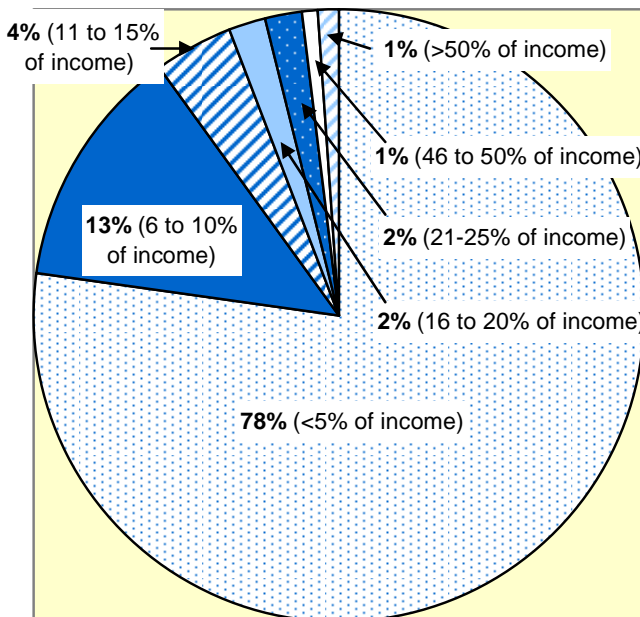
31% of respondents are involved in freelance work.



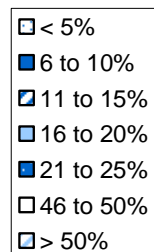
Freelance	n	%
Yes.....	190	31%
No	429	69%

What percentage of your annual income is generated by "side" or "freelance" work?

Of respondents involved in “side” or “freelance” work, 78% consider it less than 5% of their income.



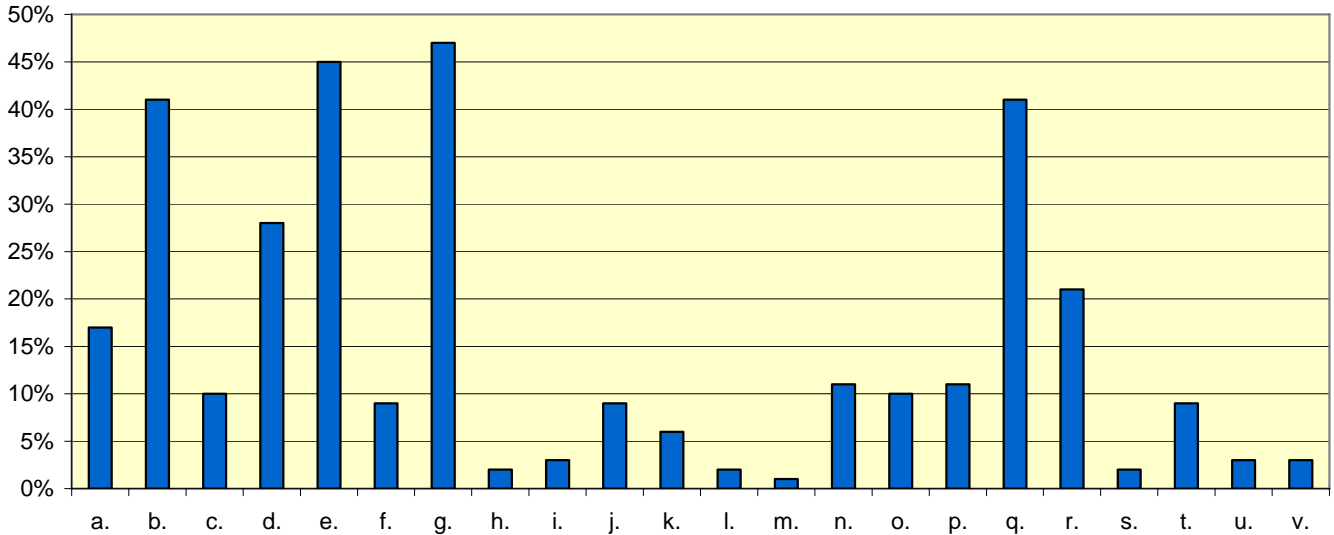
% of income	n	%
< 5%.....	146	78%
6 to 10%.....	24	13%
11 to 15%.....	8	4%
16 to 20%.....	3	2%
21 to 25%.....	3	2%
46 to 50%.....	1	1%
> 50%.....	2	1%



Report 8: Work Responsibility

What are your primary work responsibilities?

The primary work responsibilities of most respondents are: design development (47%), construction documents (45%), and CAD, drafting (41%).

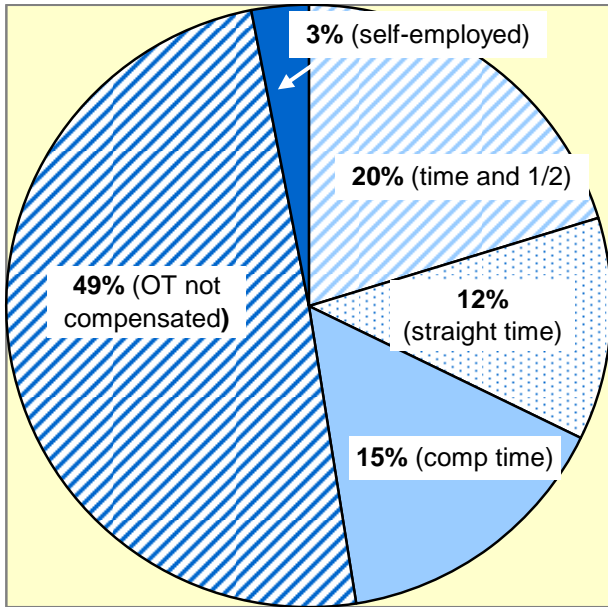


Responsibility	n	%
a. Business Management.....	114	17%
b. CAD, Drafting	286	41%
c. Code Compliance/ Specifications	72	10%
d. Construction Admin.....	193	28%
e. Construction Documents....	309	45%
f. Construction Mgmt.	62	9%
g. Design Development.....	327	47%
h. Engineering	11	2%
i. Facilities Management	18	3%
j. Field Work/Site Visits	63	9%
k. Graphic Design	38	6%
l. IT Management	17	2%
m. Land Acquisition.....	8	1%
n. Marketing/Sales	76	11%
o. Model Building/Presentation	71	10%
p. Planning	76	11%
q. Project Management.	286	41%
r. Schematics.....	147	21%
s. Teaching	17	2%
t. Technical Coordination	61	9%
u. Writing.....	24	3%
v. Other	17	3%

Report 9: Overtime

How does your firm compensate employees for overtime work?

49% of respondents report that hourly employees are not compensated for overtime.



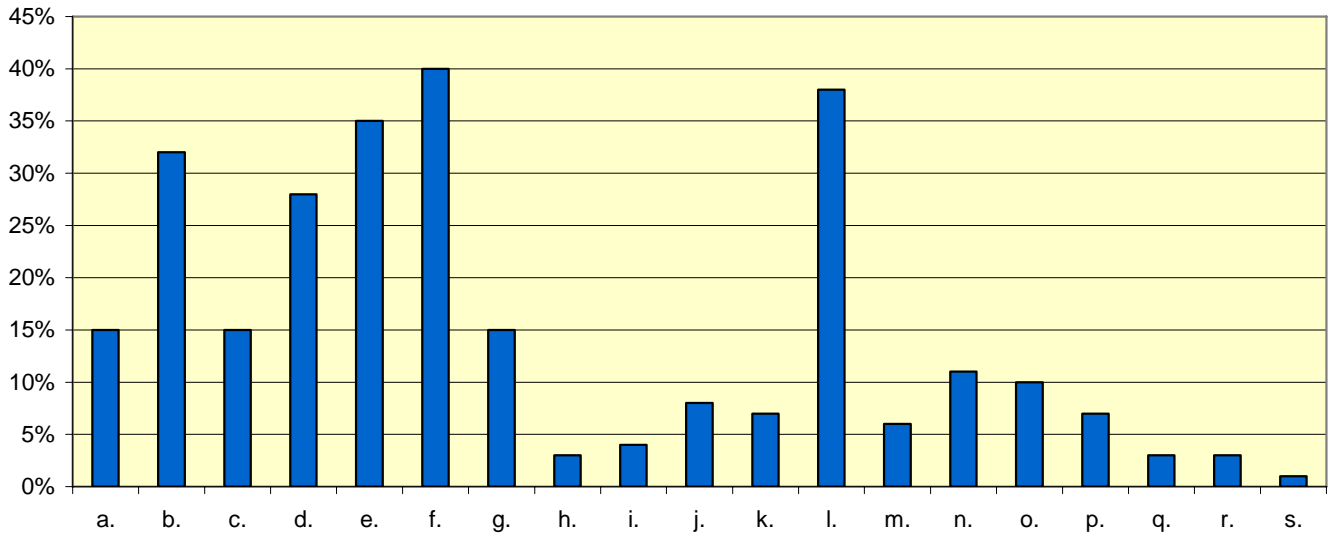
Overtime	n	%
Time and 1/2 for hourly employees	138	20%
Straight time for hourly employees	82	12%
Comp time (time off equal to overtime hours worked).....	103	15%
Overtime not compensated ..	330	49%
Self-employed	23	3%

- Time and 1/2
- Straight time
- Comp time
- Overtime not compensated
- Self-employed

Report 10: Promotion/Raises

What are the most important criteria for promotion within your firm?

The most important criteria for promotion at most respondents' firms are: leadership (40%), quality of work (38%), and initiative (35%).



Promotion	n	%
a. Client development	101	15%
b. Communication & people skills	220	32%
c. Creativity	104	15%
d. Dependability	190	28%
e. Initiative	240	35%
f. Leadership	279	40%
g. Licensure.....	102	15%
h. Marketing skills.....	23	3%
i. Peer reviews	29	4%
j. "Politics"	54	8%
k. Profitability.....	48	7%
l. Quality of work	263	38%
m. Quantity of work	44	6%
n. Seniority	73	11%
o. Team-player	69	10%
p. Unknown criteria	51	7%
q. No promotions offered.....	20	3%
r. Self-employed	21	3%
s. Other	6	1%

Promotion Criteria by Size of Firm

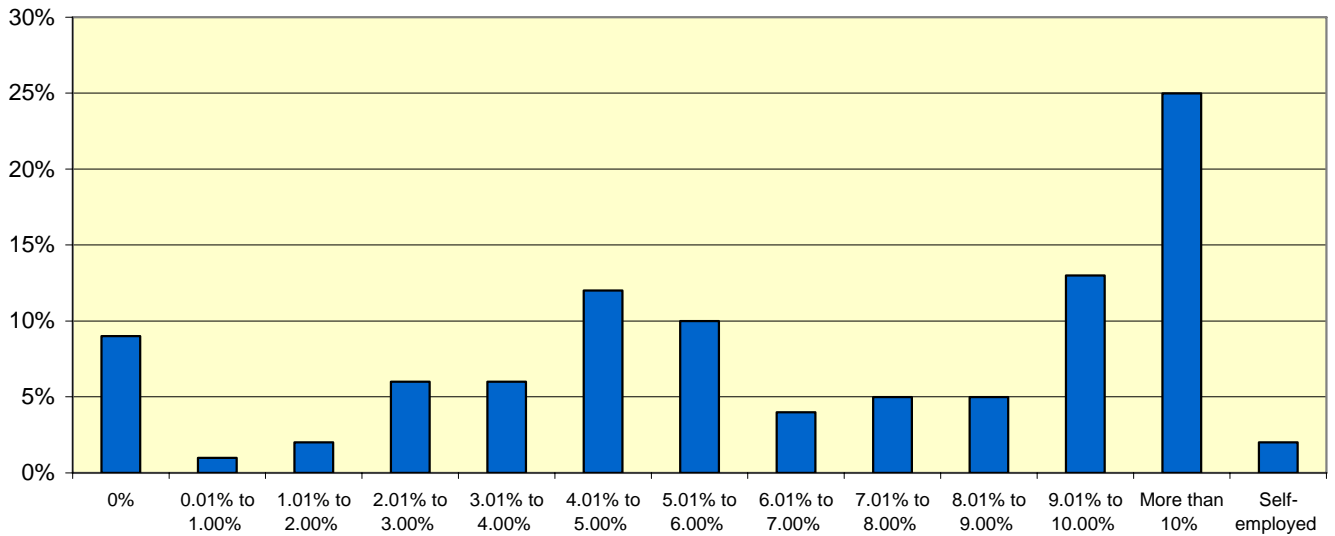
43% of respondents in firms with 20-49 employees selected "Leadership" as one of the most three important criteria for promotion at their firm.

# of Employees	Client development & people skills	Communication	Creativity	Dependability	Initiative	Leadership	Licensure	Marketing skills	Peer reviews	"Politics"
1 to 4	5 8%	13 22%	12 20%	21 35%	15 25%	9 15%	0 0%	1 2%	0 0%	0 0%
5 to 9	6 11%	15 27%	10 18%	21 38%	17 30%	8 14%	8 14%	1 2%	3 5%	2 4%
10 to 19	10 12%	20 25%	16 20%	26 32%	33 41%	22 27%	17 21%	2 2%	2 2%	3 4%
20 to 49	19 16%	39 33%	24 21%	32 27%	42 36%	50 43%	15 13%	2 2%	1 1%	8 7%
50 to 99	8 11%	33 44%	10 13%	23 31%	24 32%	37 49%	15 20%	4 5%	3 4%	4 5%
100 to 149	8 16%	17 34%	5 10%	14 28%	23 46%	22 44%	6 12%	2 4%	1 2%	6 12%
150 to 199	8 17%	19 41%	4 9%	6 13%	22 48%	28 61%	7 15%	3 7%	2 4%	6 13%
200 to 399	11 15%	18 25%	7 10%	20 28%	24 34%	33 46%	12 17%	3 4%	3 4%	6 8%
400 to 599	9 29%	8 26%	3 10%	3 10%	11 35%	19 61%	5 16%	1 3%	2 6%	10 32%
600 to 799	4 24%	5 29%	0 0%	4 24%	4 24%	9 53%	3 18%	1 6%	2 12%	1 6%
800 to 999	2 17%	4 33%	2 17%	2 17%	5 42%	8 67%	3 25%	0 0%	2 17%	2 17%
1000 to 2999	3 9%	16 48%	6 18%	5 15%	9 27%	16 48%	8 24%	2 6%	3 9%	3 9%
3000 or more	7 26%	12 44%	4 15%	10 37%	9 33%	16 59%	0 0%	1 4%	4 15%	3 11%

# of Employees	Profitability	Quality of work	Quantity of work	Seniority	Team player	Unknown criteria	No promotions offered	Self-employed	Other
1 to 4	5 8%	17 28%	3 5%	2 3%	2 3%	1 2%	3 5%	19 32%	0 0%
5 to 9	7 13%	22 39%	7 13%	5 9%	8 14%	4 7%	11 20%	0 0%	0 0%
10 to 19	2 2%	35 43%	3 4%	13 16%	6 7%	5 6%	3 4%	1 1%	0 0%
20 to 49	8 7%	46 39%	11 9%	19 16%	14 12%	15 13%	2 2%	0 0%	1 1%
50 to 99	5 7%	34 45%	4 5%	7 9%	5 7%	5 7%	0 0%	1 1%	0 0%
100 to 149	5 10%	18 36%	7 14%	2 4%	4 8%	4 8%	0 0%	0 0%	1 2%
150 to 199	2 4%	14 30%	0 0%	5 11%	8 17%	3 7%	0 0%	0 0%	1 2%
200 to 399	7 10%	37 52%	5 7%	7 10%	12 17%	8 11%	1 1%	0 0%	0 0%
400 to 599	3 10%	9 29%	1 3%	6 19%	2 6%	1 3%	0 0%	0 0%	0 0%
600 to 799	1 6%	5 29%	0 0%	2 12%	0 0%	3 18%	0 0%	0 0%	1 6%
800 to 999	1 8%	5 42%	0 0%	0 0%	2 17%	0 0%	0 0%	0 0%	0 0%
1000 to 2999	2 6%	13 39%	1 3%	0 0%	4 12%	1 3%	0 0%	0 0%	1 3%
3000 or more	0 0%	8 30%	2 7%	3 11%	2 7%	1 4%	0 0%	0 0%	0 0%

If you received a raise in the last 12 months, what was the percentage of increase, not including bonuses?

25% of respondents received more than a 10% raise in the last 12 months.



Percent Raise	n	%
0% (No raise in the last 12 months) ...	49	9%
0.01% to 1.00%	3	1%
1.01% to 2.00%	13	2%
2.01% to 3.00%	33	6%
3.01% to 4.00%	33	6%
4.01% to 5.00%	66	12%
5.01% to 6.00%	54	10%
6.01% to 7.00%	23	4%
7.01% to 8.00%	26	5%
8.01% to 9.00%	29	5%
9.01% to 10.00%	70	13%
More than 10%	134	25%
Self-employed.....	9	2%

Percent Raise by Size of Firm

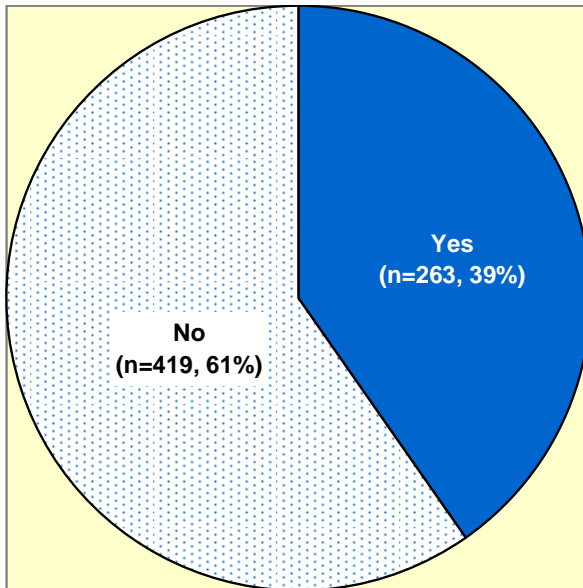
29% of respondents in firms with 20-49 employees reported that they received more than a 10% raise in the last 12 months.

# of Employees	Percent Raise														Self Employed
	0%	0.01% to 1.00%	1.01% to 2.00%	2.01% to 3.00%	3.01% to 4.00%	4.01% to 5.00%	5.01% to 6.00%	6.01% to 7.00%	7.01% to 8.00%	8.01% to 9.00%	9.01% to 10.00%	More than 10%			
1 to 4	0%	0%	0%	4%	11%	7%	0%	0%	4%	0%	15%	15%	19%		
5 to 9	26%	0%	3%	3%	5%	14%	11%	5%	3%	5%	14%	27%	0%		
10 to 19	11%	0%	0%	7%	3%	10%	13%	0%	9%	4%	18%	27%	4%		
20 to 49	3%	0%	2%	1%	4%	13%	16%	4%	8%	8%	8%	29%	0%		
50 to 99	6%	0%	5%	3%	9%	9%	11%	5%	5%	8%	23%	13%	2%		
100 to 149	8%	0%	2%	12%	5%	14%	10%	2%	2%	0%	7%	36%	0%		
150 to 199	10%	6%	3%	6%	3%	14%	6%	8%	3%	6%	8%	31%	0%		
200 to 399	8%	0%	2%	11%	3%	11%	5%	6%	3%	8%	10%	29%	0%		
400 to 599	13%	0%	4%	12%	8%	12%	8%	8%	4%	4%	23%	15%	0%		
600 to 799	4%	0%	0%	0%	13%	13%	13%	6%	0%	6%	13%	31%	0%		
800 to 999	6%	0%	0%	0%	9%	9%	18%	9%	0%	9%	18%	9%	0%		
1000 to 2999	18%	4%	11%	0%	19%	7%	7%	4%	7%	4%	11%	22%	0%		
3000 or more	4%	0%	0%	17%	4%	30%	0%	4%	0%	0%	4%	26%	0%		

Report 11: Licensed

Are you licensed?

39% of respondents who graduated at least 3 years ago are licensed.

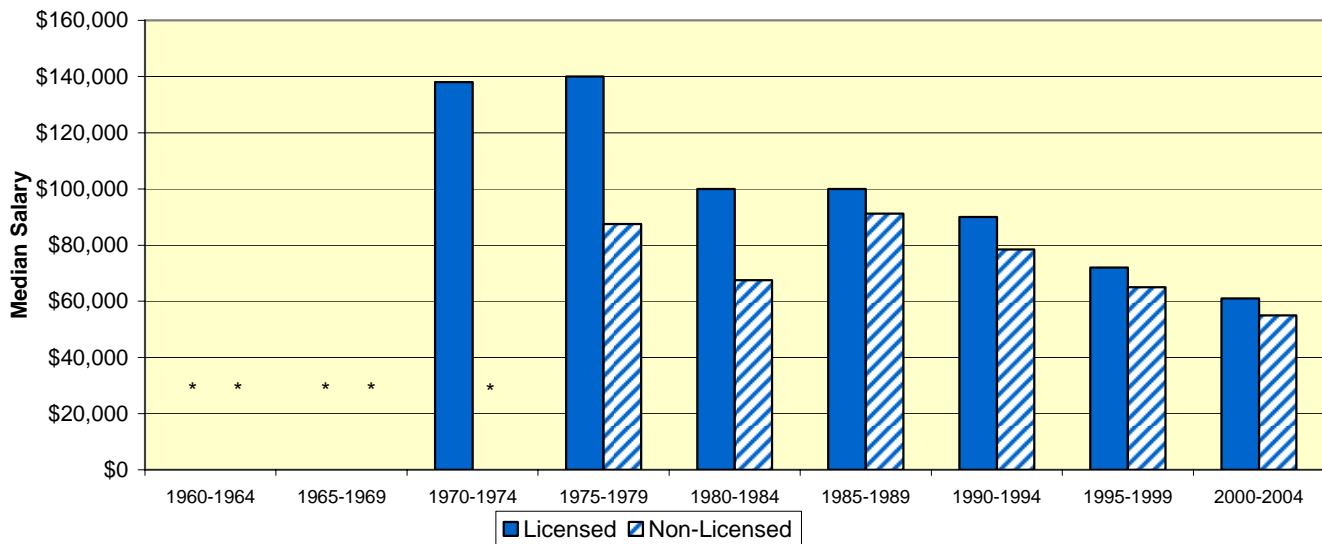


Licensed	n	%
Yes	263	39%
No.....	419	61%

Median Salary for Licensed and Non-Licensed Architects by Year of Graduation

The median salary for licensed architects graduating between 2000 and 2004 is \$61,000.

The median salary for non-licensed architects graduating during the same years is \$55,000.



Licensed

Year of Graduation	n	Median	Minimum	Maximum
1960-1964	*			
1965-1969	*			
1970-1974	12	\$138,000	\$76,960	\$350,000
1975-1979	23	\$140,000	\$50,000	\$250,000
1980-1984	24	\$100,000	\$60,000	\$800,000
1985-1989	34	\$100,000	\$60,000	\$320,000
1990-1994	47	\$90,000	\$48,000	\$400,000
1995-1999	71	\$72,000	\$51,500	\$150,000
2000-2004	30	\$61,000	\$6,000	\$175,000

Non-Licensed

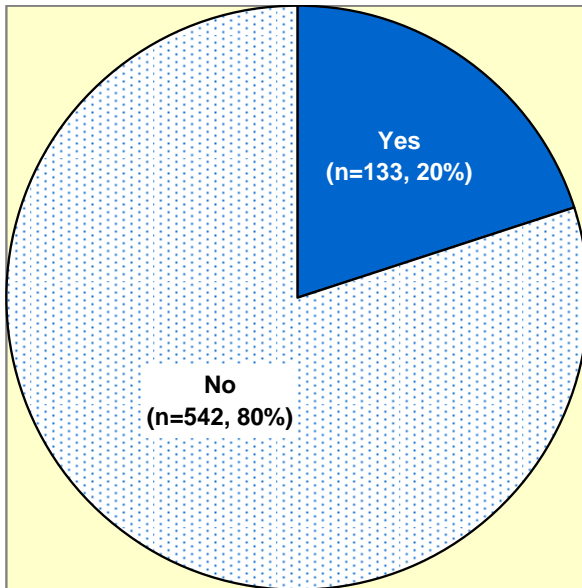
Year of Graduation	n	Median	Minimum	Maximum
1960-1964	*			
1965-1969	*			
1970-1974	*			
1975-1979	6	\$87,500	\$60,000	\$200,000
1980-1984	4	\$67,500	\$60,000	\$4,300,000
1985-1989	6	\$91,220	\$55,000	\$240,000
1990-1994	20	\$78,500	\$43,770	\$130,000
1995-1999	56	\$65,000	\$27,000	\$120,000
2000-2004	163	\$55,000	\$36,400	\$185,000

* data too small to report

Report 12: International Offices

Does your firm have offices located outside the USA?

20% of respondents' firms have an international office.

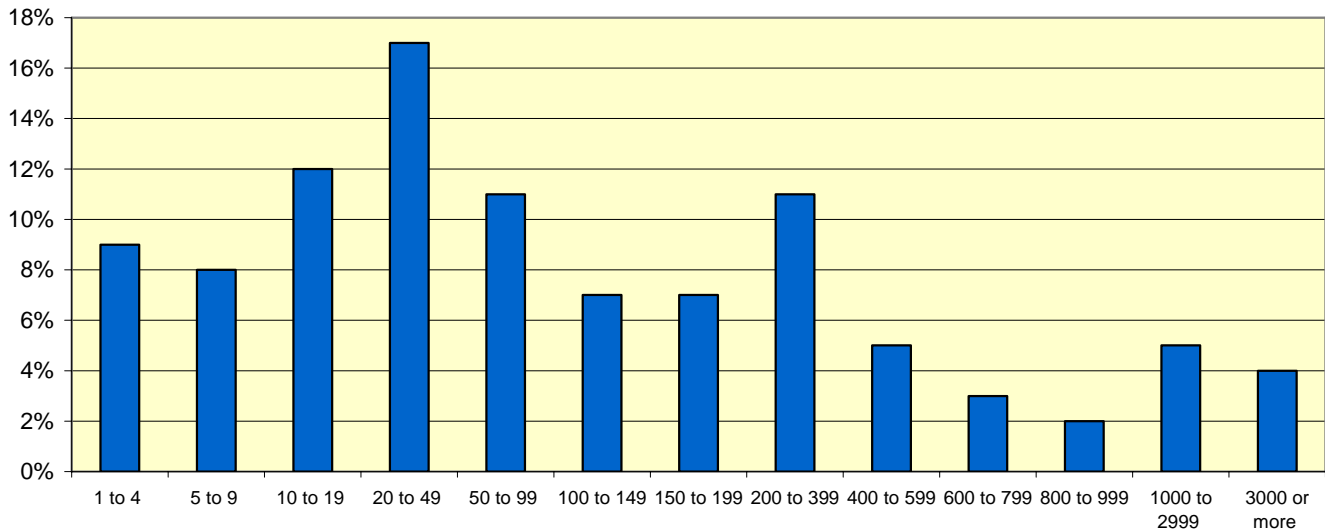


Offices Outside US	n	%
Yes	133	20%
No.....	542	80%

Report 13: Number of Employees

Total Number of Employees in All Offices

17% of respondents are employed in firms with 20 – 49 total employees.



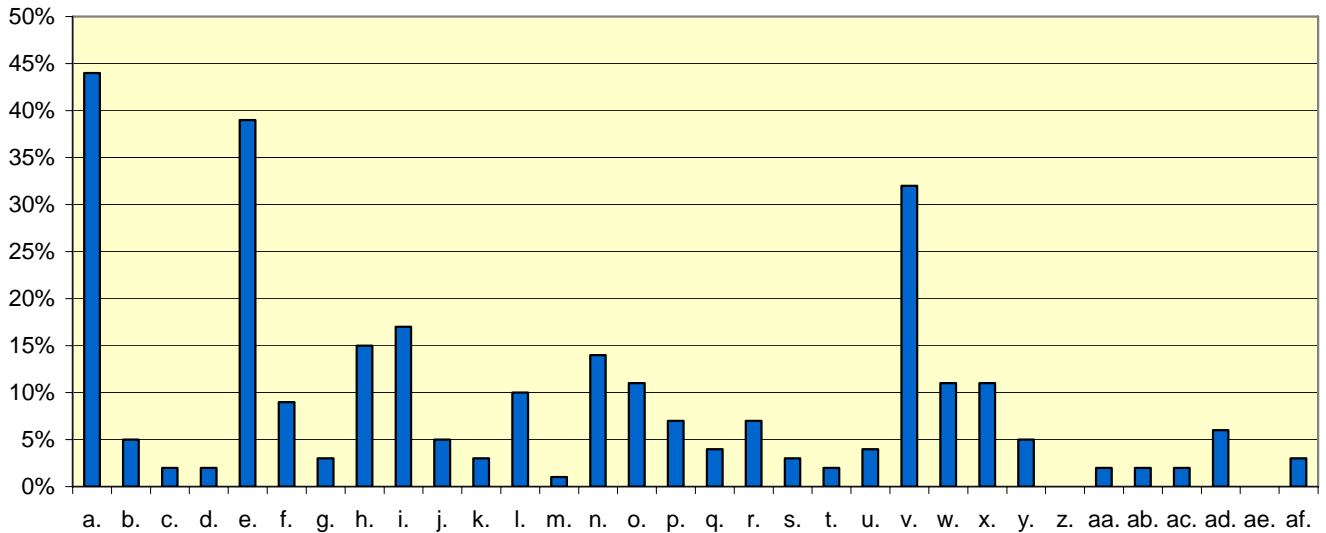
Total Employees in All Offices

	n	%
1 to 4	60	9%
5 to 9	56	8%
10 to 19	81	12%
20 to 49	117	17%
50 to 99	75	11%
100 to 149	50	7%
150 to 199	46	7%
200 to 399	71	11%
400 to 599	31	5%
600 to 799	17	3%
800 to 999	12	2%
1000 to 2999	33	5%
3000 or more	27	4%

Report 14: Client Base

What type of clients compose your firm's client base?

The client base for most respondents' firms are: commercial (44%), education (39%), and residential (32%).



Client Base	n	%
a. Commercial	301	44%
b. Community	35	5%
c. Contractor	14	2%
d. Criminal Justice	15	2%
e. Education	266	39%
f. Entertainment/ Restaurant/Hospitality	65	9%
g. Finance/Banking	21	3%
h. Government	104	15%
i. Health Care	118	17%
j. Historic Restoration/Preservation	34	5%
k. Industrial	24	3%
l. Labs/Research Facilities	72	10%
m. Manufacturing	8	1%
n. Mixed-use Complex	99	14%
o. Multiple Family	76	11%
p. Museum/Gallery	47	7%

Client Base	n	%
q. Non-Profit Organization	28	4%
r. Office	45	7%
s. Performing Arts	19	3%
t. Recreation	15	2%
u. Religious	25	4%
v. Residential	220	32%
w. Resort/Hotel	74	11%
x. Retail	79	11%
y. Senior Housing/Assisted Living	36	5%
z. Software Design	1	0%**
aa. Students	14	2%
ab. Sports Stadia/Convention Centers	12	2%
ac. Transportation	11	2%
ad. Urban Design/Planning	41	6%
ae. Video Game Publisher	1	0%**
af. Other	17	3%

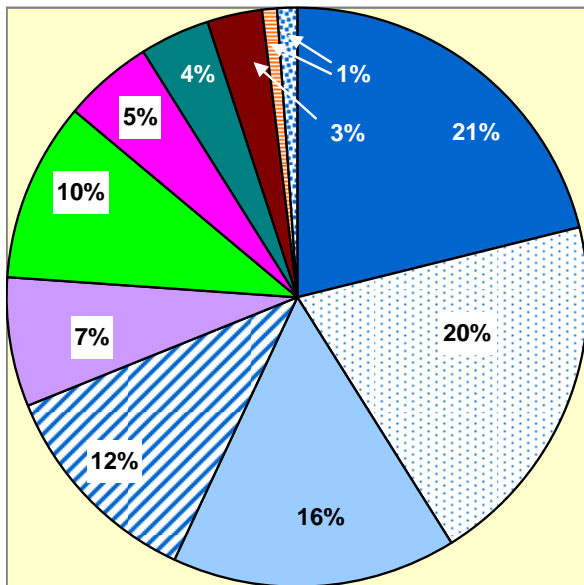
** Percent value lies between 0.1 and 0.4.

Report 15: Years in Current Position

How many years have you been employed in your current position?

57% of respondents have been in their current position for 2 years or less.

(23% of all respondents graduated in '05, '06, or '07, and would, therefore, be in their current position for 2 years or less.)



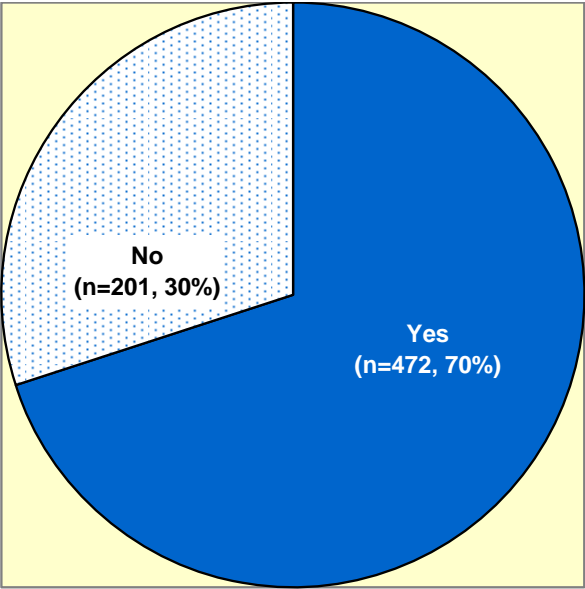
Years in Current Position	n	%
Less than one year	144	21%
1 year	137	20%
2 years	109	16%
3 years	84	12%
4 years	47	7%
5 to 7 years	66	10%
8 to 10 years	31	5%
11 to 15 years	25	4%
16 to 20 years	20	3%
21 to 25 years	8	1%
More than 25 years	10	1%



Report 16: IDP

Are you enrolled in or have you completed IDP?

70% of respondents are enrolled in or have completed their IDP.

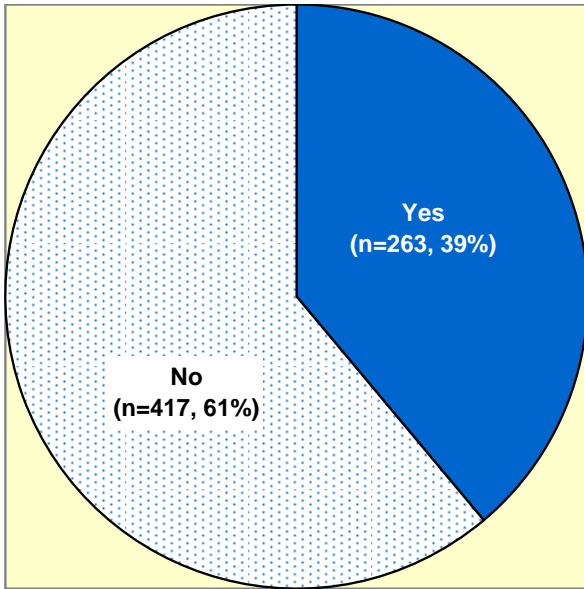


Enrolled in or completed IDP	n	%
Yes	472	70%
No.....	201	30%

Report 17: AIA

Are you a member (Full, Associate, Allied, or International) of the AIA?

39% of respondents are members of AIA.



Member of AIA	n	%
Yes.....	263	39%
No	417	61%

Survey Instrument

Syracuse University

School of Architecture Alumni Survey: 2007

Please fill out the form below by choosing the responses that best represent your situation. When you have completed the survey, click on the submit button at the bottom of the form to submit your survey.

Your participation in this survey is voluntary and your responses are completely confidential. This survey is posted on a remote server operated by an independent research unit. Your responses will be collected electronically, and no reference will be made in any report that would link you to the study. The report will summarize the data only to the level that insures individual anonymity. This survey is for alumni/ae of our school only. Thank you for your participation.

1. In which of the following field(s) do you work?

- | | | |
|---|---|--|
| <input type="checkbox"/> Academia | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Fashion Design | <input type="checkbox"/> Owner Representative |
| <input type="checkbox"/> Code Compliance/
Specifications | <input type="checkbox"/> Furniture/Product Design | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Government | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Construction Manager | <input type="checkbox"/> Graphics | <input type="checkbox"/> Software Design |
| <input type="checkbox"/> Consulting | <input type="checkbox"/> IT Support | <input type="checkbox"/> Stage/Set Design/Film |
| <input type="checkbox"/> Development | <input type="checkbox"/> Interior Design | <input type="checkbox"/> Urban Design/Planning |
| <input type="checkbox"/> Dot Com | <input type="checkbox"/> Landscape Design | <input type="checkbox"/> Video Game Design |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> Law | <input type="checkbox"/> Web Design |
| <input type="checkbox"/> Exhibit Design | <input type="checkbox"/> Lighting Design | <input type="checkbox"/> Writer/Publisher |
| <input type="checkbox"/> Other: (Please specify) | <input type="text"/> | |

2. What is your title for the position that is your major source of income?

Please select the most appropriate title. Click here for [definitions of titles](#)

- | | | |
|--|---|--|
| <input type="checkbox"/> Appraiser | <input type="checkbox"/> Consultant | <input type="checkbox"/> Marketing Director |
| <input type="checkbox"/> Architect 1 | <input type="checkbox"/> Design Coordinator | <input type="checkbox"/> Network Administrator |
| <input type="checkbox"/> Architect 2 | <input type="checkbox"/> Designer, Senior | <input type="checkbox"/> Owner |
| <input type="checkbox"/> Architect 3 | <input type="checkbox"/> Director | <input type="checkbox"/> Partner |
| <input type="checkbox"/> Architect/Designer, Junior | <input type="checkbox"/> Director of Design | <input type="checkbox"/> Planner |
| <input type="checkbox"/> Architect/Designer,
Senior | <input type="checkbox"/> Draftsperson | <input type="checkbox"/> President |
| <input type="checkbox"/> Architect, Graduate | <input type="checkbox"/> Graphic Designer | <input type="checkbox"/> Principal |
| <input type="checkbox"/> Architectural Designer | <input type="checkbox"/> Interior Designer | <input type="checkbox"/> Professor |
| <input type="checkbox"/> Associate | <input type="checkbox"/> Intern 1 | <input type="checkbox"/> Professor, Adjunct |

- Time and 1/2 for hourly employees
- Straight time for hourly employees
- Comp time (time off equal to overtime hours worked)
- Overtime not compensated
- Self-employed

9. Please identify which of the following benefits you receive.

- | | | |
|---|---|---|
| <input type="checkbox"/> Health insurance | <input type="checkbox"/> Professional membership fees | <input type="checkbox"/> Paid parking or commuter subsidy |
| <input type="checkbox"/> Paid vacation | <input type="checkbox"/> Conference fees/Continuing Ed classes | <input type="checkbox"/> Cell phone |
| <input type="checkbox"/> Paid holidays | <input type="checkbox"/> Vision insurance | <input type="checkbox"/> Unpaid family leave |
| <input type="checkbox"/> Paid sick days | <input type="checkbox"/> Registration exam fees (full or partial) | <input type="checkbox"/> Paid maternity leave |
| <input type="checkbox"/> 401 K | <input type="checkbox"/> Meals, snacks, happy hour | <input type="checkbox"/> Tuition reimbursement |
| <input type="checkbox"/> Dental insurance | <input type="checkbox"/> Dress down days | <input type="checkbox"/> Health club |
| <input type="checkbox"/> Casual dress code | <input type="checkbox"/> Free meals when working overtime | <input type="checkbox"/> Employee Assistance Plan |
| <input type="checkbox"/> Company "outings" or "picnics" | <input type="checkbox"/> Flex hours | <input type="checkbox"/> Other retirement benefit |
| <input type="checkbox"/> Disability insurance | <input type="checkbox"/> Profit-sharing | <input type="checkbox"/> Stock options |
| <input type="checkbox"/> Quarterly or annual bonus | <input type="checkbox"/> Flexible spending accounts | <input type="checkbox"/> Company vehicle |
| <input type="checkbox"/> Life insurance | <input type="checkbox"/> Cab fare for overtime nights | <input type="checkbox"/> Adoption assistance |
| | | <input type="checkbox"/> Self-employed |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

10. Please identify **up to 3** of your primary work responsibilities.

- | | | |
|--|---|--|
| <input type="checkbox"/> Business Management | <input type="checkbox"/> Engineering | <input type="checkbox"/> Model Building/Presentation |
| <input type="checkbox"/> CAD, Drafting | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Code Compliance/ Specifications | <input type="checkbox"/> Field Work/Site Visits | <input type="checkbox"/> Project Management |
| <input type="checkbox"/> Construction Admin | <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Schematics |
| <input type="checkbox"/> Construction Documents | <input type="checkbox"/> IT Management | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Construction Management | <input type="checkbox"/> Land Acquisition | <input type="checkbox"/> Technical Coordination |
| <input type="checkbox"/> Design Development | <input type="checkbox"/> Marketing/Sales | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

11. Please identify the **3 most important** criteria for promotion within your firm?

- | | | |
|---|---|---|
| <input type="checkbox"/> Client development | <input type="checkbox"/> Licensure | <input type="checkbox"/> Quantity of work |
| <input type="checkbox"/> Communication & people | <input type="checkbox"/> Marketing skills | <input type="checkbox"/> Seniority |

skills

- | | | |
|--|--|--|
| <input type="checkbox"/> Creativity | <input type="checkbox"/> Peer reviews | <input type="checkbox"/> Team player |
| <input type="checkbox"/> Dependability | <input type="checkbox"/> "Politics" | <input type="checkbox"/> Unknown criteria |
| <input type="checkbox"/> Initiative | <input type="checkbox"/> Profitability | <input type="checkbox"/> No promotions offered |
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Quality of work | <input type="checkbox"/> Self-employed |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

12. Please identify the **top 3** types of clients that compose your firm's client base.

- | | | |
|---|---|---|
| <input type="checkbox"/> Commercial | <input type="checkbox"/> Industrial | <input type="checkbox"/> Religious |
| <input type="checkbox"/> Community | <input type="checkbox"/> Labs/Research Facilities | <input type="checkbox"/> Residential |
| <input type="checkbox"/> Contractor | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Resort/Hotel |
| <input type="checkbox"/> Criminal Justice | <input type="checkbox"/> Mixed-use Complex | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Education | <input type="checkbox"/> Multiple Family | <input type="checkbox"/> Senior Housing/Assisted Living |
| <input type="checkbox"/> Entertainment/Restaurant/
Hospitality | <input type="checkbox"/> Museum/Gallery | <input type="checkbox"/> Software Design |
| <input type="checkbox"/> Finance/Banking | <input type="checkbox"/> Non-Profit Organization | <input type="checkbox"/> Students |
| <input type="checkbox"/> Government | <input type="checkbox"/> Office | <input type="checkbox"/> Sports Stadia/Convention Centers |
| <input type="checkbox"/> Health Care | <input type="checkbox"/> Performing Arts | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Historic Restoration/
Preservation | <input type="checkbox"/> Recreation | <input type="checkbox"/> Urban Design/Planning |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |
| | | <input type="checkbox"/> Video Game Publisher |

13. For the purposes of correlating salary to geographic area, please respond to **only 1** of the following items.

Do you work in a:

Major metropolitan area:

OR

Other state/country/territory:

(Only answer if you DID NOT select a major metropolitan area)

OR

Other (Please specify):

14. Does your firm have offices located outside of the USA?

- Yes
- No

15. What is the total number of employees in your firm, including all offices?

16. Are you enrolled in or have you completed IDP?

- Yes
 No

17. Are you licensed?

- Yes
 No

18. Are you a member (Full, Associate, Allied, or International) of the AIA?

- Yes
 No

19. For the purpose of correlating salary to gender, please identify your gender.

- Female
 Male

20. Please indicate the year and degree for each level of education completed:

Level	Year of Graduation	Degree
Undergraduate	Year <input type="text"/>	Degree <input type="text"/>
Graduate	Year <input type="text"/>	Degree <input type="text"/>
Other	Year <input type="text"/>	Degree <input type="text"/>

If you would like to be notified when results are posted, please type your email address below:

No reference will be made in any report that would link you to the study. The report will summarize the data only to the level that insures individual anonymity.

If you have questions about the survey or career services offered by the school, please contact Connie Caldwell at cbcaldwe@syr.edu.

To visit the School of Architecture website: <http://soa.syr.edu>