

# **Salary Survey**

## **Recent Graduates: Class of 2014**

(Data Collected: Spring 2015)

Survey Conducted by Connie Caldwell, Director of Career Services Report Produced by Mariel Mora Llorens, Class of 2016

### Syracuse University School of Architecture Recent Graduate Salary Survey Class of 2014

#### About this Report

#### Terminology

You will note that we report salaries as a "median". A median is not the same as an "average" or a "mean". A mean may be pulled low or high by extreme data. Instead, median is the mid-point of all salaries reported. In other words, 1/2 the respondents earn less money, 1/2 earn more money. We also report the minimum and maximum salaries so that you know the full range.

#### Sample Size

Every survey has limitations in methodology, and the conclusions we draw must consider these. Our sample includes only SU alumni/ae who have graduated December 2013, May 2014 or August 2014 so we will not claim that these numbers are true for the whole profession. We have 71 responses from a graduating class of 133; a 53% return rate. Data was collected through a web-based survey spring 2015.

#### Confidentiality

In order to protect confidentiality, we only report information when three (3) or more alumni/ae responded from the same year and same location.

#### Advice for using this report

Find yourself in each of the many tables/reports in order to get the WHOLE picture. Just seeing the median salary for your year is not enough info ---pull out all of the numbers related to you to get balanced information. Without having details about responsibilities, degree, overtime policy, and benefits offered, it is not easy to answer the question: "What's the average salary for Boston?" This survey will allow you to compare your compensation in terms of several individual attributes.

#### Accuracy

You will note that, in some tables, the total percentages do not add up to 100%. This is a result of insufficient data rather than a reporting omission.

#### **Skipped Question**

The detailed summary will indicate the number of responders who skipped the question. Generally this means that the question was not relevant. For example: if the responder is unemployed, that person would skip questions about salary and benefits.

#### Acknowledgements

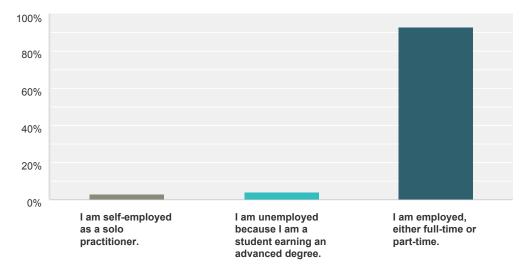
Many thanks to the School of Architecture for its continuing support of Career Services, and to students and alumni/ae who have been generous with feedback and suggestions. This project is not possible without the talent and time of student work-study employee Mariel Mora Llorens, Class of 2016. And none of this would be possible without the outstanding Syracuse Architecture alums who were willing to commit time to this survey.

#### **Questions?**

If you have any questions about the results or the methodology, please contact Connie Caldwell, director of career services, by e-mail at **cbcaldwe@syr.edu** or by phone at **315-443-4937**.

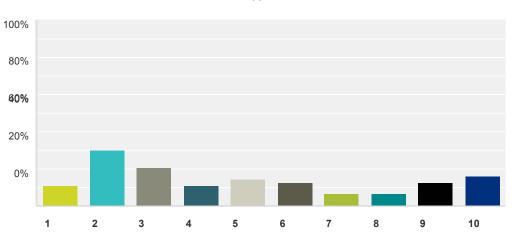
Your comments will improve the report for future surveys. Please be in touch!

# Q1 What is your current employment status?



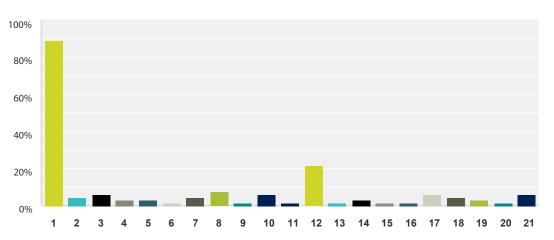
Answer Choices		
I am self-employed as a solo practitioner.	2.82%	2
I am unemployed because I am a student earning an advanced degree.	4.23%	3
I am employed, either full-time or part-time.	92.96%	66
Total		71

# Q2 If employed, how did you make a connection with the employer in order to gain the interview? Check ALL that apply ~



Answer Choices	Responses	
1 Worked for them during Break(s) or Summer(s)	11.11%	7
2 Job Posting via SU ARCH Career Services	30.16%	19
3 On Campus Interviews during Spring 2013	20.63%	13
4 LinkedIn connection with alum	11.11%	7
5 "Cold Call" to Architecture Office or Dropped Off Resume	14.29%	9
6 Family Friend	12.70%	8
7 Professor's Connection	6.35%	4
8 Online Job Posting: Archinect	6.35%	4
9 Online Job Posting: other site ~ please specify below	12.70%	8
10 Other	15.87%	10

# Q3 In which of the following professional field(s) do you work? Check all that apply.

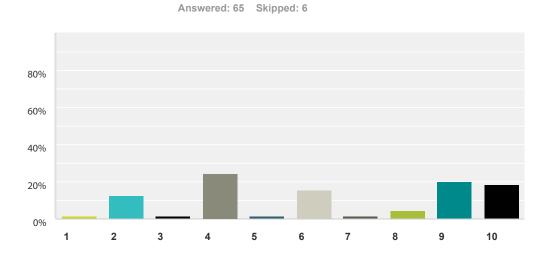


Answer Cl	hoices	Responses	
1 Archit	tecture	89.23%	58
2 Code	Compliance, Specifications	4.62%	3
3 Consti	ruction	6.15%	4
4 Consti	ruction Manager	3.08%	2
5 Consu	ulting	3.08%	2
6 Datavi	visualization, Infographics	1.54%	1
7 Exhibi	it Design	4.62%	3
8 Furnit	ture/Product Design	7.69%	5
9 Gover	rnment	1.54%	1

### Q3: Professional Field

10 Graphics	6.15%	4
11 IT Support	1.54%	1
12 Interior Design	21.54%	14
13 Landscape Design	1.54%	1
14 Lighting Design	3.08%	2
15 Real Estate	1.54%	1
16 Stage/Set Design/Film	1.54%	1
17 Urban Design/ Planning	6.15%	4
18 Web Design	4.62%	3
19 Non-Profit	3.08%	2
20 Culinary, Pastry Arts	1.54%	1
21 Other (please specify)	6.15%	4
Total Respondents: 65		

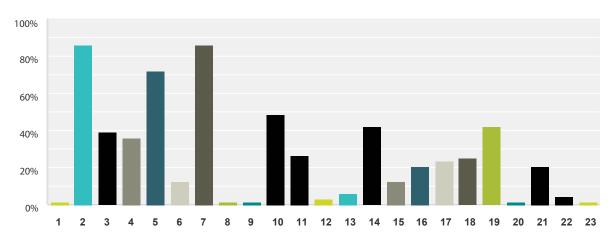
### Q4 What is your title for the position that is your major source of income? Please select the most appropriate title.



**Answer Choices** Responses 1.54% 1 Appraiser 1 12.31% 8 Architect Junior 2 1.54% 1 Associate 3 24.62% 16 4 Designer 1.54% 1 Graphic Designer 5 15.38% 10 6 Intern 1.54% 1 Job Captain 7 4.62% 3 8 Project Manager 20.00% 13 Architectural Designer 9 18.46% 12 10 Other

#### **Total Respondents: 65**

# **Q5** Please identify your primary work responsibilities. Check all that apply.

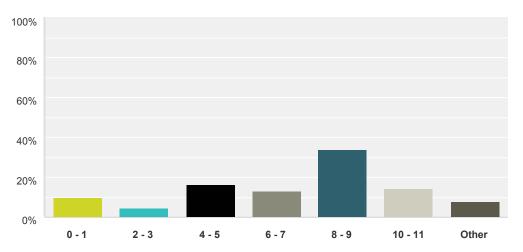


Answer Choices	Responses
1 Business Management	<b>1.56%</b> 1
2 CAD, Drafting	<b>85.94%</b> 55
3 Code Compliance/Specifications	<b>39.06%</b> 25
4 Construction Administration	<b>35.94%</b> 23
5 Construction Documents	<b>71.88%</b> 46
6 Construction Management	<b>12.50%</b> 8
7 Design Development	<b>85.94%</b> 55
8 Engineering	<b>1.56%</b> 1
9 Facilities Management	<b>1.56%</b> 1

### Q 5: Work Responsibilities

10 Field Work/Site Visits	48.44%	31
11 Graphic Design	26.56%	17
12 IT Management	3.13%	2
13 Marketing/Sales	6.25%	4
14 Model Building/Presentation	42.19%	27
15 Office Management/ Administration	12.50%	8
16 Planning	20.31%	13
17 Programming	23.44%	15
18 Project Management	25.00%	16
19 Schematics	42.19%	27
20 Teaching	1.56%	1
21 Technical Coordination	20.31%	13
22 Writing	4.69%	3
23 Other	1.56%	1
Total Respondents: 64		

### Q6 How many months have you been employed permanently in your CURRENT position, not including hours worked before you graduated?



Answer Choices	Responses
0 - 1	9.68%
2 - 3	4.84%
4 - 5	<b>16.13%</b> 1
6 - 7	12.90%
8 - 9	<b>33.87%</b> 2
10 - 11	14.52%
Other	8.06%
Total	6

# Q7 Do you work FULL-TIME ( 30 or more hours) or PART-TIME ( 29 or less house)

 Answered: 62
 Skipped: 9

 100%
 100

 80%
 100

 60%
 100

 40%
 100

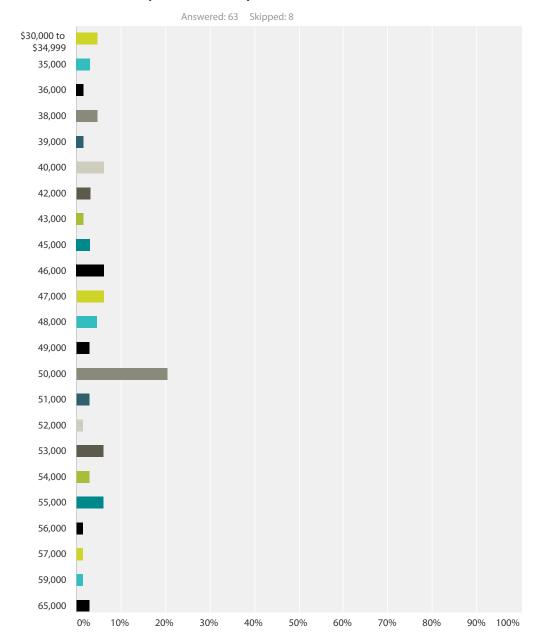
 20%
 100

 0%
 100

 FULL-TIME
 PART-TIME

Answer Choices	Responses
FULL-TIME	<b>98.39%</b> 61
PART-TIME	<b>1.61%</b> 1
Total	62

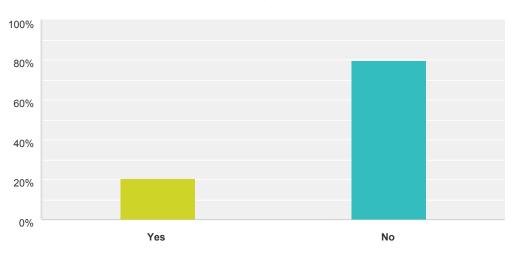
Q8 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit share. Round to the nearest dollar (+/- \$500.00).



### Q 8: FULL-TIME Salary

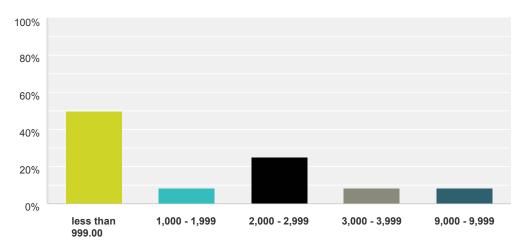
Minumim: 30,000 to 34,999	Maximum: 65,000	Medium: 49,000		Mean: 47, 500
Answer Choices		R	esponses	
\$30,000 to \$34,999		4.	.76%	3
35,000		3.	.17%	2
36,000		1.	.59%	1
38,000		4.	.76%	3
39,000		1.	.59%	1
40,000		6.	.35%	4
42,000		3.	.17%	2
43,000		1.	.59%	1
45,000		3.	.17%	2
46,000		6.	.35%	4
47,000		6.	.35%	4
48,000		4.	.76%	3
49,000		3.	.17%	2
50,000		20	0.63%	13
51,000		3.	.17%	2
52,000		1.	.59%	1
53,000		6.	.35%	4
54,000		3.	.17%	2
55,000		6.	.35%	4
56,000		1.	.59%	1
57,000		1.	.59%	1
59,000		1.	.59%	1
65,000		3.	.17%	2
Total Responses				63

### Q9 Do you do 'freelance' or 'side work' IN ADDITION to Full or Part-time employment?



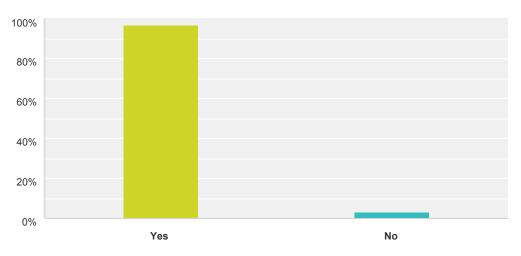
Answer Choices	Responses
Yes	<b>20.31%</b> 13
No	<b>79.69%</b> 51
Total	64

# Q10 What is your annual income generated by 'side' or 'freelance' work ONLY.



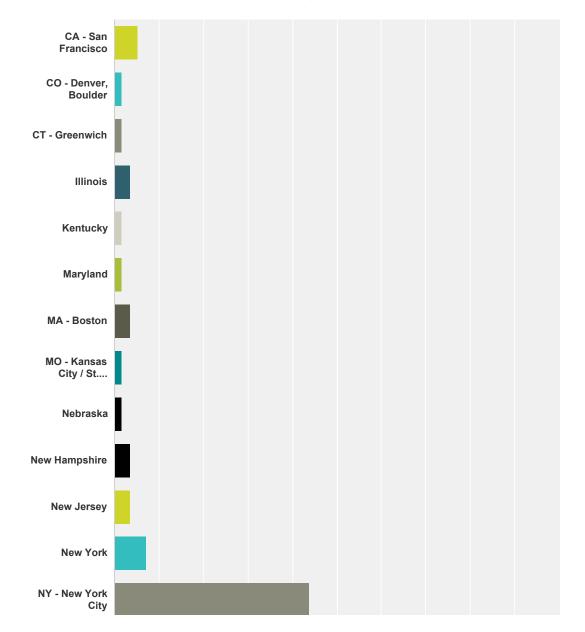
Answer Choices	Responses
less than 999.00	<b>50.00%</b> 6
1,000 - 1,999	<b>8.33%</b> 1
2,000 - 2,999	<b>25.00%</b> 3
3,000 - 3,999	<b>8.33%</b> 1
9,000 - 9,999	<b>8.33%</b> 1
Total	12

### Q11 Do you live in the USA ?

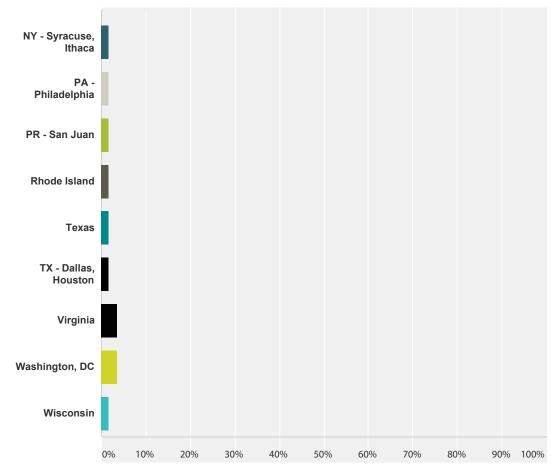


Answer Choices	Responses
Yes	<b>96.77%</b> 60
No	<b>3.23%</b> 2
Total	62

# Q12 USA: In what Metropolitan Area, State or Territory is your firm located?



Q 12: Location by city, state or territory

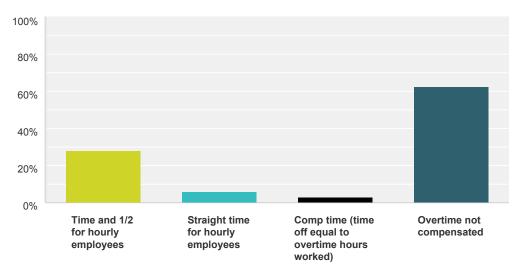


Answer Choices	Responses
CA - San Francisco	<b>5.26%</b> 3
CO - Denver, Boulder	<b>1.75%</b> 1
CT - Greenwich	<b>1.75%</b> 1
Illinois	<b>3.51%</b> 2
Kentucky	<b>1.75%</b> 1
Maryland	<b>1.75%</b> 1

### Q 12: Location by city, state or territory

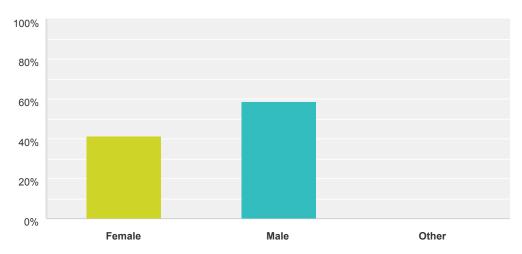
MA - Boston	3.51%	2
MO - Kansas City / St. Louis	1.75%	1
Nebraska	1.75%	1
New Hampshire	3.51%	2
New Jersey	3.51%	2
New York	7.02%	4
NY - New York City	43.86%	25
NY - Syracuse, Ithaca	1.75%	1
PA - Philadelphia	1.75%	1
PR - San Juan	1.75%	1
Rhode Island	1.75%	1
Texas	1.75%	1
TX - Dallas, Houston	1.75%	1
Virginia	3.51%	2
Washington, DC	3.51%	2
Wisconsin	1.75%	1
Total		57

# Q13 How does your firm compensate employees for overtime work?



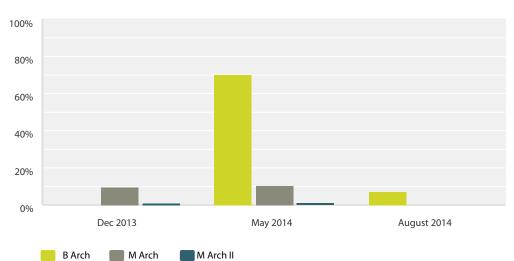
Answer Choices	Responses	
Time and 1/2 for hourly employees	28.13%	18
Straight time for hourly employees	6.25%	4
Comp time (time off equal to overtime hours worked)	3.13%	2
Overtime not compensated	62.50%	40
Total		64

# Q14 For the purpose of correlating salary to gender, please identify your gender.



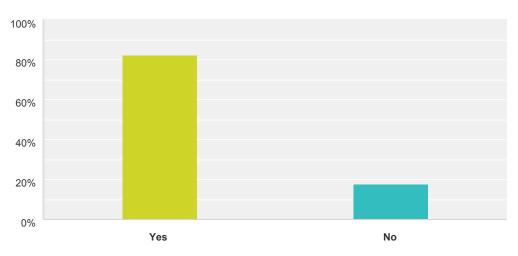
Answer Choices	Responses
Female	<b>41.27%</b> 26
Male	<b>58.73%</b> 37
Other	<b>0.00%</b> 0
Total	63

### Q15 Please indicate the year and degree for each level of education completed at SU Architecture.



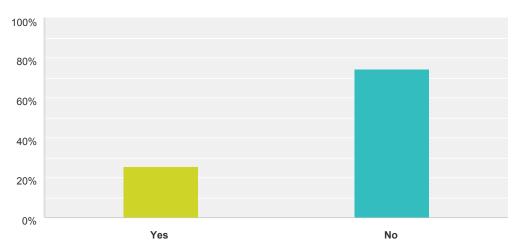
	B Arc h	M Arch	M Arch II	Total
Dec 2013	0.00%	9.5% 6	1.6%	7
May 2014	69.8%	9.5%	1.6%	F1
August 2014	7.9%	0.00%	0.00%	51
-	5	0	0	5

## Q16 Are you enrolled in IDP?



Answer Choices	Responses
Yes	<b>82.54%</b> 52
No	<b>17.46%</b> 11
Total	63

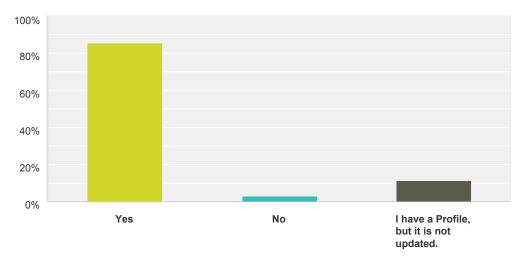
# Q17 Are you a member (Full, Associate, Allied, or International) of the AIA?



Answer Choices	Responses
Yes	<b>25.40%</b> 16
No	<b>74.60%</b> 47
Total	63

#### Recent Graduates 2014

# Q18 Do you have an updated Profile on LinkedIn.com?



Answer Choices	Responses	
Yes	85.48%	53
No	3.23%	2
I have a Profile, but it is not updated.	11.29%	7
Total		62

### Salary By Professional Field

Q19 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).

	Minimum	Maximum	Median	Mean
Q4: Architecture				
	30,000 to 34,999	57,000	50,000	44,700
Q4: Furniture/Product Design				
	50,000	53,000	50,000	50,800
Q4: Graphics				
	42,000	55,000	50,000	49,300
Q4: Interior Design				
	35,000	55,000	50,000	48,200
Q4: Urban Design/ Planning				
	35,000	57,000	42,000	44,700
Q4: Web Design				
	50,000	53,000	50,000	51,000

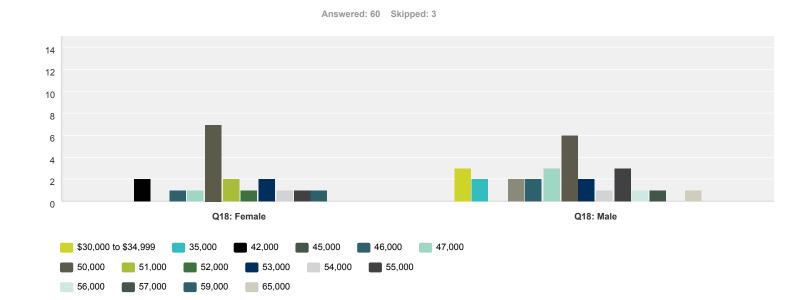
## Salary By Title

Q20 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).

asic Statistics				
	Minimum	Maximum	Median	Mean
Q5: Architect Junior				
	42,000	57,000	50,000	50,
Q5: Architectural Designer				
	46,000	56,000	50,000	50,
Q5: Designer				
	47,000	55,000	50,000	51,
Q5: Intern				
	30,000 to 34,999	53,000	45,500	43,

### Salary By Gender

Q21 FULL TIME Please provide your GROSS annual salary. NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).



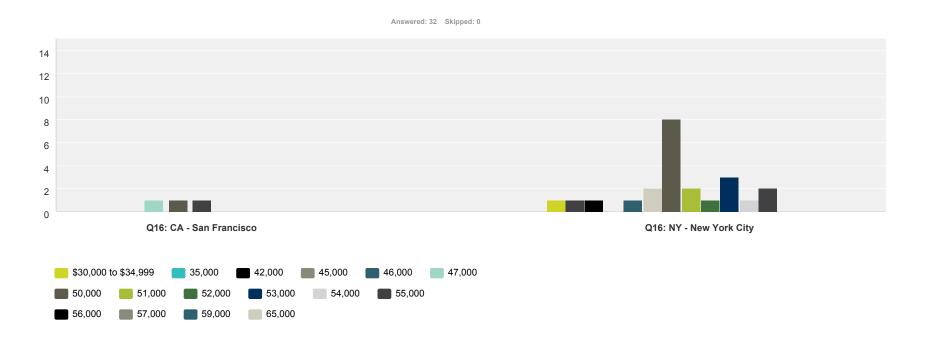
 Minimum
 Maximum
 Median
 Mean

 Q18: Female
 1
 1
 1
 59,00
 50,00

 Q18: Male
 32,999 to 34,99
 65,00
 47,00
 50,00

### **Salary By Location**

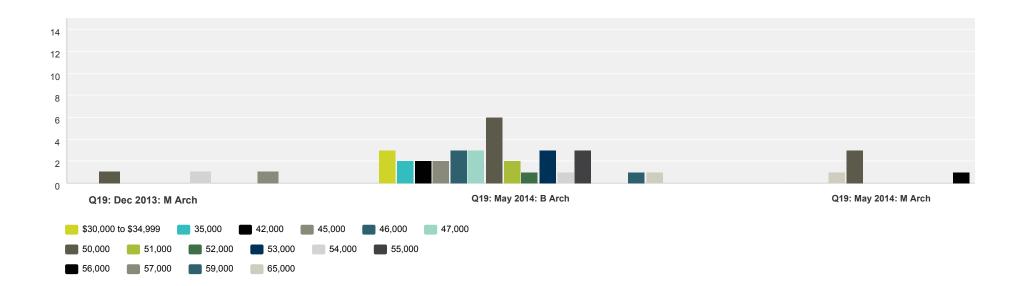
Q22 FULL TIME Please provide your GROSS annual salary. NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).



Basic Statistics				
	Minimum	Maximum	Median	Mean
Q16: CA - San Francisco				
	47,000	55,000	51,000	50,700
Q16: NY - New York City				
	42,000	59,000	50,000	49,700

## Salary By Degree

Q23 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).



Basic Statistics					
	Minimum	Maximum	Median	Mean	
Q19: May 2014: B Arch	30,000 to 34,999	65,000	50,000	47,800	
Q19: May 2014: M Arch	47,000	56,000	50,000	50,600	
Q19: Dec 2013: M Arch	50,000	57,000	54,000	53,700	