## STRACLISE ARCHIIECTURE

## Salary Survey

## Recent Graduates:Class of 2014

(Data Collected: Spring 2015)

Survey Conducted by Connie Caldwell, Director of Career Services
Report Produced by Mariel Mora Llorens, Class of 2016

# Syracuse University School of Architecture Recent Graduate Salary Survey Class of 2014 

## About this Report

## Terminology

You will note that we report salaries as a "median". A median is not the same as an "average" or a "mean". A mean may be pulled low or high by extreme data. Instead, median is the mid-point of all salaries reported. In other words, $1 / 2$ the respondents earn less money, $1 / 2$ earn more money. We also report the minimum and maximum salaries so that you know the full range.

## Sample Size

Every survey has limitations in methodology, and the conclusions we draw must consider these. Our sample includes only SU alumni/ae who have graduated December 2013, May 2014 or August 2014 so we will not claim that these numbers are true for the whole profession. We have 71 responses from a graduating class of 133; a $53 \%$ return rate. Data was collected through a web-based survey spring 2015.

## Confidentiality

In order to protect confidentiality, we only report information when three (3) or more alumni/ae responded from the same year and same location.

## Advice for using this report

Find yourself in each of the many tables/reports in order to get the WHOLE picture. Just seeing the median salary for your year is not enough info ---pull out all of the numbers related to you to get balanced information. Without having details about responsibilities, degree, overtime policy, and benefits offered, it is not easy to answer the question: "What's the average salary for Boston?" This survey will allow you to compare your compensation in terms of several individual attributes.

## Accuracy

You will note that, in some tables, the total percentages do not add up to $100 \%$. This is a result of insufficient data rather than a reporting omission.

## Skipped Question

The detailed summary will indicate the number of responders who skipped the question. Generally this means that the question was not relevant. For example: if the responder is unemployed, that person would skip questions about salary and benefits.

## Acknowledgements

Many thanks to the School of Architecture for its continuing support of Career Services, and to students and alumni/ae who have been generous with feedback and suggestions. This project is not possible without the talent and time of student work-study employee Mariel Mora Llorens, Class of 2016. And none of this would be possible without the outstanding Syracuse Architecture alums who were willing to commit time to this survey.

## Questions?

If you have any questions about the results or the methodology, please contact Connie Caldwell, director of career services, by e-mail at cbcaldwe@syr.edu or by phone at 315-443-4937.

Q1 What is your current employment status?


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| I am self-employed as a solo practitioner. | 2.82\% | 2 |
| I am unemployed because I am a student earning an advanced degree. | 4.23\% | 3 |
| I am employed, either full-time or part-time. | 92.96\% | 66 |
| Total |  | 71 |

Q2 If employed, how did you make a connection with the employer in order to gain the interview? Check ALL that apply ~


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| 1 Worked for them during Break(s) or Summer(s) | 11.11\% | 7 |
| 2 Job Posting via SU ARCH Career Services | 30.16\% | 19 |
| 3 On Campus Interviews during Spring 2013 | 20.63\% | 13 |
| 4 Linkedln connection with alum | 11.11\% | 7 |
| 5 "Cold Call" to Architecture Office or Dropped Off Resume | 14.29\% | 9 |
| 6 Family Friend | 12.70\% | 8 |
| 7 Professor's Connection | 6.35\% | 4 |
| 8 Online Job Posting: Archinect | 6.35\% | 4 |
| 9 Online Job Posting: other site ~ please specify below | 12.70\% | 8 |
| 10 Other | 15.87\% | 10 |

Q3 In which of the following professional field(s) do you work? Check all that apply.


| Answer Choices |  | Responses |  |
| :---: | :---: | :---: | :---: |
| 1 | Architecture | 89.23\% | 58 |
| 2 | Code Compliance,Specifications | 4.62\% | 3 |
| 3 | Construction | 6.15\% | 4 |
| 4 | Construction Manager | 3.08\% | 2 |
| 5 | Consulting | 3.08\% | 2 |
| 6 | Datavisualization,Infographics | 1.54\% | 1 |
| 7 | Exhibit Design | 4.62\% | 3 |
| 8 | Furniture/Product Design | 7.69\% | 5 |
|  | Government | 1.54\% | 1 |

## Q3: Professional Field

| 10 | Graphics | 6.15\% | 4 |
| :---: | :---: | :---: | :---: |
| 11 | IT Support | 1.54\% | 1 |
| 12 | Interior Design | 21.54\% | 14 |
| 13 | Landscape Design | 1.54\% | 1 |
| 14 | Lighting Design | 3.08\% | 2 |
| 15 | Real Estate | 1.54\% | 1 |
| 16 | Stage/Set Design/Film | 1.54\% | 1 |
| 17 | Urban Design/ Planning | 6.15\% | 4 |
| 18 | Web Design | 4.62\% | 3 |
| 19 | Non-Profit | 3.08\% | 2 |
| 20 | Culinary, Pastry Arts | 1.54\% | 1 |
| 21 | Other (please specify) | 6.15\% | 4 |
|  | I Respondents: 65 |  |  |

Q4 What is your title for the position that is your major source of income? Please select the most appropriate title.


| Answer Choices |  | Responses |  |
| :---: | :---: | :---: | :---: |
| 1 | Appraiser | 1.54\% | 1 |
| 2 | Architect Junior | 12.31\% | 8 |
| 3 | Associate | 1.54\% | 1 |
| 4 | Designer | 24.62\% | 16 |
| 5 | Graphic Designer | 1.54\% | 1 |
| 6 | Intern | 15.38\% | 10 |
| 7 | Job Captain | 1.54\% | 1 |
| 8 | Project Manager | 4.62\% | 3 |
| 9 | Architectural Designer | 20.00\% | 13 |
|  | Other | 18.46\% | 12 |

Total Respondents: 65

Q5 Please identify your primary work responsibilities. Check all that apply.


| Answer Choices | Responses |  |  |
| :--- | :--- | :--- | :--- |
| 1 | Business Management | $\mathbf{1 . 5 6 \%}$ |  |
| 2 | CAD, Drafting | $\mathbf{1}$ |  |
| 3 | Code Compliance/Specifications | $\mathbf{8 5 . 9 4 \%}$ |  |
| $\mathbf{4}$ | Construction Administration | $\mathbf{3 9 . 0 6 \%}$ |  |
| 5 | Construction Documents | $\mathbf{5 5}$ |  |
| 6 | Construction Management | $\mathbf{3 5 . 9 4 \%}$ |  |
| $\mathbf{7}$ | Design Development | $\mathbf{7 1 . 8 8 \%}$ |  |
| $\mathbf{8}$ | Engineering | $\mathbf{1 2 . 5 0 \%}$ |  |
| 9 | Facilities Management | $\mathbf{8 5 . 9 4 \%}$ |  |

Q 5: Work Responsibilities

| 10 | Field Work/Site Visits | 48.44\% | 31 |
| :---: | :---: | :---: | :---: |
| 11 | Graphic Design | 26.56\% | 17 |
| 12 | IT Management | 3.13\% | 2 |
| 13 | Marketing/Sales | 6.25\% | 4 |
| 14 | Model Building/Presentation | 42.19\% | 27 |
| 15 | Office Management/ Administration | 12.50\% | 8 |
| 16 | Planning | 20.31\% | 13 |
| 17 | Programming | 23.44\% | 15 |
| 18 | Project Management | 25.00\% | 16 |
| 19 | Schematics | 42.19\% | 27 |
| 20 | Teaching | 1.56\% | 1 |
| 21 | Technical Coordination | 20.31\% | 13 |
| 22 | Writing | 4.69\% | 3 |
| 23 | Other | 1.56\% | 1 |
|  | Respondents: 64 |  |  |

Q6 How many months have you been employed permanently in your CURRENT position, not including hours worked before you graduated?


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| 0-1 | 9.68\% | 6 |
| 2-3 | 4.84\% | 3 |
| 4-5 | 16.13\% | 10 |
| 6-7 | 12.90\% | 8 |
| 8-9 | 33.87\% | 21 |
| 10-11 | 14.52\% | 9 |
| Other | 8.06\% | 5 |
| Total |  | 62 |

Q7 Do you work FULL-TIME ( 30 or more hours) or PART-TIME ( 29 or less house)

Answered: 62 Skipped: 9



Q8 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit share. Round to the nearest dollar (+/- \$500.00).


## Q 8: FULL-TIME Salary



Q9 Do you do 'freelance' or 'side work' IN ADDITION to Full or Part-time employment?

Answered: 64 Skipped: 7



Q10 What is your annual income generated by 'side' or 'freelance' work ONLY.

Answered: 12 Skipped: 59


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| less than 999.00 | 50.00\% | 6 |
| 1,000-1,999 | 8.33\% | 1 |
| 2,000-2,999 | 25.00\% | 3 |
| 3,000-3,999 | 8.33\% | 1 |
| 9,000-9,999 | 8.33\% | 1 |
| Total |  | 12 |

## Q11 Do you live in the USA ?

Answered: 62 Skipped: 9



## Q12 USA: In what Metropolitan Area, State or Territory is your firm located?

Answered: 57 Skipped: 14


Q 12: Location by city, state or territory


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| CA - San Francisco | 5.26\% | 3 |
| CO - Denver, Boulder | 1.75\% | 1 |
| CT - Greenwich | 1.75\% | 1 |
| Illinois | 3.51\% | 2 |
| Kentucky | 1.75\% | 1 |
| Maryland | 1.75\% | 1 |

Q 12: Location by city, state or territory

| MA - Boston | 3.51\% | 2 |
| :---: | :---: | :---: |
| MO - Kansas City / St. Louis | 1.75\% | 1 |
| Nebraska | 1.75\% | 1 |
| New Hampshire | 3.51\% | 2 |
| New Jersey | 3.51\% | 2 |
| New York | 7.02\% | 4 |
| NY - New York City | 43.86\% | 25 |
| NY - Syracuse, Ithaca | 1.75\% | 1 |
| PA - Philadelphia | 1.75\% | 1 |
| PR - San Juan | 1.75\% | 1 |
| Rhode Island | 1.75\% | 1 |
| Texas | 1.75\% | 1 |
| TX - Dallas, Houston | 1.75\% | 1 |
| Virginia | 3.51\% | 2 |
| Washington, DC | 3.51\% | 2 |
| Wisconsin | 1.75\% | 1 |
| Total |  | 57 |

Q13 How does your firm compensate employees for overtime work?


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| Time and $1 / 2$ for hourly employees | 28.13\% | 18 |
| Straight time for hourly employees | 6.25\% | 4 |
| Comp time (time off equal to overtime hours worked) | 3.13\% | 2 |
| Overtime not compensated | 62.50\% | 40 |
| Total |  | 64 |

Q14 For the purpose of correlating salary to gender, please identify your gender.


| Answer Choices | Responses |  |
| :--- | :--- | :--- |
| Female | $41.27 \%$ |  |
| Male | 26 |  |
| Other | 58 |  |
| Total | $0.73 \%$ |  |

Q15 Please indicate the year and degree for each level of education completed at SU Architecture.

Answered: 63 Skipped: 8


|  | B Arc h | M Arch | M Arch II | Total |
| :---: | :---: | :---: | :---: | :---: |
| Dec 2013 | 0.00\% | 9.5\% | 1.6\% |  |
|  | 0 | 6 | 1 | 7 |
| May 2014 | 69.8\% | 9.5\% | 1.6\% |  |
|  |  | 6 | 1 | 51 |
| August 2014 | 7.9\% | 0.00\% | 0.00\% |  |
|  | 5 | 0 | 0 | 5 |

Q16 Are you enrolled in IDP?
Answered: 63 Skipped: 8



Q17 Are you a member (Full, Associate, Allied, or International) of the AIA?

Answered: 63 Skipped: 8



Q18 Do you have an updated Profile on LinkedIn.com?

Answered: 62 Skipped: 9


| Answer Choices | Responses |  |
| :---: | :---: | :---: |
| Yes | 85.48\% | 53 |
| No | 3.23\% | 2 |
| I have a Profile, but it is not updated. | 11.29\% | 7 |
| Total |  | 62 |

## Salary By Professional Field

Q19 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).

|  | Minimum | Maximum | Median | Mean |
| :---: | :---: | :---: | :---: | :---: |
| Q4: Architecture | 30,000 to 34,999 | 57,000 | 50,000 | 44,700 |
| Q4: Furniture/Product Design | 50,000 | 53,000 | 50,000 | 50,800 |
| Q4: Graphics | 42,000 | 55,000 | 50,000 | 49,300 |
| Q4: Interior Design | 35,000 | 55,000 | 50,000 | 48,200 |
| Q4: Urban Design/ Planning | 35,000 | 57,000 | 42,000 | 44,700 |
| Q4: Web Design | 50,000 | 53,000 | 50,000 | 51,000 |

## Salary By Title

Q20 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).

Answered: 47 Skipped: 2

| Basic Statistics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Minimum | Maximum | Median | Mean |
| Q5: Architect Junior | 42,000 | 57,000 | 50,000 | 50,570 |
| Q5: Architectural Designer | 46,000 | 56,000 | 50,000 | 50,700 |
| Q5: Designer | 47,000 | 55,000 | 50,000 | 51,000 |
| Q5: Intern | 30,000 to 34,999 | 53,000 | 45,500 | 43,750 |

## Salary By Gender

Q21 FULL TIME Please provide your GROSS annual salary. NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/-\$500.00).

Answered: 60 Skipped: 3


| Basic Statistics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Minimum | Maximum | Median | Mean |
| Q18: Female | 42,000 | 59,000 | 50,000 | 50,300 |
| Q18: Male | 32,999 to 34,999 | 65,000 | 47,900 | 50,000 |

## Salary By Location

Q22FULL TIME Please provide your GROSS annual salary. NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/-\$500.00).

Answered: 32 Skipped: 0


| Basic Statistics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Minimum | Maximum | Median | Mean |
| Q16: CA - San Francisco | 47,000 | 55,000 | 51,000 | 50,700 |
| Q16: NY - New York City | 42,000 | $59,000$ | 50,000 | 49,700 |

## Salary By Degree

Q23 FULL TIME Please provide your GROSS annual salary, NOT including overtime and bonus/profit sharing. Do not subtract the amount you paid in taxes or any deductions listed on your tax return. Round to nearest dollar (+/- \$500.00).


| Basic Statistics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Minimum | Maximum | Median | Mean |
| Q19: May 2014: B Arch | 30,000 to 34,999 | 65,000 | 50,000 | 47,800 |
| Q19: May 2014: M Arch | 47,000 | 56,000 | 50,000 | 50,600 |
| Q19: Dec 2013: M Arch | 50,000 | 57,000 | 54,000 | 53,700 |

